



ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty

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A MESSAGE FROM THE DEPUTY COMMANDER

Team,

We are quickly approaching the official start of summer with Memorial Day just around the corner! I hope you all make plans to get outdoors, enjoy the sunshine or simply take time with friends or family.

A quick reminder that on May 16, the DLA Director LTG Simerly will give his first Town Hall at 2pm. And, on June 5, CAPT Anderson and I will host an Energy All Hands at 10am. Please check your email and calendars for more details and make plans to join us for these important events.

I want to congratulate and say thank you to our DCO Director Col Boswell who was recently featured in [Air & Space Forces Magazine](#). In the article, he discusses toxic leadership and the need to clearly define the term in order to hold leaders accountable. I encourage you to read about this important topic that is applicable not just to leaders but to us all.

Career coaching is a great resource that can help identify and unleash hidden leadership potential. Join in on daily events this week during DOD International Coaching Week. DOD-wide talks are planned about building stronger teams; practicing empathy, active listening, and adaptability; and other topics to help build ready, resilient leaders. Learn more on [this Defense Civilian Personnel Advisory Service website](#).

How to complete your IDP

Individual Development Plans help employees look ahead to career needs and training. The plans help DLA develop training plans and budgets for the next fiscal year.

The IDP Open Season runs May 1 to June 15, 2024, and is used to outline desired learning and training for **FY25**.

All civilian employees, including Pathways to Career Excellence (PaCE) Program Interns, are required to participate and submit an IDP.

Benefits of an IDP

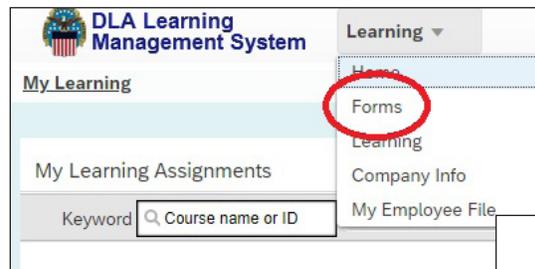
Gives employees personal responsibility and accountability for their career development and for acquiring or enhancing the skills they need to stay current in their roles.

Provides an administrative mechanism for identifying and tracking development needs and plans.

Assists in planning the agency's training and development requirements (training budget).

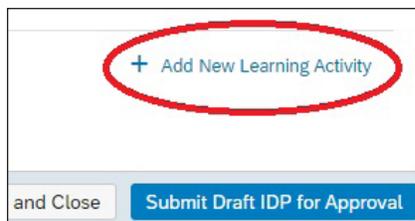
Aligns employee training and development efforts with the agency's / organization's mission, goals, and objectives.

HOW to complete your IDP



1. [Open LMS](#).
2. In LMS menu, select **Learning Menu > Forms**
3. Select your **FY25 IDP**.

4. At the very bottom of the IDP, select **+Add Goal**.



5. Once the goal is saved, select **+Add New Learning Activity** at the bottom of the IDP. Add LMS courses or External Activity training (e.g. OPM courses, seminars or conferences).

At least one goal & one learning activity is needed for an IDP

IMPORTANT:

- Review the **IDP Resources** available in the IDP for help.
- **Make sure your supervisor is correct.** If not, change it in [MyBiz+](#) (Key Services > Update MySupervisor) which will update LMS within 24 hours.
- **Do not include** DAU/DAWIA or Supervisor required training.

CONGRATULATIONS!

The 2023 TRANSCOM Team Excellence Award was given to the joint team who helped transition the Global bulk fuel management and delivery from DLA Energy to TRANSCOM. Congratulations to the DLA Energy team members **Col. Jared Gude, Jason Hayungs, Cynthia Rodriguez, and Michael Sax!**



[Learn more in this DLA news story](#)



In April, the Americas West team held a Sexual Assault Awareness and Prevention Month event by wearing jeans and something teal.



NEWS

[Deployment exposes DLA employee to warfighters' needs, agency capabilities](#)

A former DLA Energy employee who now works for DLA Logistics Operations recently deployed to Wiesbaden, Germany, to support warfighters throughout U.S. Army Europe and Africa.

[New program works to improve data literacy](#)

Learn how to become a DLA Energy Data Rocketeer and transform raw data into enlightening analytics.

[2nd quarter DLA Energy employees awards](#)

Read about DLA Energy's EOQs in [this news story](#).

Asian American Native Hawaiian — and — Pacific Islander Heritage Month

In May, we celebrate the important role that Asian Americans, Native Hawaiians, and Pacific Islanders have played in our shared history.

Join your DLA Energy family on May 23 at 10am for an AANHPI event. An Outlook calendar invite was sent with event details.

THANK YOU!

The WWEC was truly an Energy Team effort, and we thank everyone who helped make it a success!

[Read stories about the event on www.dla.mil](http://www.dla.mil) and [view photos in the album on eWorkplace](#) (CAC-required). If you need access to the folder, contact DLAEnergyPublicAffairs@dla.mil.

JOB WELL DONE!

DLA Energy Europe & Africa "Energizer of the Month"

CW3 Aaron Poynter

Over the past month, Chief Poynter stepped up to cover several roles including the EUCOM Desk Officer, Chief for Future Plans, and as a QAR verifying fuel specifications for a U.S. vessel from a foreign refinery. He also completed the virtual Warrant Officer Intermediate Level Education five-week course and was recognized for outstanding academics as a Commandant's List Graduate.



Mark your calendars!

May 16: DLA Director's Town Hall, 2pm.

May 21: DLA Energy's Carol O'Leary will be inducted into the DLA Hall of Fame at 2pm.

June 5: DLA Energy All Hands, 10am.

June 21: DLA Energy Change of Command between CAPT Anderson and [Rear Adm George Bresnihan](#).