



ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty

Volume 2, Issue 20

November 7, 2022



A MESSAGE FROM THE COMMANDER Brig Gen Jimmy Canlas

Team Energy,

Wow, these past few weeks it has been so great to see so many of you in person! We've had several great engagements including the Supervisor Town Hall and All Hands on Oct. 25, the Energy Hall of Fame induction on Oct. 31 and a three-day DLA Energy Senior Leader Strategic Offsite including our regional commanders from Nov. 1-3.

Thank you to the more than 100 employees who joined live in the HQC Auditorium – and the more than 325 who watched online – for the quarterly All Hands. After more than two years as your commander throughout the pandemic, it was an absolute pleasure to see so many people in the audience! If you missed it, you can [watch the recorded video and view the slide deck on Energy's DLA Today announcements](#).

We welcomed three new members to the [DLA Energy Hall of Fame](#) last week – Linda Barnett, Kate Straub-Jones, and Paul Dupoise. Again, we had a large group gather in the McNamara Auditorium to congratulate this incredible group of trailblazers, leaders and logistics professionals.

During the strategic offsite, Mr. Kless and I welcomed 37 leaders from across the Energy organization to discuss and analyze a broad range of topics including staffing/training, NDAA 352, carbon pollution-free electricity initiatives and sustainable aviation fuel. As a group, we toured the new Army Museum. I encourage you all to take time to visit the museum, watch the videos and learn more about the Army's vast and influential history.

This week as we approach Veteran's Day, I ask you to reflect on the service of those who protect our nation's values. For those that served, it's a chance to reflect on your military careers. However you reflect, know that I am grateful for your sacrifices and service.

Culture Climate Committee Update

From the DLA Energy Culture Climate Committee

The all-volunteer DLA Energy Culture Climate Committee is hard at work executing leadership's Culture Action Plan and responding to workforce inquiries, questions, comments, and concerns.

The CCC continues to utilize its resources to help gain traction by increasing the visibility of the CAP's six focus areas in preparation of the 2023 Culture Climate Survey. Currently, the CCC is collaborating with the Advisory and Integration Council on **Focus Area 3, problems often arise because we do not have the skills necessary to do the job**, where DLA Energy scored 69% in the 2020 Denison Culture Climate Survey. What does this mean? There is room for improvement!

Below are several avenues workforce members may utilize to broaden their skillset. Keep in mind, opportunities are not limited to this list. Use your IDP's and establish goals that may be external to DLA Energy. The [HR internal website](#) and your supervisor are good resources to help identify opportunities that are best for you.

- [Learning Management System](#)
- [Training & Development](#) (Tuition Assistance/Job Aids/Reference Docs)
- [Executive Development Program](#)
- [Executive Leadership Development Program](#)
- [Other Career Development Opportunities](#)
- [DLA In-House Coaching Program](#)
- [Course Catalog and Offerings](#)
- [DLA Enterprise Rotation Program](#)
- Individual Development Plans
- [DLA Career Guide \(PDF\)](#)

If you need help or have questions, feel free to reach out to your CCC or use the [DLA Energy Suggestion Box](#). Here are our members:

Chair:
Natasha Robinson

Co-Chair:
Lindsey Hicks

Secretary:
Darren Dunham

Does one DLA Core Value resonate with you?

"Technical knowledge – to me, this means solving problems without having to be spoon fed each step. We are all, essentially, hired to solve problems. Using the technical knowledge I have, I can solve problems that arise from a shift in scope, complexity, or other facets of the work I was hired to do. Hopefully, we shouldn't have to teach people to work hard and not lie, cheat or steal (the core of the core values). Where we seem to face the most challenge, day to day, is figuring out how to approach and solve problems, and be willing to take the risk/initiative to solve those problems. Even when they don't appear, to many, to be "problems" in the first place. I do not mean breaking what is not broken – I mean exploring better efficiency paths."



– **Mr. Mark E. Chamberlin**
DLA Energy Utility Services Division Internal Support Branch

HQC/NCR COVID-19 Status: HPCON A

HQC Occupancy limited to <100%, social distancing highly recommended.
Conference room normal seating restored.

4th Quarter EOQs

Congratulations to the military, civilian and strategic goals EOQs!

Field Grade Category:

Maj Jerry Alefosio, USAF, DLA Energy Europe & Africa

Company Grade Category:

Capt Ioan Gaitan, USAF, DLA Energy Korea

Senior Non-Commissioned Officer:

MSgt Richard Crom, USAF, DLA Energy Korea

Junior Non-Commissioned Officer:

TSgt Chris Marshall, USAF, DLA Energy Korea

Category C Civilian (GS13-15/WS):

Raul Garcia, DLA Energy Middle East

Category B Civilian (GS/WG/WL 7-12):

Darnell Simmons, DLA Energy Okinawa

DLA Director's Strategic Goals Award Category:

Individual Award: Timothy Ward, DLA Energy Middle East

Team Award: DLA Energy Korea Logistics Division



NATIVE AMERICAN HERITAGE MONTH

Celebrating Hope, Honoring Resiliency, and Engaging Tribal Nations

In November, we celebrate the achievements, rich/diverse cultures, traditions and histories of America's indigenous people. This year's theme is, "Celebrating Respect, Culture and Education."

Learn more on the [DLA EEO website](#)

October 5-6, DLA Energy Office of Small Business Programs participated in the "Business Opportunities and Technical Conference" in Knoxville, TN.

Pictured left to right are:

Jutta Bangs (PTAC Counselor, East Tennessee), **Elizabeth Jackson** (City of Knoxville Woman Owned Business of the Year 2022) and **Greg Thevenin** (Director of DLA Energy Office of Small Business Programs)



Congratulations Donette Lowe!!

Ms. Lowe was selected by the Defense Pricing and Contracting for their Acquisition Exchange Program.

The AEP provides a unique developmental and learning experience for high-caliber individuals in acquisition and acquisition-related positions.

Her 12-month rotational assignment in DPC's Contracting eBusiness Directorate begins Jan. 2023.



Meet the **DLA Energy Facility Sustainment Directorate!** As the principal advisor and assistant in Sustainment, Restoration, Modernization and environmental compliance of DOD infrastructure supporting DLA-owned fuel, this team ensures maximum operational readiness and compliance with environmental and other regulations as well as oversight of the execution of DLA Energy Military Construction projects.



In front are (left) Engineering, Environmental, Property Division Chief Phil Dawson and (right) Program Management Division Chief Eric Wiedemann. 2nd row (left to right) are Kristin Olsen, John Baker, Navy CDR Rasaan Balogun, and Melanise Lewis. 3rd row (left to right) are Ralph Resch, Dewong Franklin, Darrell Brooks, Edward Newell, Charles Nelson, Bill Coblentz, Ken Walker, and Bryan Grappe. Not all may be pictured.

AROUND ENERGY

DLA Energy Europe & Africa Energizer of the Month

Ms. Cecil Montoya

Ms. Montoya is a customer account specialist who provides top-notch service to the Army, Navy, Air Force, Marines and other DoD/U.S. State Department entities in the EUCOM and AFRICOM AOR. In the month of October, she singlehandedly assisted the 21st TSC with six procurements for 62K gallons of aviation fuel in support of Kismayo, Somalia. She is a valued team member who not only works expeditiously to adjust customer requirements as needed but also actively helps to train new personnel and customers on fuel orders.



Oct. 26-27, DLA Energy hosted J4 North American Aerospace Defense, U.S. Northern Command and Canadian Armed Forces at Fort Belvoir to discuss collaboration opportunities between the U.S. and Canada.

NEWS

DLA Energy All Hands

More than 100 employees attended in person for the DLA Energy Quarterly All Hands Oct. 25.



Combined Federal Campaign

Give. Volunteer. Engage. The 2022 CFC official solicitation period runs until Jan. 14, 2023. [Read how DLA Energy is contributing to CFC.](#)



Mark your calendars!

- Nov. 8:** Advisory and Integration Council meeting, 9am
- Nov. 8:** Culture Climate committee meeting, 10am and 7pm
- Nov. 14:** Supervisory Committee meeting, 2:30pm
- Nov. 16:** Donuts with the Deputy, 9am and 6pm

**To join the committee and council meetings, contact DLAEnergyCAG@dla.mil.*