



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

AUG 10 2015

MEMORANDUM FOR: SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DEPUTY CHIEF MANAGEMENT OFFICER
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, COST ASSESMENT AND PROGRAM
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INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
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ASSISTANT SECRETARIES OF DEFENSE
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DIRECTOR, NET ASSESSMENT
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

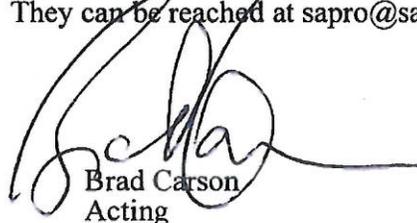
SUBJECT: Sexual Assault Awareness and Prevention Month – April 2016

In April 2016, the Department will observe the twelfth annual Sexual Assault Awareness and Prevention Month (SAAPM) with the ongoing theme “Eliminate Sexual Assault: Know your part. Do your part.” Regardless of grade or job specialty, every Service member has a role in ensuring the Department has the appropriate culture and is working to uphold our core values.

Recognizing SAAPM gives us the opportunity to identify and act upon our individual roles in fighting this crime. We chose to stay with the 2015 SAAPM theme so as to continue the momentum of building awareness of situations that pose a risk for sexual harassment, sexual assault, retaliation and other inappropriate acts, and demonstrate the social courage to address harmful behavior.

Secretary Carter has made his commitment to fighting this crime very clear. As he has said many times, we are the finest fighting force in the world because of our people. Taking care of our people means making sure everyone knows their role in preventing this crime and also how to support those who might become victim of it. By sustaining the right command climate, ensuring leadership support, and empowering Service members to safely intervene, we can create the environment to stop sexual assault as well as retaliation against victims who report it.

Please find attached guidance for messages and activities that can be employed with regard to SAAPM. Resources can be downloaded at www.sapr.mil. If you have any questions, Major General Camille M. Nichols, Director of the Department’s Sexual Assault Prevention and Response Office, and her team can assist. They can be reached at sapro@sapr.mil.



Brad Carson
Acting

Attachment:
As stated