



**DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221**

J-13

February 11, 2016

MEMORANDUM FOR MR. DAVID GIBSON AND MS. LUCY LEWIS CHIEF
NEGOTIATORS AT DLA AVIATION, DEFENSE SUPPLY CENTER RICHMOND,
VIRGINIA

SUBJECT: Locally Negotiated Agreement for Article 6 between the Defense Logistics Agency (DLA) Aviation, at Defense Supply Center Richmond, Virginia and the American Federation of Government Employees (AFGE) Local 1992

The subject local agreement dated January 12, 2016, has been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169. The subject local agreement is approved.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN 427-6412.

for Theresa A. Waage
DARRYL E. ROBERTS
Staff Director
Labor and Employee Relations
Human Resources

Attachments

cc:

Mr. Frank Reinti, AFGE Council 169

DSCR AND AFGE LOCAL 1992

LOCAL AGREEMENT

ARTICLE 6, USE OF OFFICIAL FACILITIES

SECTION 1.D USE BY UNION

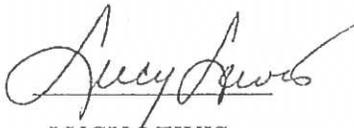
1. Should a mission need arise that would necessitate relocating the Union office, the Employer shall furnish advance notification to the Union of not less than 60 days. The Employer shall negotiate any proposed relocation at the Union's request. Any necessary physical relocation of the Union office shall be accomplished by the Employer. Office space shall consist of not less than 1,800 square feet, to accommodate six (6) employees and a break room with hot and cold running water.
2. The Employer agrees to provide space when available, for conferences, meetings and other Union business. The Union agrees that the use of such meeting facilities after normal working hours is subject to security regulations. Preparation for usage and cleaning up after each use will be the responsibility of the Union.
3. The McKeever Auditorium (or equivalent), located in Section K, Building 33, shall be available for Union meetings on the second Tuesday of each month from 1130 to 1200 hours.
4. The Employer agrees to permit the Union to utilize a minimum of 3 ft. by 3 ft. on official bulletin boards for posting information to employees. Upon the Union's request, the Employer will arrange to have a photograph taken of each current Union officer. The pictures will be posted in the Union's space on the official bulletin boards. The Union is responsible for the contents of information posted on bulletin boards by the Union.
5. The Employer agrees to permit the use of the DSCR mail system for the delivery of mail associated with official Union business. The regularly scheduled established delivery route will be used.
6. The Union may use email and other generally available communication formats to announce monthly and informational meetings. Union distribution of publications may take place on unofficial time either before or after a tour of duty. For this purpose, the recognized lunch periods shall be considered unofficial time.
7. The Employer will provide the Union three (3) parking placards titled "AFGE Official Business" for use when Union Officials are away from their office on official business.
8. All executive board officers of the Union will be assigned a reserved parking space near their assigned work area, upon request provided the individual is not already assigned a reserved parking space.
9. The Union shall be assigned 4 visitors parking spaces near the Union office. The signage should read "AFGE Visitor Parking".

SECTION 2. B.USE BY EMPLOYEES

1. The Employer shall provide enclosed dining or lunch room areas convenient to, but apart from, work areas for all shifts. Recommendations, suggestions, or problems should be brought to the Employer and Union's attention in a timely manner.
2. The Employer will provide parking free of charge, and in accordance with local policy and procedures. Parking will be compliant with the Americans with Disabilities Act (ADA).
3. The Employer will provide covered smoking areas in close proximity to the work area to protect employees from the elements.
4. Space heaters/fans may be approved in accordance with DLAM 6055.01, Fire Prevention Program, and local procedures using DSCR Form 4250, Space Heater Request Checklist.

SECTION 3. REOPENER CLAUSE. The parties agree to reopen this Article after the Operations Center is completed and occupied to address concerns not already covered in Article 6.

For the Union



LUCY LEWIS
Chief Negotiator

For the Employer



DAVID GIBSON
Chief Negotiator

12 JAN 2016