



DEFENSE LOGISTICS AGENCY  
HEADQUARTERS  
8725 JOHN J. KINGMAN ROAD  
FORT BELVOIR, VIRGINIA 22060-6221

J-13

June 8, 2015

MEMORANDUM FOR MR. DAVID GIBSON AND MS. LUCY LEWIS CHIEF  
NEGOTIATORS AT DLA AVIATION, DEFENSE SUPPLY CENTER RICHMOND,  
VIRGINIA

SUBJECT: Locally Negotiated Agreement for Article 41 between the Defense Logistics Agency (DLA) Aviation, at Defense Supply Center Richmond, Virginia and the American Federation of Government Employees (AFGE) Local 1992

The subject local agreement dated June 5, 2015, has been reviewed pursuant to Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169. The subject local agreement is approved.

The local agreement is approved with the understanding that, consistent with Article 2, Section 4 of the Master Labor Agreement and 5 U.S.C. Chapter 71, that this Article shall not impinge upon, negate, reduce, detract from the rights provided to the Employer.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN 427-6412.

*for Theresa Waife*  
DARRYL E. ROBERTS  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachments

cc:  
Mr. Frank Reinti, AFGE Council 169

DSCR AND AFGE LOCAL 1992

LOCAL AGREEMENT

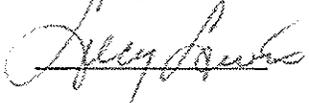
ARTICLE 41, PAYROLL ALLOTMENTS FOR WITHHOLDING OF DUES

SECTION 1. B.2.

If an employee becomes a member of the Union, the employee is required to remain a Union member for a minimum of one (1) year in accordance with the MLA. If an employee revokes dues-withholding, revocation will not be effective until one year after the first full pay period following any successive anniversary date (the pay period the dues are first withheld).

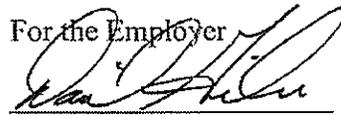
To revoke dues withholding, employees will submit the SF-1188, Request for Cancellation of Dues for Labor Organization, to the Union office. The Union office will verify the information, sign the form and return it to the employee. The employee will provide a copy of the SF-1188 to Human Resources, which will process the form on or before the anniversary date/pay period.

For the Union



LUCY LEWIS  
Chief Negotiator

For the Employer



DAVID GIBSON  
Chief Negotiator

5 June 2015