

**LOCAL AGREEMENT – ARTICLE 49**  
**WELLNESS/FITNESS PROGRAM**  
**BETWEEN**  
**DLA DISPOSITION SERVICES**  
**FIELD SITES (NOT CO-LOCATED WITH OTHER DLA ACTIVITIES)**  
**AND**  
**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE), LOCAL 1626**

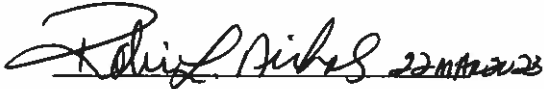
**Section 1: General**

MLA Article 49, Section 2.E. states that alternate arrangements for off-site facilities are subject to negotiations between parties at the local level and are authorized to be included in Local Agreements.

**Section 2: Alternate Arrangements for Off-site facilities**

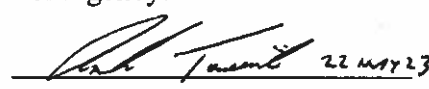
- A. Employees will be encouraged to use the fitness facility and or outdoor activities such as running, walking, biking in the vicinity of the workplace.
- B. Employees may request approval to use an off-site facility, provided it meets the requirements of the Wellness/Fitness Program. A minimum of thirty (30) minutes of one (1) hour of administrative leave must be dedicated to the approved fitness activity.
- C. Employees requesting an alternate location for fitness activities will provide location(s) on required form (e.g., DLA Form 1939) for supervisory approval.

For the Union:

Handwritten signature of Robin L. Nichols, dated 22 May 23.

Robin L. Nichols, President  
American Federation of Government Employees  
AFGE Local 1626

For Agency:

Handwritten signature of Andre Toussaint, dated 22 May 23.

Andre Toussaint, COL. USA  
DLA, Disposition Services-Battle Creek MI  
HDI Federal Center