



**DEFENSE LOGISTICS AGENCY
HEADQUARTERS
8725 JOHN J. KINGMAN ROAD
FORT BELVOIR, VIRGINIA 22060-6221**

J-13

March 31, 2014

MEMORANDUM FOR COLONEL DANIEL K. HICKS AND MS. SHANDANH THOMAS
CHIEF NEGOTIATORS AT DLA WARNER ROBINS, GA

SUBJECT: Locally Negotiated Agreements for Articles 5, 6, 13, 15, 21, 22, 24, 25, 30, 31, and
41 between Defense Logistics Agency (DLA) at Warner Robins and American
Federation of Government Employees (AFGE) Local 987

The subject local agreements dated March 19, 2014, have been reviewed pursuant to
Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE Council 169.
The subject local agreements are approved this date by both DLA Headquarters and AFGE
Council 169.

If you have any questions on this matter, you may contact me at (703)767-6412 or DSN
427-6412.

A handwritten signature in cursive script, reading "Pamela S. Molloy", is positioned above the typed name.

PAMELA S. MOLLOY
Staff Director
Labor and Employee Relations
Human Resources

Attachments

cc:
Mr. Frank Reinti, AFGE Council 169

DLA WARNER ROBINS AND AFGE LOCAL 987

LOCAL AGREEMENTS

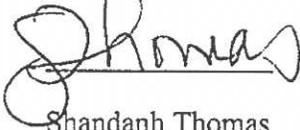
ARTICLE 22, ADMINISTRATIVE LEAVE

SECTION 3. INCLEMENT WEATHER OR EMERGENCY CONDITIONS

A.1. In cases of a delayed arrival, early dismissal, or closure of the installation, DLA employees will be subject to the installation policy/direction. DLA employees will not report for duty earlier than the designated opening time of the installation. There could be staggered report times, not earlier than the opening of the installation, based on further guidance provided by unit commanders/directors. In cases of early closure of the installation, DLA employees will depart at staggered times, and all employees will have departed by the designated departure time given by the Installation Commander. All employees will be provided the emergency information telephone numbers for inclement weather or emergency conditions. All employees will be notified twice per year of the emergency telephone numbers. The Employer will be responsible for making sure the emergency information telephone message is updated as necessary. All employees who report for work and whose services are not required as a result of fires, floods, breakdown of equipment, or other natural phenomenon, will be excused on administrative leave if working in an alternate duty section is not feasible. When the Employer and Union mutually determine that employees are exposed to unsafe or unhealthy working conditions which cannot be immediately corrected and which are likely to result in illness or injury, the employee will be assigned work in a safe and healthy area or granted administrative leave. If management notices an unsafe working environment, then employees can be removed from the work area immediately. Management will then notify the Union of the current conditions.

Infrequent tardiness of reasonable duration, as related to inclement weather and /or emergency conditions, will be excused when reasons appear to be adequate to the Employer.

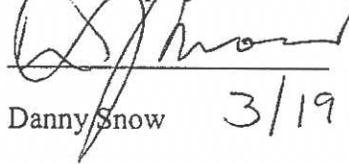
For the Union



Shandanh Thomas

Chief Negotiator

For the Employer



Danny Snow

Chief Negotiator

3/19/14

