



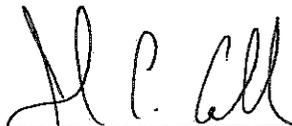
DEFENSE LOGISTICS AGENCY
LAND AND MARITIME
P.O. BOX 3990
COLUMBUS, OHIO 43218-3990

December 19, 2012

**FITNESS PROGRAM AGREEMENT
BETWEEN
DLA LAND AND MARITIME
AND
IFPTE LOCAL 7**

Provisions of Agreement. DLA Land and Maritime and IFPTE Local 7 agree to the application of the DLA Directive-type Memorandum (DTM) 13-002-DLA Fitness Program of December 13, 2012 to the union's bargaining unit employees. Employees may participate on days when they have been authorized to telework subject to supervisory approval.

Effective Date. This agreement is effective December 19, 2012.



JOHN CALHOUN
President
IFPTE Local 7



HARVEY HODAK
Human Resources Specialist (LR/ER)
DHRS-C

12/19/2012

Date

12/21/2012

Date