

MEMORANDUM OF AGREEMENT REASONABLE ACCOMMODATION PROCEDURES

The Defense Logistics Agency and the American Federation of Government Employees Council 169 hereby agree to the following:

1. The following statement will be added to the DLA instruction containing the Procedures for Requesting Reasonable Accommodation for Individuals With Disabilities: "Bargaining unit employees should refer to their applicable collective bargaining agreement for any additional requirements."
2. The "Architectural Barriers Act of 1968, as amended" will be added as a reference.
3. When accommodations are granted by the Employer, this decision will be communicated to the Employee in writing.
4. Training on reasonable accommodation procedures provided to supervisors and stakeholders will be afforded to union representatives.

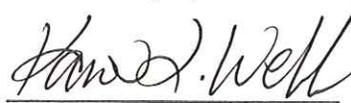
For the Council:



Frank D. Rienti, Jr.
AFGE, Council 169

9-22-09
Date

For the Employer:



Karon L. Webb
Acting Director, Human
Resources

9/22/09
Date