



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221

MAR 18 2010

IN REPLY
REFER TO J-13

MEMORANDUM FOR MR. SEAN EDWARDS AND MR. ANTHONY SIMPSON,
CHIEF NEGOTIATORS FOR DEFENSE LOGISTICS
AGENCY ENTERPRISE SUPPORT, SAN JOAQUIN, CA

SUBJECT: Locally Negotiated Operating Procedures (LOCNOPS) for Articles 20
(Hours of Work), 20A, 20E, 21, 21B, and 25

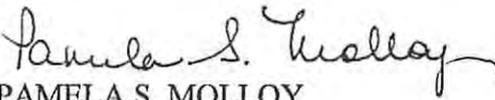
The subject LOCNOPS, some dated February 19, 2010, and others dated February 22, 2010, have been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement (MLA) between the Defense Logistics Agency (DLA) and American Federation of Government Employees (AFGE) Council 169. Article 20, Hours of Work; Article 20A, Regular Day Off; Article 21, Overtime; and Article 21B, Mandatory Overtime, are hereby approved by both DLA Headquarters and AFGE Council 169.

Article 20, Hours of Work, is approved with the understanding that the last sentence is not applicable because there is no section 2 in the article. Also, since Section 1(b) refers to Section 1(a), the section above 1(b) should be labeled as "a."

Article 20E, Mutual Aid, Strike Team, and Arson Task Force, is approved with the understanding that there is no document between the parties titled "AFGE Local 1546 Master Labor Agreement," so it is understood that the language in Section 2 applies to the DLA-AFGE Council 169 MLA.

Article 25, Sick Leave, is approved with the understanding that there is no document between the parties titled "AFGE Local 1546 Master Labor Agreement," so it is understood that the introductory sentence applies to the DLA-AFGE Council 169 MLA.

If there are any questions on this matter, please contact me at (703) 767-6412 or DSN 427-6412.


PAMELA S. MOLLOY
Staff Director
Labor and Employee Relations
Human Resources

cc:
Mr. Frank Rienti, AFGE Council 169

ARTICLE 25

SICK LEAVE

Sick leave shall be administered in accordance with **DLA-AFGE Council 169 Master Labor Agreement**, Supplemental (LOCKNOPS) and this article.

Section 1. A request for unscheduled sick leave by an employee or members of his/her own household will normally be made to the on Duty Assistant Chief or his/her designee within one (1) hour before the start of the shift on the day of the absence. If neither the supervisor nor designee is available during the initial contact, the employee will leave a message where the employee can be reached. The employee will also call in on following days of the absence if the supervisor was not advised of the additional days of absence during the initial contact.