



**DEFENSE LOGISTICS AGENCY**  
**HEADQUARTERS**  
**8725 JOHN J. KINGMAN ROAD**  
**FORT BELVOIR, VIRGINIA 22060-6221**

J-13

August 14, 2015

MEMORANDUM FOR COLONEL KENTON RUTHARDT AND MR. TERRY DAY, CHIEF  
NEGOTIATORS AT DLA OKLAHOMA CITY, OKLAHOMA

SUBJECT: Locally Negotiated Agreement for Article 31, Reduction-in-Force Section, between  
the Defense Logistics Agency (DLA) Oklahoma City, Oklahoma and the American Federation  
of Government Employees (AFGE) Local 916

The subject local agreement (attached), executed on July 21, 2015, has been reviewed  
pursuant to Article 38, Section 5 of the Master Labor Agreement between DLA and AFGE  
Council 169.

The local agreement is approved.

If you have any questions on this matter, you may contact me at (703)767-6412 or  
DSN 427-6412.

A handwritten signature in blue ink, appearing to read "D. Roberts", is positioned above the typed name.

DARRYL E. ROBERTS  
Staff Director  
Labor and Employee Relations  
Human Resources

Attachment

cc:  
Mr. Frank Reinti, AFGE Council 169

**DLA OKLAHOMA CITY & AFGE COUNCIL 169 LOCAL 916**  
**LOCAL AGREEMENTS**  
**ARTICLE 31**  
**REDUCTION-IN-FORCE SECTION**

SECTION 6B: OFFERS OF PLACEMENT

- A. The Local President or designated representative will be afforded the opportunity to be present during all RIF assignments, except when the Employer requires the Union observer(s) to step out of the room to preserve its deliberative process.

SECTION 9: SEPARATION

- A. The commuting area is defined as a fifty (50) mile radius from the work site.

  
For Management

  
For the Union