



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

J-13

May 27, 2015

MEMORANDUM FOR MR. DAVID GIBSON AND MS. LUCY LEWIS CHIEF  
NEGOTIATORS AT DLA AVIATION, DEFENSE SUPPLY CENTER RICHMOND,  
VIRGINIA

SUBJECT: Locally Negotiated Agreement for Article 30 between the Defense Logistics Agency  
(DLA) Aviation, at Defense Supply Center Richmond, Virginia and the American Federation of  
Government Employees (AFGE) Local 1992

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The subject local agreement dated April 28, 2015, has been reviewed pursuant to Article  
38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169. The local  
agreement is approved with the understanding that Reasonable Accommodations will be  
consistent with the law, DLA policy and the MLA.

If you have any questions on this matter, you may contact me at (703)767-6412 or  
DSN 427-6412.

A handwritten signature in black ink, appearing to read "D. Roberts".

DARRYL E. ROBERTS  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachments

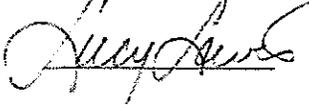
cc:  
Mr. Frank Reinti, AFGE Council 169

DSCR AND AFGE LOCAL 1992  
LOCAL AGREEMENT  
ARTICLE 30, REORGANIZATION

SECTION 6. SHIFT REALIGNMENT

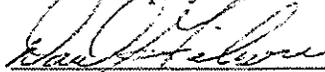
- A. The Employer will notify the president of the Union Local of any shift realignment associated with the reorganization. The Union will be provided a reasonable amount of time to review the information and will request impact and implementation negotiations if required.
- B. Employees will be allowed to volunteer for the shift they prefer. If more than one equally qualified employee volunteers for a shift, the highest ranking employee by service comp date will be selected. If assignment is an involuntary assignment, qualified employees will be selected by inverse seniority.
- C. Employees impacted by shift realignment shall be given an opportunity to request reassignment based on hardship.
- D. Employer agrees to make reasonable accommodations to a known disability so it will not impose a hardship on the mission.

For the Union



LUCY LEWIS  
Chief Negotiator

For the Employer



DAVID GIBSON  
Chief Negotiator

4/25/15