

LOCAL AGREEMENT- ARTICLE 5
BARGAINING DURING AGREEMENT

REFERENCE SECTION 2C. -

A. Matters subject to consultation and negotiations are changes in personnel policies and matters affecting working conditions of unit employees which are within the discretion of the Employer so far as may be proper under applicable laws and regulations. The Employer will bring changes to the attention of the AFGE Local President or designee. The Union will be given a specified reasonable implementation date.

B. In order to effect the provisions of this Article, the Employer agrees to notify the Unions when changes are proposed. The intent of both the Employer and the Unions is to discuss proposed changes IAW interest based bargaining prior to implementation.

C. If traditional bargaining is elected, the proposed changes to personnel policies, standing practices, and matters affecting working conditions as defined by 5 USC, Chapter 71 will be provided in writing. The Union will submit a demand to bargain within 10 workdays. The Union will submit its proposals within 20 workdays of receipt of the proposed change. The parties will determine a date on which negotiations will take place, the persons to be involved, and the implementation procedures. The Union designee responsible for conducting the negotiations may request information and data in accordance with 5 USC Chapter 7114. The Employer shall not implement any proposed change prior to completion of negotiations, or prior to impasse in accordance with the Statute, except as permitted by law.



ROBERT BOUTSELIS
President, AFGE Local 2004
Chief Negotiator

3 Oct 13



SANDRA L. KRAYBILL
AFGE Local 1156
Chief Negotiator

3 Oct 13



J. RICHARD QUARLES
Management
Chief Negotiator

3 OCT 2013