

MEMORANDUM OF AGREEMENT  
BETWEEN THE  
DEFENSE LOGISTICS AGENCY  
AND THE  
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, COUNCIL 169

The Defense Logistics Agency ("DLA") and the American Federation of Government Employees, Council 169 ("AFGE") (collectively "Parties"), agree to this Memorandum of Agreement ("Agreement") following negotiations over DLA's transfer of positions and employees as identified below from DLA Disposition Services to DLA Distribution. The purpose of this transfer is to integrate the identified positions and employees into DLA Distribution in order to meet the mission of DLA.

DLA will transfer the positions and employees identified in the attached Appendix from DLA Disposition Services to DLA Distribution at or near their same current duty station. The date of the transfers will occur as follows:

Cycle 2 locations where transfers will occur no earlier than August 10, 2014

Anniston, AL	Red River, TX
Barstow, CA	Richmond, VA
Jacksonville, FL	Susquehanna, PA (physically located in
Norfolk, VA (including St. Julien's Creek annex in Portsmouth, VA)	Mechanicsburg, PA)

Cycle 3 locations where transfers will occur no earlier than October 19, 2014

Cherry Point, NC	Guam
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As part of this transfer, certain positions and employees as identified in the Appendix will accrete to another bargaining unit represented by a labor union other than AFGE. The locations of these positions and employees are as follows:

- DLA Disposition Services Cherry Point, NC to DLA Distribution Cherry Point, NC.
- DLA Disposition Services Red River, TX to DLA Distribution Red River, TX.
- DLA Disposition Services Susquehanna, PA (physically located in Mechanicsburg, PA) located in Mechanicsburg, PA to DLA Distribution Susquehanna, PA (physically located in Mechanicsburg, PA).
- DLA Disposition Services Norfolk, VA (including St. Julien's Creek annex in Portsmouth, VA) to DLA Distribution Norfolk, VA (employees will remain at St. Julien's Creek).

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6/27/14

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6/27/14

Therefore, the Parties agree to the following:

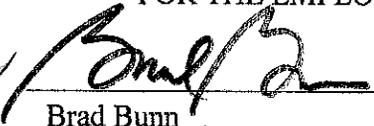
- Until the Parties renegotiate a successor Master Labor Agreement (“MLA”), DLA will continue to follow the applicable local agreements, past practices, and procedures followed at DLA Disposition Services for the transferring employees after they transfer to DLA Distribution, except for those employees who accrete into a bargaining unit represented by a union other than AFGE. These employees’ working conditions shall be determined by any agreement or practices between DLA and the gaining non-AFGE union. For the transferring employees who remain inside a bargaining unit represented by AFGE, any successor MLA that is fully executed and approved upon Agency Head Review shall govern working conditions.
- Nothing in this Agreement prohibits DLA and AFGE Locals to negotiate and agree to any changes to conditions of employment for transferring employees prior to implementation of the successor MLA, provided that any such agreement complies with the requirements in the Parties’ 2013 MLA, including Articles 5 and 38, and this Agreement.
- All transferring employees will remain eligible for Alternative Work Schedules, except as identified above, in accordance with any applicable DLA Disposition Services local agreements, past practices and procedures until implementation of a successor MLA.
- Leave scheduled and approved prior to an employee’s transfer will be honored, provided that these employees followed the scheduling procedures under the current MLA or applicable local agreements. Should management need to cancel already approved leave for these employees, the provisions of Article 24, Section G of the MLA will be followed.

FOR THE UNION:

FOR THE EMPLOYER:

  
Frank Rienti  
President  
AFGE Council 169

Date

  
Brad Bunn  
Director, Human Resources (J1)  
Defense Logistics Agency

Date

**Appendix to AFGE-DLA MOA on Cycles 2 and 3 of the D2 Initiative**

<b>Name</b>	<b>Grade</b>	<b>Location</b>	<b>Accrete to non-AFGE Unit?</b>
TIESHIA BREWSTER	WS-6912-06	Anniston	No
VACANT	WL-6912-06	Anniston	No
NEW VACANT (CPB )	WG-6912-07	Anniston	No
ADAM HUGHSTON	WG-6912-06	Anniston	No
FRANKLIN CAMPBELL	WG-6912-06	Anniston	No
TAMISHA GARRETT	WG-6912-06	Anniston	No
DAVID GORDON	WG-6912-06	Anniston	No
MARK RUNSHAW	WG-6912-06	Anniston	No
RICHARD (DUSTIN) FONTANA	WG-6912-06	Anniston	No
ZACHERY NORTON	WG-6912-06	Anniston	No
JOE BADGER	WG-6912-06	Anniston	No
FAYE DEARMAN	GS-1107-07	Anniston	No
VACANT	GS-1104-09	Anniston	No
VACANT	GS-1104-09	Anniston	No
BAILEY LEAH A	GS-1107-05	Barstow	No
AQUIN THYAD K	WG-6912-06	Barstow	No
HATFIELD CLARENCE O	WG-6912-06	Barstow	No
MARLER CHRISTOPHER R	WG-6912-06	Barstow	No
MCKENNA DENISE A	WG-6912-06	Barstow	No
MORALES JR GUADALUPE H	WS-6912-06	Barstow	No
STEPHENS BENJAMIN A	WG-6912-06	Barstow	No
FOX STEPHEN R	WS-6912-06	Cherry Point	Yes
SHEPARD DENNIS T	WG-6912-06	Cherry Point	Yes
LEVERETT PATRICK B	WG-6912-06	Cherry Point	Yes
AGUAS CHRISTOPHER J	WG-6912-06	Cherry Point	Yes
TERLAJE GLENN	WG-6912-06	Guam	No

ESPINOSA VINCENT	WG-6912-06	Guam	No
CRUZ PATRICK	WG-6912-06	Guam	No
CASTILLO CLIFFORD	WG-5701-08	Guam	No
SANDERS REGGIE LEE	WL-6912-06	Jacksonville	No
MICK BOBBY B	WG-6912-06	Jacksonville	No
JORDAN FREDERICK ALLEN	WG-6912-06	Jacksonville	No
PARKER KEVIN M	WG-6912-06	Jacksonville	No
BANKS STEVEN T	WG-6912-06	Jacksonville	No
GORMAN LISA J	WG-6912-06	Jacksonville	No
CARTER BRIAN D	WG-6912-06	Jacksonville	No
WILSON DIANNE	GS-1107-07	Jacksonville	No
LIGHT KYLE L	WG-6912-06	Jacksonville	No
LEWIS VICKIE A	GS-1107-05	Norfolk	No
EDWARDS MILTON L	WL-6912-06	Norfolk	Yes
JOYNER CLARENCE L	WL-6912-06	Norfolk	Yes
ATKINSON REGINALD D	WG-6912-06	Norfolk	Yes
DREW JR JOHN L	WG-6912-06	Norfolk	Yes
STEEN RENNIE D	WG-6912-06	Norfolk	Yes
SHEPHERD WILLIAM JOHN	WG-6912-06	Norfolk	Yes
LAWTON KENNETH W	WG-6912-06	Norfolk	Yes
CADOSIO VICTORINO C	WG-6912-06	Norfolk	Yes
DUKELL ANDREA F	WG-6912-06	Norfolk	Yes
CATAN MARIE GRACE	WG-6912-06	Norfolk	Yes
BETHEA ROY M	WG-6912-06	Norfolk	Yes
BURROWS PATRICK L	WG-6912-06	Norfolk	Yes
HARRIS HENRY	WG-6912-06	Norfolk	Yes
LECROY LYMAN P	WG-6912-06	Norfolk	Yes
BARNES JILL ANNA	WG-6912-06	Norfolk	Yes
MCKELVEY ROSALYN K	WG-6912-06	Norfolk	Yes
EBRON TRACY L	WG-6912-06	Norfolk	Yes

JOHNSON ROY D	WG-6912-06	Norfolk	Yes
SCOTT FRED R III	WG-6912-06	Norfolk	Yes
VACANT (V: E PACHECO)	WG-6912-06	Norfolk	Yes
MATTHEWS CHARLES	WG-6912-06	Norfolk (St. Julien's Annex)	Yes
GILLIARD GRADY	WG-6912-06	Norfolk (St. Julien's Annex)	Yes
FISHER ROBERT K	WL-6912-06	Red River	Yes
AUBREY COURTNEY M	WL-6912-06	Red River	Yes
VACANCY/FTE PLAN NEW POSN	WG-6912-07	Red River	Yes
CONNOR II JOHNNY O	WG-6912-06	Red River	Yes
ADAMS WALTER	WG-6912-06	Red River	Yes
KITNER AARON S (OBL - J BROWN)	WG-6912-06	Red River	Yes
HADLEY THOMAS E	WG-6912-06	Red River	Yes
DUNCAN DANNY K	WG-6912-06	Red River	Yes
VACANT (V: R BLACKBURN)	WG-6912-06	Red River	Yes
YOUNG MYRON D	WG-6912-06	Red River	Yes
RAMSEY DOUGLAS N	WG-6912-06	Red River	Yes
VACANT (V: C AUBREY)	WG-6912-06	Red River	Yes
VACANT (V: R FISHER)	WG-6912-06	Red River	Yes
BOYD RECO L	WG-6912-06	Red River	Yes
HALL WAYNE R	WG-6912-06	Red River	Yes
VACANT (V: J COOPER)	WG-6912-06	Red River	Yes
FTE PLAN NEW POSN	WG-6912-06	Red River	Yes
NEMKE ROBIN L	GS-1107-07	Red River	Yes
SHARPE KELLI R	GS-1107-07	Red River	Yes
MORGAN BEVERLY S	GS-1107-05	Red River	Yes
BAIN WAYNE	WG-6912-07	Richmond	No
PULLEN JR MICHAEL A	WL-6912-06	Richmond	No
RUSSELL TOMMY S	WG-6912-06	Richmond	No
TRAMMELL NEIL B	WG-6912-06	Richmond	No
FOX TANYA L	GS-1107-07	Susquehanna (physically located in Mechanicsburg, PA)	No

WRIGHT CATHERINE B	GS-1107-05	Susquehanna (physically located in Mechanicsburg, PA)	No
BROOKS TRUDY E	GS-1107-05	Susquehanna (physically located in Mechanicsburg, PA)	No
TABB PAMELA D	GS-1107-05	Susquehanna (physically located in Mechanicsburg, PA)	No
LEONARD CHARLES E	WL-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
NEBROSKY JR JOHN J	WL-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
YOUNG SR MELVIN E	WL-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
MILLER KEVIN L	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
RUDY JAMES M	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
FRYE ADAM L	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
BETZ JAMES F	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
VACANT (V: M WAGNER)	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
RIVERA JR GILBERT	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
SNYDER KEITH A	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
DRAYTON KEVIN E	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
GRAHAM EZEKIEL E	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
SHIVE ANASTASIA L	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
VACANT (V: D ADAMS)	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
VACANT (V: S BREACH)	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
COURTADE GARY F	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
VACANT (V: D NEARHOOF)	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
WETZLER RENEE N	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
MAINE GERALD T	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
GREEN JR DAVID	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
BEERS EARL R	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes
FOWLER WILLIAM H	WG-6912-06	Susquehanna (physically located in Mechanicsburg, PA)	Yes