

DLA SES EVALUATION PANEL (DSEP) RATING WORKSHEET

APPLICANT NAME	POSITION TITLE	ORGANIZATION	JOA#
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EDUCATION OR OTHER REQUIREMENT(S):

Does Applicant possess the education or other requirement(s) shown above *(check one)*? YES NO

TECHNICAL QUALIFICATIONS	RATING (Check Only One)	COMMENTS
	<input type="checkbox"/> Superior <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	
	<input type="checkbox"/> Superior <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	
	<input type="checkbox"/> Superior <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	
	<input type="checkbox"/> Superior <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	
	<input type="checkbox"/> Superior <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	

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EXECUTIVE CORE QUALIFICATIONS	DEMONSTRATED POSSESSION <i>(Check One)</i>	COMMENTS
1. Leading Changing - Ability to develop and implement an organizational vision which integrates key national and program goals, priorities, values, and other factors. Inherent to it is the ability to balance change and continuity - to continually strive to improve customer service and program performance within the basic Government framework, to create a work environment that encourages creative thinking, and to maintain focus, intensity and persistence, even under adversity.	<input type="checkbox"/> DOES <input type="checkbox"/> DOES NOT	
2. Leading People - Ability to design and implement strategies which maximize employee potential and foster high ethical standards in meeting the organization's vision, mission, and goals	<input type="checkbox"/> DOES <input type="checkbox"/> DOES NOT	
3. Results Driven - The ability to stress accountability and continuous improvement, to make timely and effective decisions, and produce results through strategic planning and the implementation and evaluation of programs and policies.	<input type="checkbox"/> DOES <input type="checkbox"/> DOES NOT	
4. Business Acumen - Ability to acquire and administer human, financial, material, and information resources in a manner which instills public trust and accomplishes the organization's mission, and to use new technology to enhance decision making.	<input type="checkbox"/> DOES <input type="checkbox"/> DOES NOT	
5. Building Coalitions/Communication - Ability to explain, advocate and express facts and ideas in a convincing manner, and negotiate with individuals and groups internally and externally. Ability to develop an expansive professional network with other organizations, and to identify the internal and external politics that impact the work of the organization.	<input type="checkbox"/> DOES <input type="checkbox"/> DOES NOT	

SIGNATURE and DATE OF PANEL MEMBER:

NOTE TO PANEL MEMBERS: This worksheet is for your use in determining individual applicant ratings. Worksheets must be completed and brought with you to the DSEP meeting, and will become a part of the official case file. Please contact your personnel specialist if you have any questions prior to the DSEP meeting.