

LOCAL AGREEMENT -ARTICLE 31  
REDUCTION IN FORCE (RIF)

SECTION 6 B -OFFERS OF PLACEMENT

The Local President and representative or designee will be afforded the opportunity to be present during all RIF assignments, except when the Employer requires the Union observer(s) to step out of the room to preserve its deliberative process.

SECTION 9 SEPARATION

The commuting area is defined as a fifty (50) mile radius from the work site.



ROBERT BOUTSELIS  
President, AFGE Local 2004  
Chief Negotiator

1/21/14



SANDRA L. KRAYBILL  
AFGE Local 1156  
Chief Negotiator

1/21/14



J. RICHARD QUARLES  
Management  
Chief Negotiator

1/21/14