

Memorandum of Agreement

The Defense Logistics Agency (DLA) and American Federation of Government Employees Council 169 (the Council) hereby agree to the following concerning a pilot deployment of Quickhire software.

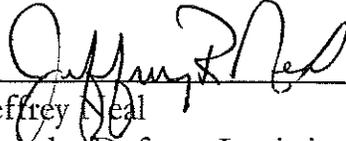
1. DLA will pilot Quickhire at the Defense Distribution Center (DDC) and the Defense Supply Center Richmond (DSCR).
2. Prior to expanding the use of Quickhire, DLA will provide the Council with information regarding the results of the pilot. The Council will participate in DLA's evaluation of the pilot results.
3. Expansion of the pilot will be subject to the provisions of Article 5 of the Master Agreement.
4. During the pilot, the parties will identify aspects of the operation of the software that are not consistent with provisions of the Master Agreement and Local Supplements. For purposes of the pilot, the software will be used "off-the-shelf."
5. At the conclusion of the pilot, the parties will identify enhancements to the software that will be offered to Quickhire, Inc. for their consideration.
6. Prior to full deployment of Quickhire, the parties will bargain over changes, if any, that need to be made to existing Agreements to allow use of the software.

This agreement constitutes the full understanding of the parties. The provisions of this Memorandum of Agreement may be changed only with the mutual agreement of the parties.



Phil Porter
For AFGE Council 169

15 Nov., 2001
Date



Jeffrey Neal
For the Defense Logistics Agency

11/15/01
Date