



# ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty

Volume 3, Issue 9

May 8, 2023



## A MESSAGE FROM THE COMMANDER Brig Gen Jimmy Canlas

### Team Energy,

Welcome to May! This month is Asian Pacific Islander (AAPI) Heritage Month and as a Filipino-American, the annual observance is near and dear to my heart in two ways. First, I look forward to sharing our family traditions, as well as learning more about the uniqueness of other Asian cultures. Second, I can't wait to hear about AAPIs who overcame challenges to break the proverbial "bamboo ceiling".

These next two months are full of DLA Energy internal and external engagements. Our first "Energy Week" will be May 15-19 at headquarters. The first part of the week will be the DLA Energy Pre-Command Orientation where new incoming commanders will meet the DLA Energy teams who support them. On May 17, are excited for our Spring Fest Luau at Fort Hunt Park ([RSVP here](#)). The end of the week will be our Senior Leader Strategic Offsite. Needless to say, I am looking forward to that week!

Industry engagement continues to be as important as ever. On May 24-25, the DLA Energy Industry Summit is happening at the Hilton Alexandria Mark Center in Virginia. We will engage with our industry partners and Military Services to focus on how DLA Energy is posturing to take on future challenges and ensure the military forces are ready and resilient. Beyond strengthening partnerships through networking, sessions will focus on climate change, petroleum and installation energy issues.

In June, I'll be wrapping up my amazing tour as your commander. I hope to announce your new incoming commander soon, but meanwhile, mark your calendars for the change of command scheduled for June 29. This has been the pinnacle of my career and will share more as I approach retirement!

## Individual Development Plans

**WHEN?** The Individual Development Plan Open Season runs May 1 to June 15, 2023. **NOTE:** This IDP outlines your desired learning and training for **FY24**.

**WHO?** All civilian employees, including Pathways to Career Excellence (PaCE) Program Interns, are required to participate and submit an IDP.

Supervisors and employees, working together, create a training plan that focuses on skills gaps with activities designed to assist employees in developing their potential.

Supervisors analyze the training needs of employees to ensure DLA receives an appropriate return on investment, and to facilitate execution of approved development activities. Supervisors are responsible for ensuring employees meet the goals set forth during the IDP Open Season.

**WHY?** The IDP ensures proper documentation, data integrity, and activity tracking. IDP plans help DLA develop training plans and budgets for the next fiscal year. IDPs also help determine enterprise-wide training requirements for contracted onsite developmental training opportunities.

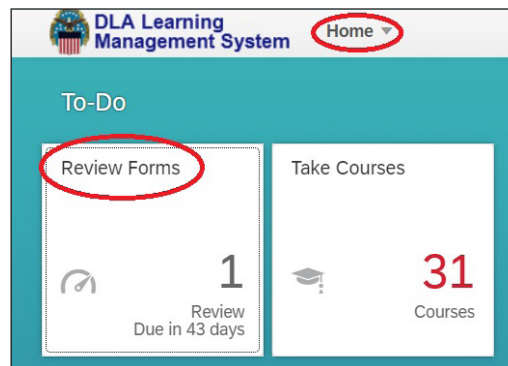
### Benefits of an IDP

Gives employees personal responsibility and accountability for their career development and for acquiring or enhancing the skills they need to stay current in their roles.

Provides an administrative mechanism for identifying and tracking development needs and plans.

Assists in planning the agency's training and development requirements (training budget).

Aligns employee training and development efforts with the agency's / organization's mission, goals, and objectives.



### HOW? [Open LMS.](#)

In LMS menu, select **Home > To Do > Review Forms**

Select **Pending Employee Submission.**

Within the draft DLA FY24 IDP, select **+Add Goals** at the very bottom of the form.

### IMPORTANT:

- Review the **Important Form Reminders** which explain how to develop goals and add learning activities for each goal.
- **Make sure your supervisor is correct.** If the supervisor is not correct, you must change it in [MyBiz+](#) (Key Services > Update MySupervisor) which will update LMS within 24 hours.

**TIP:** Links to LMS, MyBiz+ and may other useful resources are available on [DLA Today](#) under the Useful Links menu.

## CONGRATULATIONS!

DLA Energy's award winners for the 2nd quarter of FY23!

### Field Grade Category:

**Maj Timothy Truong**, USAF, DLA Energy Americas

### Company Grade Category:

**Capt Amy Allgood**, USAF, DLA Energy Europe and Africa

### Senior Non-Commissioned Officer:

**SFC Andrew Stephen Lamer**, USA, DLA Energy Korea

### Junior Non-Commissioned Officer:

**SSG William Perkins**, USAR, DLA Energy Headquarters

### Category C Civilian (GS13-15/WS):

**Sarah Catlin**, DLA Energy CAG

### Category B Civilian (GS/WG/WL 7-12):

**Matthew Moshier**, DLA Energy Korea

### DLA Director's Strategic Goals Award Category:

#### DLA Energy Okinawa Mooring Systems Response Team

William Davenport	Yukie Tamaki	Jessie Rodriguez
Juan Sarabia	Kanako Nakamura	Andrew Allen
Eric Santiago	David Moore	Robert Hosford
Phuoc Dang	Jose Malonda	Kevin Barstow
Christine Pamplona	Marvin Bell	Naoyuki Nozaki
Pamplona	Darnell Simmons	K. Shimabukuro
Taeko Calhoun	Pierre Astrel	Hayato Gushiken

### Massimo Fornaini,

an Italian host nation employee serving as the DLA Energy Europe & Africa LNO at Camp Darby, Italy, was recognized for **50 years of service** during a ceremony at Kaiserslautern, Germany, April 19!



## NEWS

### DLA Energy fuel lab celebrates renovations

DLA Energy Europe & Africa celebrated a \$4 million renovation to their fuel lab during a ribbon cutting ceremony in Kaiserslautern, Germany, April 6.

### Expanding maritime refueling capability in the High North

DLA Energy Europe & Africa is leading efforts to extend logistics capabilities in the High North region working with North Atlantic Treaty Organization allies.

### Working for DLA Energy: Highlighting military quality assurance representatives

In a new series "Working for DLA Energy," we highlight fuel logistics career paths for military and civilian members. Learn more about AME military QARs.



May is Asian American and Pacific Islander Heritage Month, a time to recognize the historical and cultural contributions of individuals and groups of Asian and Pacific Islander descent. The AAPI umbrella term includes cultures from the entire Asian continent and the Pacific Islands of Melanesia, Micronesia and Polynesia.

Learn more about DLA Energy Europe & Africa employee **Kendall Ching** in this [AAPI Month spotlight](#).

## JOB WELL DONE!

### DLA Energy Europe & Africa "Energizer of the Month"

#### Wolfgang Leis

Mr. Leis manages fuel operations for the Spanish Pipeline System, the Turkish National Pipeline System, DFSP Gaeta Italy and DFSP Souda Bay Greece. In April, he managed more than 65M gallons of fuel at these locations. Additionally, his efforts in support of the Turkish Proof of Principle evolution to deliver 5K USG JP8 to demonstrate the capability to deliver Capitalized Fuel Product from the TNPS to the Eastern Flank and Non-Capitalized locations in Bulgaria and Romania has expanded DLA Energy's fuel delivery capabilities and showcased additional warfighter flexibility.



## Mark your calendars!

**May 16:** Asian American & Pacific Islander Heritage Month event with Kathleen "Hanako" Doherty, U.S. Department of State Bureau of Consular Affairs, 2pm

**May 17:** Spring Fest, 11am to 3pm. Get more details and RSVP at [DLA Energy's Spring Festival \(aflt.edu\)](#)

**May 23:** Lunch & Learn with Cynthia Clark, Employee Assistance Program Field Consultant, on Communicating Effectively in the Workplace, 11:30am

\*Get involved in your council meetings! Email [DLAEnergyCAG@dla.mil](mailto:DLAEnergyCAG@dla.mil)