

APPENDIX A

DEFENSE LOGISTICS AGENCY  
DRUG-FREE WORKPLACE PLAN

**Appendix A is divided into two sections. Section One involves position sensitivity. Section Two involves functions directly and immediately related to public health and safety, the protection of life and property, law enforcement, or national security.**

TESTING DESIGNATED POSITIONS

**SECTION ONE**

**POSITIONS INVOLVING ACCESS TO SECRET OR TO TOP SECRET INFORMATION**

This category includes all positions, which require Secret or Top Secret clearance access.

Use of illegal drugs by an incumbent of such a position could result in the compromise of national security through impaired judgment and loss of custody or control of sensitive information and operations. Drug usage could also result in the sale of classified information to support or conceal a drug addiction.

**SECTION TWO**

**FIREFIGHTER, GS-081**  
**SUPERVISORY FIREFIGHTER, GS-081**  
**FIRE CHIEF, GS-081**  
**ASSISTANT FIRE CHIEF, GS-081**  
**LEAD FIREFIGHTER, GS-081**  
**FIREFIGHTER (EMT), GS-081**  
**FIREFIGHTER (PARAMEDIC), GS-081**  
**FIRE PROTECTION INSPECTOR, GS-081**

Incumbents are responsible for performing work in controlling and extinguishing fires and rescuing persons endangered by fire. Hazards encountered may involve burns and other effects of heat, smoke inhalation, falling materials, explosion, and exposure to toxic materials. Incumbents must be prepared to deal with fire victims in varying states of fright and panic. Also, they may be required to operate or ride trucks at high speed under adverse conditions, e.g., congested areas. These duties require keen sensory perception and neuromuscular coordination.

Drug usage could result in loss of life or injury and damage to or destruction of property. Use of illegal drugs could endanger fire victims, the general public in the fire vicinity, other firefighters, and all property threatened by fire.

## **GUARDS AND POLICE**

### **POLICE, GS-083**

#### **LEAD POLICE, GS-083**

#### **SUPERVISORY POLICE, GS-083**

Incumbents are responsible for investigating violations of Federal, state, and local laws; security controls; and standards of conduct. Incumbents conduct preliminary investigations of serious offenses for referral to appropriate investigative agency; conduct preliminary investigations relative to fraud and violations of standards of conduct for referral to counsel; and generally conduct complete investigations of offenses of a less than serious nature. These duties require defending oneself or others against physical attack.

### **GUARD, GS-085**

#### **LEAD GUARD, GS-085**

#### **SUPERVISORY GUARD, GS-085**

Incumbents are responsible for performing physical security of facilities, property, employees, and visitors at DLA activities, and for performing vehicle traffic and parking control. The work primarily involves security and protection of facilities and restricted areas to preclude improper access, use, or movement of property.

For both guards and police, drug usage could result in loss of life or injury and damage to or destruction of property as the positions are directly responsible for protection of life and property and require incumbents to carry firearms. Incumbents must maintain a high standard of conduct at all times and the use of drugs would interfere with or prevent effective performance of critical duties. The behaviors demanded of these employees: remaining calm under pressure, thinking rationally, and responding intelligently despite adverse circumstances, and dealing effectively in interpersonal confrontations are inconsistent with illegal drug use. Illegal drug usage is clearly antithetical to the law enforcement duties of these positions.

## **EMPLOYEE ASSISTANCE PROGRAM**

### **EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, GS-101**

#### **EMPLOYEE ASSISTANCE PROGRAM COORDINATOR, GS-101**

#### **EMPLOYEE ASSISTANCE PROGRAM SPECIALIST, GS-101**

#### **HUMAN RESOURCES SPECIALIST, GS-201**

#### **HUMAN RESOURCES SPECIALIST (EMPLOYEE RELATIONS), GS-201**

Incumbents provide counseling and referral services to employees for personal problems, including alcoholism and drug abuse, which may be affecting their work performance. Incumbents conduct intake interviews to determine the nature of the employee's problem, identify appropriate community resources to help the employee, monitor the employee's progress through treatment, and conduct follow-up counseling to ease the employee's reentry into the workplace. Incumbents conduct drug and alcohol abuse training and education for all levels of employees and are responsible for activity drug and alcohol abuse prevention programs. Incumbents are responsible for ensuring that the confidentiality of Employee Assistance Program client records is maintained.

Drug abuse is inherently inimical to the duties of these positions. Employee Assistance Counselors are responsible for preventing and discouraging substance abuse in the workplace, and encourage employees with substance abuse problems to enter treatment. The Employee Assistance Program is a critical part of the DLA Drug-Free Workplace Program; drug abuse would discredit not only the counselor but the entire Program, resulting in an environment in which substance abuse is condoned. This, in turn, would pose a threat to employee and public safety wherever there were safety sensitive positions and, given the mission of the Agency, could threaten national security through security breaches and weakening the activity's ability to support the national defense.

**MESSENGER (MOTOR VEHICLE OPERATOR), GS-302**  
**MAIL AND FILE CLERK, GS-305**  
**MAIL CLERK, GS-305**  
**MAIL CLERK (MOTOR VEHICLE OPERATOR), GS-305**

Testing designated positions include only those Messengers, Mail and File Clerks, Mail Clerks, and Mail Clerks (Motor Vehicle Operator) which require operation of a motor vehicle.

Incumbents operate motor vehicles on government installations as well as public streets and highways, including intercity travel over interstate highways, and in congested areas to deliver mail, packages, and supplies to and between government offices, the U.S. Postal Service, and some commercial businesses. Incumbent must operate this equipment in a safe manner, requiring sound judgment and constant alertness. The documents handled may include classified materials and sensitive contract information, the loss or release of which may harm negotiations or compromise important government contracts or national security.

Drug usage could result in loss of life or injury and damage to or destruction of property and loss of important Government documents. Drug usage also endangers the lives not only of the operator of the vehicle but also of any bystanders and other vehicle operators on government or public streets and highways.

**NURSE, GS-610**  
**OCCUPATIONAL HEALTH NURSE, GS-610**  
**OCCUPATIONAL HEALTH NURSE (EDUCATIONAL), GS-610**

Incumbents must recognize patient's adverse signs and symptoms to react swiftly in emergency situations. They must be able to provide emergency treatment to accident victims and take resuscitative measures in case of cardiac or respiratory arrest when a physician is not present or immediately available.

Drug usage could result in loss of patients' lives or patient injury. Additionally, the incumbents' access to medication requires the utmost personal integrity on their part concerning drug usage.

**GENERAL INVESTIGATOR, GS-1810**  
**INVESTIGATOR, GS-1810**  
**CRIMINAL INVESTIGATOR, GS-1811**

Incumbents perform, advise on, and administer investigations, inspections, and compliance enforcements concerning suspected violations of Federal statutes and regulations. Close coordination must be maintained with U.S. attorneys, military security, and local, state, and Federal law enforcement officials. Incumbents interrogate witnesses and suspects, serve subpoenas, testify before grand juries, administer oaths, and conduct searches for physical and documentary evidence. Conduct of these duties requires the highest level of personal integrity and credibility since it involves investigating and charging others who are accused of wrongdoing and violating the law. Incumbents are required to possess a secret clearance. These duties also demand consistent exercise of sound personal judgment.

Drug usage could compromise criminal investigations through employee failure to obtain or properly evaluate key data or through failure to follow legal procedures and properly execute rules of evidence. Additionally, incumbents who are drug users are highly vulnerable to blackmail by those being investigated.

**TEST DRIVERS**

**QUALITY ASSURANCE SPECIALIST, GS-1910**  
**QUALITY ASSURANCE SPECIALIST (MECHANICAL), GS-1910**

Incumbents test drive Family Medium Tactical Vehicles, 2 ½ ton and 5 ton trucks, tractors, fuel tankers and vans. Testing includes driving approximately 6-7 miles around a banked test track at 55 to 60 miles per hour, testing brakes, performing a 60 degree hill climb, side slopes, testing for fuel leaks, etc. The track is shared with the contractor and there may be up to 12 people on the track at one time. Testing is performed on a daily basis. The uncertainties of the testing situation (the vehicles may fail on testing) make test driving more hazardous than regular driving and require constant alertness and vigilance.

Drug abuse by incumbents could result in loss of life or injury and damage to or destruction of vehicles under testing and surrounding property. Drug usage would endanger the lives not only of the driver, but of all other personnel present at the track. In addition to the immediate danger at the track, failure to detect vehicle defects due to drug impairment would jeopardize the safety of subsequent drivers of tested vehicles.

**OPTICAL INSTRUMENT REPAIRER, WG-3306**

Incumbents install and synchronize bore sights and bore sight aids in the muzzles of weapons and combat vehicles including armored tanks. Incumbents use precision instruments and testing devices to calibrate bore sights to meet prescribed tolerances. Incumbents isolate deficiencies and repair or replace faulty components. Constant alertness and attention to detail is required to identify deficient components, make proper repairs, and accurately calibrate the weapon.

Drug usage could result in loss of life or injury, damage to property, or impair the readiness and effectiveness of military warfare. Inattention to defective components or failure to properly repair bore sights could result in failure of the weapon in field operations which could result in death or injury to military members or civilians in nearby areas.

**BLOCKER AND BRACER, WG-4602**  
**BLOCKER AND BRACER SUPERVISOR, WS-4602**  
**BLOCKER AND BRACER LEADER, WL-4602**  
**WOODWORKER (BLOCKER/BRACER), WG-4604**  
**WOODWORKER BLOCKER AND BRACER LEADER, WL-4604**

Incumbents operate heavy saws and pneumatic tools to cut and construct dunnage materials to prepare heavy loads such as industrial plant equipment and high pressure steam vessels, etc, for transportation. This equipment is both costly and fragile. Incumbents also drive heavy equipment to load and unload material, guide equipment to be placed by other equipment operators, operate forklifts, and secure equipment to carrier conveyance for over the road, ocean, and air shipment.

Drug usage could result in injury and loss of life as well as damage to or destruction of property. Inattention and failure to exercise sound judgment could result in costly accidents, damaging not only the equipment or material being moved, but the transportation equipment involved (tractors and trailers) and surrounding structures. Such accidents also threaten injury or loss of life to co-workers and to the general public as this equipment is transported on public highways.

**GENERAL EQUIPMENT REPAIRER, WG-4737**  
**GENERAL EQUIPMENT REPAIRER INSPECTOR, WG-4737**

Incumbents of these positions perform repairs, modifications, or inspection of compressed gas cylinders consisting of high and low pressure rating ozone depletion chemicals, refrigerants/halon. Incumbents perform hydrostatic testing of these cylinders using sensitive testing equipment which must be calibrated at least daily. Incumbents recover, recycle, and reclaim ozone depleting chemicals. Incumbents must be constantly alert to accurately repair or modify cylinders as well as to calibrate testing equipment to close tolerances.

Drug use in these positions could result in loss of life or injury or damage to property or the environment. Inattention to proper calibration could result in inaccurate repairs which could result in an explosion causing injury or loss of life or damage to nearby structures or equipment. Failure to properly recover and recycle ozone depleting chemicals could result in a release of these hazardous materials into the environment.

**FUEL DISTRIBUTION SYSTEM WORKER, WG-5413**

Incumbent receives, stores, transfers, and issues various petroleum products and other products such as liquid oxygen and propane. Incumbent drives vehicles weighing more than 7000 pounds and less than 22,000 pounds, including a two and one half ton fuel tanker truck to deliver gasoline and fuel oil throughout a large military depot. The incumbent picks up empty forklift propane tanks, refills them from a larger propane storage tank, and delivers filled tanks to depot worksites. The incumbent personally fills tanks with gasoline, fuel oil, and propane. These duties demand the constant exercise of good judgment and skill in transferring and filling tanks to guard against spills and hazards from fire and explosion.

Drug usage in this position could result in loss of life or injury and damage to or destruction of property through the improper handling of explosive or highly flammable liquids or gases. In addition to the requirement for sound judgment and alertness in the operation of the fuel transporting vehicles to

prevent accidents, inattention or failure to adhere to proper safety precautions during the filling of the tanker truck and storage tanks threaten injury or loss of life to co-workers and bystanders through explosion and fire and the consequent damage or destruction of property. Spills of gasoline could also contaminate the environment.

TRANSPORTATION/MOBILE EQUIPMENT OPERATOR

Includes:

HEAVY MOBILE EQUIPMENT OPERATOR, WG-5701  
MOBILE EQUIPMENT OPERATOR, WG-5701  
MATERIALS HANDLING EQUIPMENT OPERATOR, WG-5701  
MATERIALS HANDLING EQUIPMENT OPERATOR LEADER, WG-5701  
MOBILE INDUSTRIAL EQUIPMENT OPERATOR, WG-5701  
MOTOR VEHICLE OPERATOR, WG-5703  
MOTOR VEHICLE OPERATOR LEADER, WG-5703  
MOTOR VEHICLE OPERATOR SUPERVISOR, WG-5703  
MOTOR VEHICLE OPERATOR (FORKLIFT OPERATOR), WG-5703  
FORKLIFT OPERATOR, WG-5704  
FORKLIFT OPERATOR (MATERIALS HANDLER), WG-5704  
FORKLIFT OPERATOR (MATERIALS HANDLER) LEADER, WG-5704  
FORKLIFT OPERATOR (PACKER), WG-5704  
TRACTOR OPERATOR, WG-5705  
TRACTOR OPERATOR (MATERIALS HANDLER), WG-5705  
TRACTOR OPERATOR (FORKLIFT OPERATOR), WG-5705  
TRACTOR OPERATOR (MOTOR VEHICLE OPERATOR), WG-5705  
TANK DRIVER, WG-5707  
ENGINEERING EQUIPMENT OPERATOR, WG-5716  
ENGINEERING EQUIPMENT OPERATOR SUPERVISOR, WG-5716  
CRANE OPERATOR, WG-5725  
BRAKER-SWITCHER AND CONDUCTOR, WG-5736  
LOCOMOTIVE ENGINEER, WG-5737  
DISTRIBUTION PROCESS WORKER, WG-6901  
DISTRIBUTION PROCESSING EXPEDITER, WG-6901  
DISTRIBUTION PROCESS WORKER (SUPERVISOR), WG-6901  
DISTRIBUTION PROCESS WORKER (LEADER), WG-6901  
MATERIALS HANDLER, WG-6907  
MATERIALS HANDLER (FORKLIFT OPERATOR), WG-6907  
MATERIALS HANDLER (FORKLIFT OPERATOR (LEADER), WG-6907  
MATERIALS HANDLER (LEADER), WG-6907  
MATERIALS HANDLER SUPERVISOR, WG-6907  
MATERIALS EXPEDITER LEADER, WG-6910  
MATERIALS EXPEDITER, WG-6910  
MATERIALS EXAMINER & IDENTIFIER (FORKLIFT OPERATOR), WG-6912  
MATERIALS EXAMINER & IDENTIFIER (LEADER), WG-6912  
MATERIALS EXAMINER & IDENTIFIER SUPERVISOR)(MOTOR VEHICLE OPERATOR), WG-6912  
PACKER, WG-7002  
PACKER (FORKLIFT OPERATOR) OR PACKER (FLO), WG-7002  
PACKER (FORKLIFT OPERATOR) LEADER, WG-7002

**PACKER SUPERVISOR, WG-7002**  
**PACKER LEADER, WG-7002**

Incumbents operate mobile industrial equipment such as tractor trailers, forklifts, warehouse tractors, locomotives, vans, and cars. Incumbent must operate this equipment in a safe manner, requiring sound judgment and constant alertness. Motor vehicle operators transport other employees, including activity Commanders and other key DLA officials, on official business and transport important government documents between DLA activities and buildings. These documents may include classified materials and sensitive contract information the loss of which may harm negotiations or compromise important Government contracts. Forklift operators transport government property, such as electronic equipment, which is both costly and fragile.

Drug usage could result in loss of life or injury and damage to or destruction of property and loss of important Government documents. A significant portion of the reported mishaps in this Agency involve employees in these positions, frequently as a result of operator error or inattention. Because of the military support functions of this Agency, property damage from these accidents can adversely affect military readiness through the loss of critically needed and otherwise unavailable supplies. Drug usage by operators of mobile equipment endangers the lives not only of the operators and any passengers, but also of bystanders. In addition to the hazards posed by operators who doze or fail to observe traffic while driving, failure to properly set brakes has resulted in vehicles driving uncontrolled through walls and into adjacent building and other structures.

**WEAPON REPAIR**

Includes:

**ARTILLERY REPAIRER, WG-6605**  
**SMALL ARMS REPAIRER, WG-6610**  
**SMALL ARMS REPAIRER FOREMAN, WS-6610**  
**SMALL ARMS REPAIRER INSPECTOR, WG-6610**

Incumbent disassemble, repair, rebuild, reinstall and calibrate light, medium, and heavy artillery, and all makes and models of mortars, recoilless rifles, and hand and shoulder weapons including rocket launchers. Position requires vigilance, alertness, and attention to detail to identify dangerous or defective parts, to properly diagnose and repair weapons, and to use sensitive calibration equipment to properly adjust repaired artillery.

Drug usage could result in loss of life or injury and damage to or destruction of property. Inattention due to drug use could result in failure to reject dangerously defective parts or to properly repair and calibrate the weapons. Any consequent failure of artillery, rocket launchers or other weapons in live field operations could result in catastrophic loss of life of military members or the civilian population in nearby areas and destruction of the artillery and weapons themselves and surrounding structures and weapons as well.

**HAZARDOUS MATERIALS**

Testing designated positions include only those positions which involve direct, hands-on contact with hazardous materials as described below.

Includes:

ENVIRONMENTAL PROTECTION SPECIALIST, GS-0028  
LEAD ENVIRONMENTAL PROTECTION SPECIALIST, GS-0028  
SUPERVISORY ENVIRONMENTAL PROTECTION SPECIALIST, GS-0028  
ENVIRONMENTAL PROTECTION TECHNICIAN, GS-0029  
ENVIRONMENTAL PROTECTION TECHNICIAN (OFFICE AUTOMATION), GS-0029  
PROPERTY DISPOSAL SPECIALIST, GS-1104  
SUPERVISORY PROPERTY DISPOSAL SPECIALIST, GS-1104  
PROPERTY DISPOSAL SPECIALIST (ENVIRONMENTAL), GS-1104  
SUPERVISORY PROPERTY DISPOSAL SPECIALIST (ENVIRONMENTAL), GS-1104  
GENERAL SUPPLY SPECIALIST, GS-2001  
LEAD GENERAL SUPPLY SPECIALIST, GS-2001  
SUPERVISORY GENERAL SUPPLY SPECIALIST, GS-2001  
SUPERVISORY SUPPLY TECHNICIAN, GS-2005  
SUPPLY TECHNICIAN, GS-2005  
LEAD SUPPLY TECHNICIAN, GS-2005  
SUPPLY CLERK, GS-2005  
SUPPLY CLERK (OA), GS-2005  
SUPPLY CLERK (DATA TRANSCRIBING), GS-2005  
SUPPLY TECHNICIAN (OFFICE AUTOMATION), GS-2005  
LEAD SUPPLY TECHNICIAN (OFFICE AUTOMATION), GS-2005  
DISTRIBUTION FACILITIES SPECIALIST, GS-2030  
DISTRIBUTION FACILITIES MANAGER, GS-2030  
SUPERVISORY DISTRIBUTION FACILITIES SPECIALIST, GS-2030  
TRANSPORTATION ASSISTANT, GS-2102  
TRANSPORTATION ASSISTANT (OFFICE AUTOMATION), GS-2102  
SUPERVISORY TRANSPORTATION ASSISTANT, GS-2102  
LEAD TRANSPORTATION ASSISTANT, GS-2102  
TRANSPORTATION CLERK, GS-2102  
TRAFFIC MANAGEMENT SPECIALIST, GS-2130  
SUPERVISORY TRAFFIC MANAGEMENT SPECIALIST, GS-2130  
HAZARDOUS MATERIALS HANDLER (MOTOR VEHICLE OPERATOR), WG-6501  
HAZARDOUS MATERIALS HANDLER (MOTOR VEHICLE OPERATOR) LEADER, WG-6501  
GENERAL EQUIPMENT EXAMINER, WG-6901  
GENERAL EQUIPMENT EXAMINER (FORKLIFT OPERATOR), WG-6901  
HAZARDOUS MATERIAL PROCESSOR, WG-6901  
HAZARDOUS MATERIALS INSPECTOR, WG-6901  
HAZARDOUS PROPERTY PROCESSOR, WG-6901  
HAZARDOUS PROPERTY PROCESSOR (FORKLIFT OPERATOR), WG-6901  
DISTRIBUTION PROCESS WORKER, WG-6901  
MATERIALS HANDLER, WG-6907  
MATERIALS HANDLER (FORKLIFT OPERATOR), WG-6907  
WAREHOUSE WORKER, WG-6907  
MATERIALS HANDLER LEADER, WG-6907  
MATERIALS HANDLER FOREMAN, WG-6907  
MATERIALS HANDLER SUPERVISOR, WG-6907  
MATERIALS HANDLER (MOTOR VEHICLE OPERATOR), WG-6907



**MATERIALS HANDLER (PACKER), WG-6907**  
**MATERIALS HANDLER (FORKLIFT OPERATOR) LEADER, WG-6907**  
**MATERIALS EXAMINER AND IDENTIFIER, WG-6912**  
**MATERIALS EXAMINER AND IDENTIFIER LEADER, WG-6912**  
**MATERIALS EXAMINER AND IDENTIFIER (FORKLIFT OPERATOR), WG-6912**  
**MATERIALS EXAMINER AND IDENTIFIER (FORKLIFT OPERATOR) LEADER, WG-6912**  
**MATERIALS EXAMINER AND IDENTIFIER SUPERVISOR, WG-6912**  
**HAZARDOUS MATERIALS REPACKAGER, WG-7001**  
**HAZARDOUS MATERIALS REPACKAGER FOREMAN, WG-7001**  
**PACKER, WG-7002**  
**PACKER LEADER, WG-7002**  
**PACKER FOREMAN, WG-7002**  
**PACKER (FORKLIFT OPERATOR), WG-7002**  
**PACKER LEADER (FORKLIFT OPERATOR), WG-7002**  
**PACKER (MATERIALS HANDLER), WG-7002**  
**PACKER LEADER (MATERIALS HANDLER), WG-7002**  
**PACKER INSPECTOR, WG-7002**  
**PACKER (FLAME CUTTER), WG-7002**  
**PACKER SUPERVISOR, WG-7002**  
**PACKER (FORKLIFT OPERATOR) LEADER, WG-7002**

Incumbents working with hazardous materials receive, store, assemble and pack for issue or shipment, and ship hazardous, explosive, and toxic materials. This includes stacking, palletizing, placing, and arranging such items in storage locations in such a way as to avoid tipping, crashing, or damage. Incumbents must be alert to and report damage or deteriorated stock or hazardous conditions in the physical plant. Hazards materials examiners handle, accept, or reject item such as explosives, toxic chemicals and flammables, gas cylinders, and classified and high value equipment.

Drug abuse in these positions could result in loss of life or injury and damage to property through improper handling of explosive, toxic, or highly flammable materials. Inattention due to drug use could result in failure to reject dangerously defective materials or to properly identify hazardous items and the safeguards necessary for their safe storage and shipping. Any consequent explosion, fire or leaking of toxic materials would threaten injury or loss of life to bystanders, damage to supplies and equipment required by the military, and possible contamination of the surrounding environment.

For the 0028 and the 1104 series, incumbent serves as activity focal point for hazardous property and arranges for the disposal of hazardous wastes. Incumbent inspects hazardous products to insure proper identification, labeling, and containment. Incumbent determines whether containers are safe to handle and inspects for leaks. Incumbent serves as emergency spill coordinator at the worksite, with responsibility for the prevention, control, and cleanup of pollution caused by spills, leaks, vapors, and waste disposal. Position consequently requires vigilance, alertness, and attention to detail to identify all potential hazards and to react immediately, appropriately, and safely to leaks which may occur at any time.

Drug abuse could result in loss of life or injury and damage through release of toxic or highly flammable materials into the environment or failure to take prompt action to correct such spills.

#### **AISLE CRANE OPERATOR**

Testing designated positions include only those positions which involve regular operations of aisle cranes, as described below.

**MATERIALS HANDLER (AISLE CRANE OPERATOR), WG-6907**  
**MATERIALS HANDLER (AISLE CRANE OPERATOR) LEADER, WG-6907**  
**MATERIALS HANDLER, WG-6907**  
**MATERIALS HANDLER SUPERVISOR, WS-6907**  
**MATERIALS HANDLER LEADER, WL-6907**  
**MATERIALS HANDLER FOREMAN, WS-6907**  
**MATERIALS HANDLER (MVO), WG-6907**  
**MATERIALS HANDLER (PACKER), WG-6907**  
**MATERIALS HANDLER (FLO) LEADER, WL-6907**  
**SUPERVISORY GENERAL SUPPLY SPECIALIST, GS-2001**  
**SUPERVISORY SUPPLY TECHNICIAN, GS-2005**  
**SUPPLY TECHNICIAN, GS-2005**  
**LEAD SUPPLY TECHNICIAN, GS-2005**  
**SUPPLY CLERK, GS-2005**  
**SUPPLY CLERK (DATA TRANSCRIBING), GS-2005**  
**SUPPLY TECHNICIAN (OA), GS-2005**  
**LEAD SUPPLY TECHNICIAN (OA), GS-2005**  
**DISTRIBUTION PROCESSING EXPEDITER, WG-6901**  
**DISTRIBUTION FACILITIES SPECIALIST, GS-2030**  
**DISTRIBUTION FACILITIES MANAGER, GS-2030**  
**SUPERVISORY DISTRIBUTION FACILITIES SPECIALIST, GS-2030**

Incumbents operate materials handling equipment, which includes hybrid aisle cranes as well as standard forklifts, to store and retrieve parts and supplies in a high-rise storage area for frequently requested defense material. The incumbents operate the aisle cranes at heights of up to 60 feet. Incumbents are required to operate this equipment in a safe manner which requires sound judgment to avoid overloading the crane. The materials transported are urgently needed items of defense material and may be expensive and fragile. The aisle cranes service the most requested defense supply items, with surges of up to 750 "Hot" tickets in a day. These items must be picked up and shipped overnight. These requests may be Presidential, emergency, and/or NASA. Each aisle within the high rise storage area contains an average worth of between \$7 and \$14 million dollars of necessary defense supplies.

Drug abuse in these positions could result in both a threat to safety and national security. A threat to national security is present through the risk of damage to the aisle crane equipment and loss of access to substantial quantities of urgently needed defense material. Aisle cranes are difficult and expensive to repair and replacement cranes are not readily available. Drug-induced impairment could easily result in the dropping or knocking over of quantities of small items, such as bolts. Driving over these items could cause serious damage to either the aisle crane or the rails on which it runs, removing the crane from operation and leaving the items in that aisle inaccessible until the crane and/or rails were repaired or replaced. The loss of access to an entire aisle of material for any extended period of time poses an unacceptable risk to this Agency's ability to provide essential logistical support to America's Armed Forces. The inability to provide essential defense material to the military services in a timely fashion presents an intolerable threat to the health and safety of our military service members and to the national security. Drug use in these positions could also lead to loss of life or injury as well as damage to or destruction of property. Inattention to safe operating procedures or improper use of safety equipment could cause an accident resulting in loss of life or injury or damage to the equipment being operated as well as the materials being transported.

**AIRCRAFT EQUIPMENT INSPECTOR/WORKER, WG-6901**  
**AIRCRAFT MECHANIC, WG-8852**

Aircraft mechanics perform inspections, mechanical repair, and modifications of aircraft or components for shipment or storage. Aircraft equipment inspector/workers store and select aircraft components to support the mechanical repair of this equipment. Incumbents must be constantly alert to properly repair equipment or to recognize and report damage to the aircraft equipment being repaired, stored, or shipped.

Drug use could result in loss of life or injury or damage to military aircrafts. Inattention could result in failure of the incumbent to reject/identify defective materials or to properly repair aircraft components resulting in loss of airworthiness of the aircraft in which components were installed. This could result in an aircraft crash and a catastrophic loss of life and property damage in addition to the loss of a multi-million dollar aircraft.

**ASBESTO WORKER, WG-6901**  
**ASBESTOS WORKER LEADER, WL-6901**

Incumbents performs a wide variety of duties to support the receipt, inspection, storage, packing, and issue functions of material containing asbestos. Position requires extensive formal training in the area of handling material containing asbestos. Material is packaged in sealed plastic bags to ensure environmental compliance for shipping. Incumbents operate forklifts (up to 10,000 lbs.) and cargo trucks (up to 5 ton) to transport asbestos material/waste to various directed areas. Incumbent performs mandatory tasks for the safe cleanup of asbestos, as outlined in 29 CFR, 50 CFR, and Standard Operating Procedures.

Drug Usage in these positions could lead to loss of life or injury as well as damage to property through improper handling of materials and equipment. Inattention to the safeguarding guidelines for disposing of hazardous material could result in harmful caustics, acids, and toxic fumes dissipating into the environment.