

# Hispanic interns learning skills and leadership abilities at DLA



by Vladimir Diaz  
HACU Intern,  
Corporate  
Administration

**S**ixteen high-achieving students joined the Defense Logistics Agency this summer through the Hispanic Association of Colleges & Universities for a 10-week internship program. Managers and supervisors considered DLA's first partnership with HACU's National Internship Program a "major success" due to the quality of work interns performed.

Participating organizations include the Defense Logistics Information Service, Defense Supply Centers in Richmond and Philadelphia, and Corporate Administration at DLA

headquarters. Interns were also placed at the Defense Distribution Center, Defense Contract Management Districts East, West and International, and Defense Reutilization and Marketing Service.

## What is HACU?

The Hispanic Association of Colleges & Universities is a national organization representing more than 200 colleges and universities that collectively enroll 75 percent of all Hispanics in higher education. HACU's mission is "To be the champions of Hispanic success in higher education," by bringing together institutions of higher education, corporations, government agencies, and individuals to:

- ◆ Meet the needs of corporations and government.
- ◆ Promote the development of Hispanic-Serving Institutions.
- ◆ Improve access to and the quality

of post-secondary educational opportunities for Hispanic students.

## The HACU National Internship Program

The HACU National Internship Program works with federal agencies to recruit qualified and motivated students. HNIP began in 1992 with 24 students working at one department in Washington, D.C. This summer, HNIP, with the help of federal partners, placed 403 interns out of 1,200 applicants with numerous agencies in Washington, D.C., and throughout the country. Students who are selected for the program are:

- ◆ Undergraduate and graduate students with a minimum of 3.0 GPA.
- ◆ Recommended by their advisors or supervisors.
- ◆ Active in community and campus activities.
- ◆ U.S. citizens or permanent residents.

Individual agencies pay a fee to host an intern. HNIP is a comprehensive program that provides travel expenses, and a weekly stipend to interns. Housing arrangements are also made at a reasonable cost to the students. HACU publicizes the program nationally and recruits heavily from its member institutions. Special effort is made to seek applicants from majors that are most relevant to the participating agencies' needs. Intern(s) selection is made by the participating agency.

"Each intern's skills, interest and educational experience are matched with current needs of an agency or division. The internship experience is designed to meet the agency's requirements, as well as to further the intern's specific career goals,"



Left to right: Edward D. Widell, supervisor general engineer, David Carranza, intern and David Winyard, mechanical engineer at the Defense Supply Center Richmond.

says William Gil, executive director of the HACU National Internship Program.

HACU also makes available to interns information that reinforces the departmental outreach efforts to assist, train, and prepare Hispanic students for potential federal career opportunities and service. For example, at the HNIP intern orientation, Moises Vela, Chief Financial Officer for Vice President Al Gore, spoke to interns about his career and shared anecdotes about his experiences as a public servant. Vela also answered students' questions on how to succeed in the federal government and motivated students to continue developing leadership skills.

### **The DLA Experience**

At DLA, interns were exposed to a challenging set of professional and educational experiences, such as research, development, technology, and administrative career opportunities. In addition, interns had the opportunity to attend seminars, network, and advance their personal growth by living, working and socializing with other students from around the country.

David Carranza, a mechanical engineering senior at Florida International University, spent his first week at the Defense Supply Center Richmond learning about systems used through the agency, such as the Standard Automated Materiel Management System, CD-Fiche, Joint Engineering Data Management Information and Control System, and how to download data. With this basic familiarization, he assisted other engineers in searching for potential value engineering projects based on item names, demand data, and technical characteristics.

Carranza's efforts yielded a list of 10 items that are being reviewed as future potential projects. Under the guidance of his mentor, a graduate mechanical engineer Dave Winyard, Carranza learned how to apply value



*Left to right: Leanne M. Rios, intern; and Cecelia Becker, equal employment manager at the Defense Supply Center Richmond.*

engineering methodology to select items for value engineering projects. This exposure will be applicable in many situations in his future career.

Carranza says his DSCR assignment has shown how proper financial and mechanical evaluations can lead to safer structures at lower costs to the military services. The Engineering Division is also making use of his AutoCAD training. He is working to update the engineering drawings for a series of flanged bushings. Expectations are that his efforts will simplify future purchases of the bushings, leading to significant time and cost savings. After graduation, Carranza plans to enter the biomedical engineering field.

Rob Schaffer, chief, Engineering Division, Product Development, says the HACU Intern Program is working for both DSCR and its interns. It has provided DSCR with additional people to help complete research projects while allowing interns to have educational experiences they can carry with them into future careers.

Another DSCR intern, Ana Villarreal, is a senior at the University of Texas at San Antonio, where she is pursuing two bachelors degrees in

business administration, one with a concentration in finance and the other in international business. One of Villarreal's assignments was to research the top ten practitioners of human resources management in the private sector.

"Ana has become a real asset during her short stay in the Human Resource Office," says Denis Graffum, Director of Human Resources at DSCR.

Villarreal also assisted with the administration of the Aviation Academy and gained an understanding of the center's mission and business operations. She also attended "DLA Today," a training class, to learn about the purpose and history of logistics, acquisition management, and provisioning.

Leanne M. Rios, an honors graduate student at the University of New Mexico in Albuquerque, where she is pursuing a master of science degree in community health, says her assignment with the Equal Employment Opportunity Office at DSCR was "very valuable and nothing less than a learning experience."

After gaining a broad knowledge of the pre-complaint process from



*Left to right:* Ana Villarreal, intern and Denis Graffum, director of Human Resources for the Defense Supply Center Richmond.

Cecelia Becker, the EEO Manager, Rios assisted specialists with case research. She was also exposed to many of the outreach efforts of the office, including management briefings and statistical data produced by the staff. She says through her internship, she learned a great deal about the EEO program and associated processes and procedures, and even more about the strong work ethic of federal employees.

**Future Plans**

DLA will continue to support the HACU National Internship Program to promote work force diversity and enhance the job

marketability of talented Hispanic students. The interns now have a very clear perspective on the value of

public service and the critical role that DLA plays in the nation's defense. This fall, DLA is sponsoring six interns and plans to increase the number opportunities for the summer 2000 program.

The HACU National Internship Program is recruiting students for the 15-week spring program, which is from January 21 to May 6, 2000. If you want to sponsor a student, please contact William Gil, Executive Director of HACU National Internship Program at (202) 467-0893. You may also write to HNIP, One Dupont Circle NW, Suite 605, Washington, D.C., or visit [www.hacu.net](http://www.hacu.net) for additional information.

*Delfina Carrell, Hispanic Employment Program Manager at DSCR, provided the interns pictures and information for this article.*

	<p align="center"><b>DLA's HACU Summer Intern Class '99</b></p> <p align="center"><b>Corporate Administration</b> VLADIMIR DIAZ</p> <p align="center"><b>Defense Distribution Center</b> RICOBERTO DONES</p> <p align="center"><b>Defense Contract Management District East</b> MIGUEL SOLARZANO</p> <p align="center"><b>Defense Contract Management District West</b> RICARDO FELAN ADAM GECKER MICHELLE ARZOLA-CAMACHO</p> <p align="center"><b>Defense Contract Management District International</b> JUAN ORTIZ-COTTO</p> <p align="center"><b>Defense Reutilization and Marketing Service</b> AMARALIS DIAZ</p> <p align="center"><b>Defense Supply Center Richmond</b> ANA VILLARREAL LEANNE RIOS DAVID CARRANZA</p> <p align="center"><b>Defense Supply Center Philadelphia</b> URIEL GONZALEZ SONIA GARCIA CARLA CARILLO-CASTILLO</p> <p align="center"><b>Defense Logistics Information Service</b> SHAVON BROWN GILBERT FLORES</p>
---	---

## **DLSC change of command**

# **Keller moves on, Stone moves up**

by Lynford Morton  
DLA Public Affairs

**R**ear Adm. David P. Keller, first commander of the Defense Logistics Support Command, relinquished command to Rear Adm. Daniel H. Stone at the Defense Logistics headquarters, Fort Belvoir, Va., in August.

Keller commanded DLSC, a major subordinate command of the Defense Logistics Agency, from the command's inception in January 1998.

During his command, Keller has been a leader in DLA's efforts to dramatically reduce its infrastructure by streamlining business practices and downsizing to eliminate excess capacity. Keller's efforts help cut warehouse storage space at distribution depots by 25 million square feet, a 27 percent reduction. The current budget submission reflects a 29 percent drop in personnel end-strength over the five-year execution period, representing millions of dollars in savings to the taxpayer.

DLSC has initiated one of the most ambitious public-private competition programs in DoD. With Keller as Source Selection Authority, DLA issued Requests for Proposals for three distribution depots and 10 Defense Reutilization and Marketing Offices, and in March, notified Congress that A-76 studies for another six depots will be completed within 24 months. Keller also led DLSC in significantly reducing logistics response times and accelerating the shift from government to private industry business practices. In every business area, Keller has looked for, and identified, the resource savings necessary to fund and deliver 21st century focused logistics support to U.S. troops.

"I feel extremely fortunate to have

served here for three years in three different jobs," said Keller, who also served as the executive director for logistics management and comptroller. "This last job has been the most rewarding of my career."

Keller will go to the Pentagon where he will serve as the director of the Supply Programs and Policy Division for the deputy chief of Naval Operations, Logistics.

DLA Director Lt. Gen. Henry T. Glisson presented Keller with the Defense Distinguished Service Medal. The citation read in part, "Rear Adm. Keller distinguished himself by exceptionally distinguished service... from June 1996 to August 1999."

Stone joins DLSC from serving as commander of the Defense Supply Center Richmond since August 1997. At DSCR, Stone was commander of one of the largest primary level field activities within DLA. Stone led over 2,200 civilians and 44 military service members, integrating materiel management for 777,000 consumable items in 202 federal supply classes. He was responsible for a consumable inventory of over \$3.1 billion, being accountable for more than 208,000 annual contractual actions exceeding \$1.2 billion. The Center's total revenue is over \$1.7 billion.

While at DSCR, Stone successfully implemented the Lead Center concept, which resulted in achieving significant gains in weapons systems supply readiness. A key component sought to resolve challenges that plague weapon systems before

readiness is adversely affected.

During Stone's tenure, DSCR assumed the map storage and distribution mission from the National Imagery and Mapping Agency. The center established a Web Consumer Account Tracking System (WebCats) that allows customers and DLA employees to view a wide range of logistics information using the Internet. By using WebCats, customers can obtain current requisition status and shipping information, detailed national stock number information such as stock-on-hand, due-in data, and price.

"I am pleased and honored to be your commander," said Stone during the ceremony. "DLSC is a new command, but it comes with a very rich history of excellence to the warfighter that goes from fuel to food, from information services to clothing to repair parts for every weapons system that floats, rolls, or flies."



DLA Director Lt. Gen. Henry T. Glisson presents Rear Adm. David Keller with the Defense Distinguished Service Medal.

# Three DLA colonels nominated for promotion to brigadier general

**T**hree Defense Logistics Agency U.S. Army colonels have been nominated for promotion to the rank of brigadier general, Secretary of Defense William Cohen announced May 25.

Colonels Ann Dunwoody, executive officer to the DLA director; Bennie E. Williams, chief, transportation policy, with the Defense Logistics Support Command; and Edward M.



Col. Ann Dunwoody

Harrington, commander of the Defense Contract Management Command East; are among 37 U.S. Army officers nominated for brigadier general by President Bill Clinton.

Dunwoody has been the executive officer to the DLA director since June 1998. She has held a variety of field and headquarters executive staff positions during her career. Among her assignments have been Executive Officer and Division Parachute Officer, 407th Supply and Transportation Battalion; Operation Desert Storm, Saudi Arabia; G-4 (Logistics), 82nd Airborne Division, Fort Bragg, N.C.; and Special Assistant to the Chief of Staff, U.S. Army, Washington, D.C. Her command assignments have included the 226th Maintenance Company, Fort Sill, Okla.; the 5th Quartermaster Detachment, Kaiserslautern, Germany; the 407th Supply and Transportation Battalion, Fort Bragg, N.C., the 782nd Main Support Battalion, Fort Bragg, N.C.; and the Division Support Command, Fort Drum, N.Y.

She earned a direct commission in

the U. S. Army in 1975 from the State University of New York at Cortland, where she earned a bachelor's degree in physical education. She also holds master's degrees in logistics management from the Florida Institute of Technology and in national resource strategy from the Industrial College of the Armed Forces. Her awards and decorations include the Legion of Merit, the Meritorious Service Medal with 5 oak leaf clusters, the Army Commendation Medal, and the Army Achievement Medal with 2 oak leaf clusters. She also wears the Master Parachutist Badge and the Parachute Rigger Badge.

Williams has been the chief, transportation policy, since 1998. Prior to assuming that position, he was the chief of staff, 3rd Corps Support Command, Wiesbaden, Germany. Among his assignments have been Corps Transportation Officer, G-4, XVIII Airborne Corps; Group S-2/3 Officer, 46th Support Group; Group Executive Officer, 507th Corps Support Group, and Operation Desert Storm, 1st COSCOM, Fort Bragg, N.C.

His command assignments have include the Company A, 3rd Battalion, 5th Training Brigade, Fort Dix, N.J.; the 169th Maintenance Battalion, 13th COSCOM, Fort Hood, Texas; Operation Restore Hope, Somalia; the 169th Corps Support Group, 3rd COSCOM, Hanau, Germany; and Operation Joint Endeavor, Bosnia.

The Baltimore native was commissioned in 1972. He holds a bachelor's degree from Morgan State

University and a master's degree in transportation management from the Florida Institute of Technology. His awards and decorations include the Legion of Merit, the Bronze Star, the Meritorious Service Medal with four oak leaf clusters, the Army Commendation Medal with three oak leaf clusters, and the Army Achievement Medal. He also wears the Parachutist Badge.

Harrington has been commander of DCMDE since June 1998. The colonel entered the U.S. Army as a draftee and served as an enlisted infantryman until earning his commission from the Infantry Officer Candidate School. He has served in a variety of logistics and acquisition assignments. In Vietnam, he served as a support platoon leader in the 1st Cavalry Division and as a contracting officer's representative for commercial retrograde operations.

He commanded a field service company in the 1st Corps Support Command at Fort Bragg, N.C., and served as a signal battalion logistics officer and as a logistics staff officer in the 5th Signal Command in Germany. He has served as an assistant program manager for the M1A1 Abrams Tank and for the Standard Army Maintenance System.

Harrington is a native of Marshfield, Mass. He holds a bachelor's degree from Northeastern University and a master's degree in contracting and acquisition management from the Florida Institute of Technology.

The trio are awaiting Senate confirmation.



Col. Edward M. Harrington



Col. Bennie E. Williams

# Joint Reserve Force changes hands

**T**he Joint Reserve Force for the Defense Logistics Agency held a change of responsibilities ceremony at the headquarters complex in July.

Maj. Gen. Virgil J. Toney, Air Force Reserve, served as the Mobilization Assistant to the Director, DLA. He passed the responsibility of the Joint Force to Brig. Gen. Joseph L. Thompson, Army Reserve.

DLA Director Lt. Gen. Henry T. Glisson hosted the ceremony. He said, "When you hear the term 'twice the citizen,' it really does fit the description of a reservist. They do twice as much as most of us do in our careers by working civilian jobs and serving their country when needed."

Glisson said reservists "have served with distinction around the world under Jack's leadership. As DLA has changed the way that it does business, so has the Joint Reserve Force reshaped and changed the way that it contributes. That is a real tribute to his leadership."

Toney said that the DLA team is an outstanding group of professionals from the top down.

"It has been a great experience for me," he said. "One of the things I wanted to do was to integrate the reservists

with the active duty and civilian work force to form a team and we made that happen. I am extremely proud of what we have been able to do."

Thompson said as DLA moves forward, the reserve force needs to be a part of that.

"We will be trained, we will be equipped, and we will be ready to serve," he said.

In their civilian jobs, Thompson is an area vice-president at Southwestern Bell Telephone Company and Toney is chief of Medical Operations Division, California Department of Health Services.



DLA Director Lt. Gen. Henry Glisson passes responsibility for the Joint Reserve Force to Brig. Gen. Joseph Thompson.

## ***DCMC joint reserve team leader to command Calif. National Guard***

**W**illiam Wenger has been nominated for promotion to the rank of general officer and has assumed duties as Deputy Adjutant General—Army Division, California National Guard. In his new role, Wenger will command an operation of over 16,000.

Wenger's last assignment was in the U.S. Army Reserve as the Joint Reserve Team Leader for the Defense Contract Management Command, Western District, Carson, Calif. As the Joint Team Leader, he was responsible for more than 150 Army, Navy, and Air Force reserve personnel, assigned to 29 field activities and the Reserve Joint Staff at District headquarters.

During his two year tenure with DCMDW, Wenger focused on improving the operational readiness of reserve personnel and increasing contributory support to the contract administration offices. He led numerous initiatives, including: the development of a new reserve information/management system; a reorganization of reserve resources to better support field offices; and establishing acquisition training and proficiency standards for reservists.

Wenger has commanded at every level of the Army from platoon to brigade equivalent. During Operation Desert Shield/Storm, he served on active duty in a classified capacity for the Adjutant General. He commanded the 3rd battalion, 160th Infantry for 42 months, through the Los Angeles Riots, the Rodney King Civil Rights Trial, and the Northridge earthquake. More recently, he commanded the Los Alamitos Armed Forces Reserve Center, the only active duty installation under command of a Reserve Forces officer.

Wenger is the recipient of the Meritorious Service Medal with three Oak Leaf Clusters, Navy Commendation Medal and Humanitarian Service Medal. He holds a bachelor's degree in history and anthropology from the University of California Santa Barbara and a master's of business administration from Pepperdine University.



Col. (p) William Wenger

# ***DRMS welcomes new commander***

**N**avy Supply Corps Capt. Richard H. Feierabend assumed command of the Defense Reutilization and Marketing Service during a change of command ceremony on June 9.

The 24-year Navy veteran is the eighteenth commander of DRMS.

"I am humbled and honored to command the DRMS work force" said Feierabend.

Air Force Col. Robert E. Mansfield Jr., departed for new duties at the Pentagon. Mansfield, who was recently promoted to brigadier general, is now the Air Force's Director of Supply, Deputy Chief of Staff for Installations and Logistics.

Navy Rear Adm. David P. Keller, then commander of the Defense Logistics Support Command, presided over the ceremony, passing the leadership of DRMS from Mansfield to Feierabend.

"Their uniforms may be different but they share similar qualities," said Keller. "Feierabend's leadership skills have made him one of the most sought

after supply corps officers in the Navy."

Feierabend also holds a Master of Science degree in Information Systems from the Navy Postgraduate School in Monterey, Calif.

Keller praised DRMS employees for earning a reputation for "innovation in excellence" and for achieving world class status without sacrificing quality customer service. He noted that DRMS has been recognized with numerous awards such as the General Service Administration Miles Romney Award, the Center for Excellence in Information Technology, and the National Industries for the Severely Handicapped Award. Most recently DRMS has been named a semi-finalist for the Innovations in American Government Award from the John F. Kennedy School of Government at Harvard. DRMS was chosen from more than 1,600 candidates to be one of 25 semi-finalists.

Keller observed that these awards



Capt. Richard H. Feierabend

were all earned during a period of great change at DRMS. "Col. Mansfield is a logistics visionary. His ideas are no longer a dream but have become a reality for him to see," he said.

Mansfield gave credit for the awards and his selection as brigadier general to the work force. "You are the ones that did it. You made it happen," he said.

## **New commanders at DSCR, DLA-Pacific**

**R**ecently, DLA welcomed two new commanders. Rear Adm. Mark A. Young is the new commander of Defense Supply Center Richmond and Col. Al Cleghorn took over as the new commander at DLA Pacific.

Young, a Rochester, N.Y. native, is a graduate of the U.S. Naval Academy and has a master's in business administration from Stanford University.

In his 26-year Naval career, Young has served as the administrative aide to the Vice Commander, Naval Supply Systems Command and as the planning officer, Naval Support Depot, Subic Bay, Philippines. After assignments at the Naval Aviation Supply Office, Philadelphia, Pa., and on the staff of the Commander, Naval Air Force, U.S. Atlantic Fleet, in Norfolk, Va., he returned to sea in 1991 as the supply officer, USS Theodore Roosevelt (CVN 71).

Young assumed command of the Fleet and Industrial Supply Center, Norfolk, Va., in 1996. He comes to Richmond from his position as forces supply officer for Commander, Naval Air Force, U.S. Atlantic Fleet.

Cleghorn was born in Mobile, Ala., and received a bachelor of arts degree in history and master's degree in public administration from the University of South Alabama, Mobile, Ala.

He goes to DLA Pacific from Defense Logistics Support Command headquarters where he was the chief of Contingency Plans and Emergency Operations. From 1983 to 1986, Cleghorn served as the commander of the Area Commissary Office in Riyadh, Saudi Arabia. His next assignment took him to the Republic of Korea where he served as the Class IX Officer with the 2nd Infantry Division.

## **DSCC's famous son:**

# **Attorney's son ready to test NBA waters**

by Tony D'Elia  
DSCC Public Affairs Office

**S**uddenly, there's a lot going on in the life of young Calvin Booth, Jr. Having received his bachelor's degree in marketing from Penn State in December 1998, and having finished a year of post-graduate study, the 22-year-old Booth is now embarking on a career in the National Basketball Association. Just the other day, an official of the Washington Wizards called to see what number he'd prefer at training camp. Booth was chosen by the Wizards in the second round of the NBA's recent draft (35th pick overall), and has signed a one-year contract.

"It was one of his goals that he had set for himself," his mother, Gail, an attorney for the Defense Logistics Agency's Office of Counsel for the Columbus Region, said of the draft. She wasn't surprised that her son, a mobile shot-blocking 6-foot, 11-inch four-year starting center, was drafted in the second round.

"Actually, his agent said the best case scenario might have him go as high as 13th in first round," said Booth. "But he thought he could possibly slide to the second round. Most (experts) projected him for late in the first round. So, it wasn't totally unexpected."

The younger Booth took up basketball in the fifth grade at an east Columbus community center, but his parents never pushed him in athletics. They instead, encouraged him in academics.

"My husband knew what it was like to have those dreams," said Booth. Calvin Booth, Sr., stared at Columbus South and went on to play for Ohio Dominican.

"We focused on academics, but he

just happened to grow a lot," Gail Booth said of her son who studied Spanish to compliment his future in marketing.

Academics seem to be in his blood. Gail was a nurse for 15 years, went back to school and earned an accounting degree from Ohio Dominican. In 1990, she graduated from Ohio State University with a law degree.

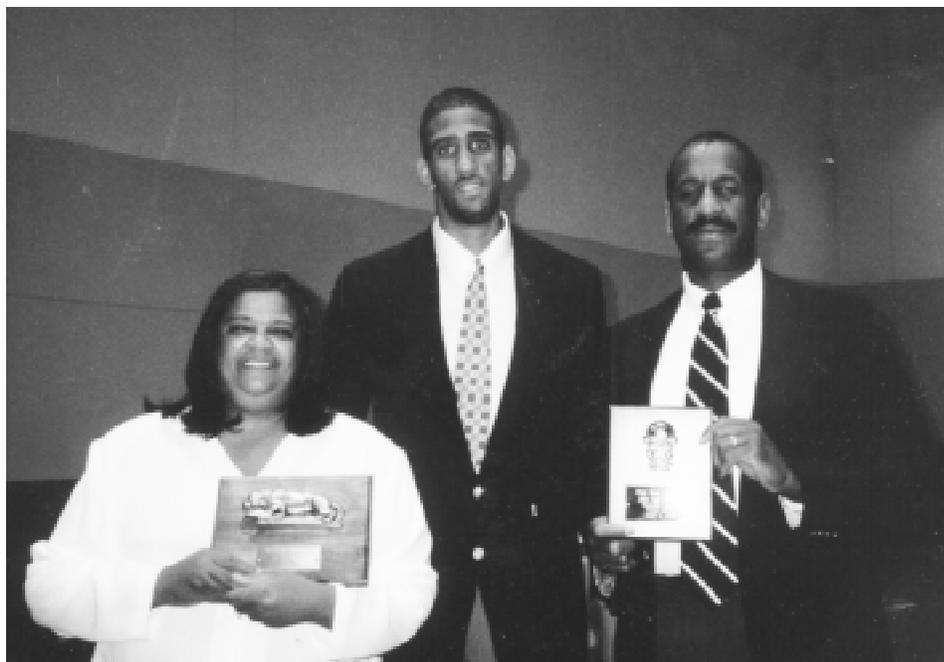
"I used to hope one of my children would become an attorney, but finally realized that I could not live my life through them and returned to school myself," Gail said.

Booth attended Groveport-Madison High School, Reynoldsburg, Ohio, and was named second-team All-Metro by the Columbus Dispatch, and was second-team Ohio Capital Conference (big-school division). Prior to his senior season, he was listed among the top prep centers in the nation by Bluechip Illustrated and was also featured on ESPN's Scholastic Sports Spotlight in 1994. Soon,

Booth was entertaining calls from a host of college recruiters with Penn State finally winning his favor.

Red-shirted his first season at Penn State, Booth made his mark immediately, blocking eight shots in his first collegiate game. Four years later, Booth led a 13-14 Nittany Lion team in scoring (15.3 points per game), rebounding (8.7 per game), and blocked shots. He was among the Big Ten leaders in those categories including field goal percentage (.513).

Booth, who left the Nittany Lions as the Big Ten's all-time leading shot blocker with 428 (fifth best in NCAA history), scored 1,288 career points and grabbed 728 rebounds. His honors included being named second team All-Big Ten in 1999, the 1998 Big Ten Defensive Player of the Year, being named to the all-National Invitational Tournament team, and earning a gold medal in the '98 Goodwill Games. He's also the only Lion to ever be drafted before the third round.



Gail Booth, *left*, with her son Calvin (*middle*) and husband Calvin Sr. Calvin is currently a member of the Washington Wizards basketball team.

# Randy Romine is no stranger to fame

by Ron E. Poorman  
DDC Public Affairs

**R**andy Romine is no stranger to the spotlight. An employee at Defense Distribution Depot Susquehanna, Pennsylvania since 1976 (then New Cumberland Army Depot), Romine is well known around the New Cumberland Installation. He is typically at the center of some activity, whether it be working in DDSP's closed loop recycling initiatives, setting up for special events or singing the National Anthem with gusto at a ceremony, such as the annual Armed Forces Day observance.

Romine, a supply specialist by profession, seems also to be on-stage, wherever he goes. This is no surprise. A tall, imposing figure sporting a beard, Romine reminds you of Tevye, the leading character in "Fiddler On The Roof," a role which Romine is currently playing in his other profession—acting. Romine has acted professionally in a local company for years, putting on plays at dinner theaters and other venues throughout the central Pennsylvania area.

At New Cumberland, however, Romine is most likely to be associated with recycling. Call it fate, but Randy seems drawn to the whole idea of the importance of recycling and he talks about it with enthusiasm. He was relating recently how he was initially invited to sing the National Anthem four years ago at the "Closing the Circle" awards in Washington, D.C. "Four years ago DDSP won the award for their reinvention lab. It was closed

loop wood and fiber-board recycling," he said.

Romine speeds on. Now, you have to understand, there's no making an appointment to just talk to Romine. Romine is always on the way somewhere. So, if you have questions to ask, you had better ask them quickly, and quickly record the answers. "Closed loop recycling is the process of procuring material (supplies, for example) which have recycled content material on the front end and after the products are used, you recycle the products on the back end, thereby generating no waste." At this point Romine grins.

Anyway, "DDSP had won the award in 1995. There were two invitations issued for each winner to attend the ceremony in Washington." Romine went on to explain that he had to make many phone calls to Washington to coordinate the attendance of DDSP's representatives. Before you could sing, "Oh, say can you see..." Romine was invited to sing the National Anthem at the ceremony. Since that first performance, Romine has been invited back each year to sing.

Though he is no stranger to performance, Romine says that he still gets nervous. "You know how it is. Before you sing, your hands get clammy...but once the moment arrives, and you start, then the adrenaline kicks in and you do the best job you can." Romine said he is usually nervous until the presentation of the colors. Romine has a powerful voice, consistent with his powerful physical presence, and he likes to sing a capella, without accompaniment. It allows the singer to sing without distraction.



(From left to right) Randy Romine, Navy Capt. Kenneth E. Wenzel, at that time the DDSP commander, and Gerry Clemens, chief of DDSP's Special Operations Logistics Division.

The "Closing the Circle Award" is offered each year by the Office of the Federal Environmental Executive, whose mission it is to "advocate, coordinate, and assist environmental efforts of the federal community in waste prevention and recycling." These efforts at recycling are intended to include the procurement of recycled and environmentally preferable products and services. The OFEE, created by Executive Order 12873 signed by President Clinton on October 20, 1993, also established the position of Federal Environmental Executive to oversee its implementation.

Romine continues to stand in the spotlight. You can't ignore his presence or his enthusiasm. You have no doubts about what his passions are: recycling, singing and the theatre. Romine can usually be found singing somewhere around central Pennsylvania, but, if he continues working on closed loop recycling with the same gusto he uses when he sings, you might be able to hear his voice again next year at the Old Executive Office Building, Washington, D.C.

## Do the Right Thing: Buy JWOD

# Organization helps provide jobs for people with disabilities

by Beverly L. Milkman  
Executive Director of The Committee for Purchase From People Who Are Blind or Severely Disabled

**H**ow many times have you visited a base supply center just to pick up a few items that are running low at your office? Using a Government Purchase Card or by signing the necessary paperwork, you have just participated in the federal procurement system. But more importantly, by purchasing these items at a military base supply center, you are helping to create and maintain employment for individuals who are blind or have other severe disabilities.

Everyday, all across the country and around the world, at military installations and in federal offices, thousands of government employees are doing just what you did—contributing to the lives and the livelihoods of individuals with disabilities.

### **60 years of support**

Many military supply centers are operated under the auspices of the Javits-Wagner-O'Day Program—a nonprofit organization serving people who are blind.

In 1938, Congress passed the Wagner-O'Day Act. The law mandated that the federal government purchase products such as mops and brooms from nonprofit organizations that hired people who were blind. Sen. Jacob Javits spearheaded the drive to amend the law in the 1970s to include similar provisions for people who have other severe disabilities and to allow for the provision of services to government customers.

The JWOD Program is adminis-

tered by a small, independent federal agency, the Committee for Purchase From People Who Are Blind or Have Other Severe Disabilities (Committee). The Committee is made up of 15 members appointed by the President. Eleven members are federal executives, and four are private citizens who represent the employment interests of individuals with disabilities.

The Committee has designated two nonprofit organizations, National Industries for the Blind and the

---

***Another aspect of the JWOD Program is that it strives to promote, produce and supply products and services that are environmentally sound.***

---

National Institute for the Severely Handicapped—serving people with a range of disabilities—to work closely with over 600 community organizations throughout the nation. Examples include Lighthouses for the Blind, Goodwill Industries' affiliates and organizations associated with the National Easter Seal Society. It is the local nonprofit organizations that provide direct job training and employment for individuals who have severe disabilities. NIB and NISH help out with technical and financial assistance.

In addition to providing jobs and training opportunities for individuals with severe disabilities, the JWOD Program saves money. The primary federal tax dollars directed toward this program are funds the government

pays for the products and services it purchases. In fact, less than one-half of one percent of total federal procurement dollars is spent for JWOD products and services. In addition, whenever individuals, with or without disabilities, eliminate or reduce dependence on public support and become taxpayers through employment, all of society benefits.

It is also important to keep in mind that, despite many changes in federal procurement, there are absolutely no waivers at any dollar amount to the requirement to purchase JWOD products and services. So whether you spend one dollar or tens of thousands of dollars, you must still purchase items and services provided under the JWOD Program.

### **Environmentally sound**

Another aspect of the JWOD Program is that it strives to promote, produce and supply products and services that are environmentally sound. For example, cleaning supplies that do not contain harmful chemicals, re-cycled copier paper and paper products, recycling services, and pens made of recycled plastic.

The program helps instill pride and self-esteem, the sense of “belonging” and fitting into the American work experience. It allows individuals with severe disabilities to be productive and contribute to society. For so many (the program serves over 33,000 individuals with severe disabilities) it serves as a beacon of hope—hope for a brighter, and more independent future.

The JWOD Program is also making tremendous strides in keeping up with advances in technology. For information, go to the JWOD Program Website at [www.jwod.gov/default.asp](http://www.jwod.gov/default.asp)



# Awards

## Employees of quarter honored; both from DCMC activities

**T**wo Defense Contract Management Command employees were recently honored with DLA's Employee of the Quarter awards. Gregory Bell, contract administrator, DCMC Lockheed Martin Astronautics-Denver, and Jeffery Waltemyer, quality assurance specialist, DCMC Philadelphia-United Defense Limited Partners, were selected as winners for the period from January to March 1999. The winners were recognized by the Defense Logistics Agency's Director Army Lt. Gen. Henry Glisson at a ceremony in the headquarters complex on June 14.



Jeffery Waltemyer

Waltemyer began his government career in 1979 with the New Cumberland Army depot as a care and preservation specialist. He assumed his current position in 1987. His duties include production machining process surveillance, office security and process auditing.

Waltemyer was honored for working "selflessly to advance DoD initiatives in partnering with industry, reducing DCMC oversight, and improving customer service. Customer confidence in his skills has engendered widespread support within the stakeholder community for several successful acquisition reform opportunities such as the process certification program and contractor Material Review Board. His dedication to Process Oriented Contract Administration Services and better ways of building tracked vehicles has been recognized by peers, customers, and the contractor."

According to his supervisor, Jim Weber, "Jeff has been a great asset to the office. Without his involvement, United Defense's process certification program would be far less mature than where we are today. In addition, his auditing skills are employed in a variety of areas after we implement acquisition reform initiatives. I'm lucky to have an employee as skilled and dedicated as he is."

Bell came to DLA in 1985 as a quality assurance specialist under the DLA Centralized Intern Development Program. This program is designed to provide college graduates with broad, formal and on-the-job training to

prepare them for a long-term career with DLA. He assumed his current position as divisional administrative contracting officer in 1997. His current duties include oversight of the contractor's business systems, review and negotiation of overhead rates and determining if contractors comply with Cost Accounting Standards.



Gregory Bell

According to the nomination, "through Mr. Bell's leadership and initiative, the DCMC and DLA have successfully recovered over \$7.7 million in overpayments and interest from the contractor based on non-compliances in the Cost Accounting Standards area. The recoupment of \$7.7 million was achieved because of Mr. Bell's professional diligence in pursuing this very complex issue. Mr. Bell consistently delivers a top-quality contract administration service to all of our customers."

"Greg has been a great asset to our organization and all of DCMC. He consistently and fairly resolves complex issues with the contractor, and as a result, has completed numerous outstanding actions. He is highly respected by both his peers and contractor personnel," commented his supervisor Bob Hannaford.

## DCMC Baltimore commander receives award

**C**ol. Ronald C. Flom, commander, Defense Contract Management Command Baltimore, was presented the Army Colonel Level Acquisition Commander of the Year award in conjunction with the Annual Army Acquisition Workshop held in Huntsville, Ala., on Aug. 24.

"I am so pleased to have received this recognition. The 514 military and civilian acquisition professionals I manage make great things happen and make my job easy," said Flom.

The award was presented by Paul J. Hoepfer, assistant secretary of the Army for Acquisition, Logistics and Technology at the Pentagon, Washington, D.C.

Flom was cited for his contributions to the acquisition community and for acquisition streamlining reforms and innovations.

Flom has been the DCMC Baltimore commander since February 1998 and has recently been reassigned as commander of Defense Contract Management District East in Boston.

# DRMS creates 'virtual warehouse' on Web

## **Web-Based Distribution System earns finalist status in Innovations in American Government Awards**

**I**n 1994, the Defense Reutilization and Marketing Service made surplus military equipment available on the Internet. By 1997, it reduced customer dependence on the in-person "shopping" system and the voluminous manual record-keeping and accounting system that accompanied it. By 1998, it was able to return more than \$5 billion in goods to government and eligible non-profit groups for their use. Today, DRMS Web-Based Distribution System earned status as one of 25 finalists in the Innovations in American Government Awards.

"These innovative programs demonstrate each year that American democracy consistently changes while producing outstanding results," said Susan Berresford, president of the Ford Foundation, which sponsors the awards program. "We hold them up not only as models of success, but also as evidence of the dynamic nature of American governments."

This year the Innovations in American Government Awards will honor the top 25 government initiatives that address today's toughest issues. These successful programs will be granted a total of \$1.3 million to encourage their replication in other governments across the country. With its selection as one of 25 finalists, DRMS already has distinguished itself as a leading example of a government agency tackling a tough situation—and succeeding—by using an innovative and creative approach.

The Innovations in American Government Awards recognize not only outstanding federal government programs but innovative programs from all levels of government—federal, state and local. This year, five federal programs have been named finalists for the Innovations Awards. In addition to the DRMS Web-Based Distribution System, the other federal programs that have been selected come from the Department of Agriculture, the Centers for Disease Control, the Department of Health and Human Services, and the Department of Housing and Urban Development.

"We are honored to receive an Innovations in American Government award," said Sherry Low, Chief of the RTD Business Unit. "We hope that this will inspire other agencies to take full advantage of all that the Internet has to offer."

On October 13, representatives from DRMS will describe the program and answer questions before the Innovations in American Government Awards National Selection Committee. On the following day, the Committee will announce the 10 winning programs. The National Selection Committee is composed of former elected officials, private industry and civic leaders, and is chaired by David Gergen, former advisor to four presidents and current editor-at-large at U.S. News & World Report.

### **DRMS Web-Based Distribution System**

In order to make these items available all over the world, DRMS gathers the property, but customers no longer have to travel to where it is stored. The military, other government agencies and eligible non-profit groups no longer match their needs solely against the inventory available in their area. As a result, more excess and surplus property is being reused, transferred or donated to customers

who might otherwise have purchased new items.

In 1994, DRMS created a new "virtual warehouse" on the Internet. All excess and surplus items for redistribution are listed in one inventory that includes all of the physical sites where property is stored. Users can view pictures of items and can search the database for specific items. The Internet-based system saves both the DRMS and customers money. The new on-line inventory is less expensive to maintain, and customers no longer have to physically screen goods at a local warehouse. With a few clicks of the mouse, government agencies and eligible non-profit groups can quickly locate items that meet their needs, and some users can electronically place an order.

A dramatic increase in Web page usage demonstrates the effectiveness and popularity of electronic searching and ordering of property on the DRMS home page. DRMS has increased both its revenue and efficiency since the institution of the "virtual warehouse."

- ✓ National Stock Number searches have increased by 466 percent since 1996.
- ✓ DRMS processes 6,000 requisitions each month, a 255 percent increase since 1996.
- ✓ At the end of 1998, DRMS returned \$3.7 billion to the Defense Department community, \$769 million to other federal agencies, and \$575 million to state and local governments. This was in large part due to the new Internet system.
- ✓ There are 4.5 million hits on the Web page each month, a 1,848 percent increase since 1996.

More information on DRMS is available by visiting their web site at: [www.drms.com](http://www.drms.com) or [www.drms.dla.mil](http://www.drms.dla.mil)

# Gallo honored with Presidential Rank Award

**C**hristine L. Gallo, DLA's executive director, Strategic Programming and Contingency Operations was awarded the Meritorious Executive Presidential Rank Award in May for 1998.

The award nomination letter, signed by DLA Director Lt. Gen. Henry T. Glisson, cited many significant achievements by Gallo and referred to her as "a significant leader in the Department of Defense and the Defense Logistics Agency."

During the time period covered by the award, Gallo's office ensured that DLA effectively supported the Commander in Chiefs, Joint Chiefs of Staff, and military services for day-to-day operations, exercises, and contingencies. She deployed support teams around the world to crisis situations and was the catalyst behind developing the Integrated Consumable Item Support model which filled a significant gap in DoD's ability to assess support capabilities for events beyond

normal peacetime operations.

Gallo integrated the Reserve forces assigned to DLA in new and unique ways so that they are a critical element of DLA's capabilities. She led DLA in developing the pilot program to implement the government and Performance Results Act across DoD. DLA earned nearly 50 Vice President Al Gore Hammer Awards as a result. She matured the Agency's Program Objectives Memorandum process into a model other Defense Working Capital Fund based organizations envy and emulate.

Glisson said Gallo is a strong advocate of performance-based management and developed the tools adopted by the Agency to conduct business. The results were improved performance and reduced costs, earning the Agency recognition from the Secretary of Defense by being



DLA's Executive Director for Plans and Operations Christine Gallo accepts the Meritorious Executive Presidential Rank Award from Secretary of Defense William Cohen.

presented the Joint Meritorious Unit Award in 1996.

Some of Gallo's other awards include: the DLA Exceptional Civilian Service Award; DLA Meritorious Civilian Service Award; Senior Executive Service Performance Awards; and Department of the Navy Meritorious Service Award.

## Defense Standardization Program annual awards ceremony recognizes excellence

**T**he Defense Standardization Program Office presented awards to teams and individuals from the military services and defense agencies for outstanding performance in the implementation of the Defense Standardization Program. The benefits to the Department of Defense from the DSP award recipients include improving technical performance, enhancing safety for DoD civilian and military personnel, and avoiding billions of dollars in costs.

The Honorable David Oliver, principal deputy, Under Secretary of Defense for Acquisition and Technology, gave the keynote speech and presented the 1998 DSP Honorary Awards. In his opening remarks, Oliver said that the DSP and its work important to DoD and the ongoing work in acquisition reform. He praised several of the high dollar savings accruing from standardization projects-the dollar amount for the 1998 awards totaled almost \$1 billion.

The DLA winners were:

**Individual:**

**Richard Brawley, Defense Energy Support Center**  
Brawley, the Standardization Program Manager for petroleum and associated products, supported acquisition reform through the use of nongovernment standards.

**Activity:**

**The Document Control, Sourcing and Qualification, and Standardization Units, Operations Support Group, Defense Supply Center Columbus**

The group is recognized for its commitment to Military Specifications Reform in four major categories: standardization document review; qualification initiatives that promote best commercial practices through Qualified Products List and Qualified Manufacturers List processes; participation in DoD working groups; and leaders in educating industry on MILSPEC Reform Issues.

# DoD packaging award received by Oklahoma depot employee

**D**eputy Under Secretary of Defense (Logistics), Roger Kallock, presented the 1998 Defense Packaging Policy Group Award to Judith

Hernandez from Defense Distribution Depot Oklahoma. It is one of three awards given at the annual DoD Packaging Awards ceremony held at the Pentagon in Washington, D.C.

The award recognize and honor the most outstanding individuals or organizations in the DoD packaging community that have contributed significantly to the packaging effort. The prestigious award helps to increase interest in packaging development, productivity, and efficiency through DoD. It also improves the overall visibility of DoD packaging functions and accomplishments, and recognizes the achievements of personnel who perform packaging "above and beyond" normal duties.

Hernandez goes "above and beyond" her normal duties having a positive effect processing hazardous cargo shipments in 25 various site locations at Tinker Air Force Base, read the award citation. She was instrumental in establishing a filing system for expiration dates on interim letters for shipping munitions. This letter is required whenever an explosive item has not been tested fully in order to classify to the fullest degree the hazard contained. Under the previous procedure, the packer would discover that the required letter was expired while preparing munitions shipment. Updates could not be accomplished on some of these letters due to the maximum number of waivers already granted. The average update time for any letter was usually two days, unless the final was required, which could take up to two months. This meant that the shipment, regardless of priority, was delayed.

The system she developed allowed her to pull the file of the first working day of the month and fax a listing to Hill Air Force Base, Utah, for updates to be accomplished prior to expiration. Hernandez's initiative has improved communications with the technicians at Hill AFB and increased the efficiency of providing customer support with explosive shipments.

Hernandez also has the unique ability to rally her coworkers and make a contest out of producing and packing all items before end of day, according to the award



*(From Left to Right) Roger Kallock, Assistant Deputy Under Secretary of Defense, DLA Director Lt. Gen. Henry T. Glisson, Judith Hernandez, Hazardous Cargo Packer Defense Distribution Depot Oklahoma, and Col. Neal Miller, DDOO Commander at awards ceremony.*

citation. She attributes her significant contributions in being a hazardous packer or any job she undertakes to her Dad. Hernandez said, "From childhood, my Father has taught me to do my best, learn all that I can, give eight hours work for eight hours pay, and become an asset. In 1995 when we went through the RIF (reduction in force), my new position was Packer (hazardous certified). I looked at it as an opportunity rather than 'Oh me.' In order for me to do my job, I feel that I have to know everything. So I started learning everything that I could about hazardous materiel. Soon I was helping coworkers to overcome their fears of our new job. We help each other, work as a team, and stay focused on our customer's needs."

Hernandez's supervisor, Norma Welch said, "Ms. Hernandez has been a valued employee of the off-base shipping section for many years. Ms. Hernandez has skills in all areas of off-base shipping and has worked in all areas, and is currently in the hazardous cargo processing area. She has been compared to Superman: she can clear lines faster than a bullet, move material higher than a building, and she's more dependable than a speeding train. She is often called a 'one woman packing bay.'"

## **Hammer Awards**

# **DLA teams from DCMC honored**

**T**he National Partnership for Reinventing Government recently honored several DLA team members with Hammer Award certificates and pins for their involvement in various Department of Defense programs. The Hammer Award is presented to teams of federal employees who have made significant contributions in support of reinventing government principles and reducing acquisition costs.

DLA has received more than 50 Hammer awards since the inception of the NPR program in 1993. The most recent DLA teams earned awards for creating the Defense Acquisition Deskbook; modifying the M1157 Smoke Generator Set; and upgrading Maverick Hardware.

Defense Contract Management Command Headquarters personnel participated on the DoD Acquisition Policy and Deskbook Design Team that was honored for streamlining and

reducing acquisition policy and creating the Defense Acquisition Deskbook. They automated acquisition regulatory guidance by condensing a set of defense acquisition policy documents from over 1,200 pages to a total of 138 pages. The use of the Deskbook assists in a reduction of duplication policies, elimination of contradictions, and an increase in the use of practices that reduce acquisition time and cost. The team was comprised of representatives from the Office of the Secretary of Defense, military services and defense agencies.

By employing acquisition reform strategies, the partnership of a DCMC Detroit quality assurance specialist, Charles Embree; a contractor, Minowitz Manufacturing Company, Inc.; the U.S. Army Soldier and Biological Chemical Command Smoke Team; and the M113 Program Office, initiated a material change to the M1157 Smoke Generator Set.

They introduced several improved and

less expensive spare/repair parts and incorporated critical safety and reliability improvements for the smoke system. Their efforts achieved a life cycle cost reduction of over \$10 million.

Two DCMC Tucson employees, Edward Ancharski and Clara Bolden, were members of the AGM-65K Maverick team that developed a method to exchange Maverick hardware from the current Air Force inventory and establish credit with Raytheon Company to pay for the cost of new, upgraded television guidance units. The credit will be used to pay for a portion of the new TV guidance units. Since the Air Force requires guidance units with TV seekers in its AGM-65 Maverick missile inventory, this exchange system was necessary to replace the current, aging TV Mavericks. Other benefits of this new system include the ability to deliver airframes faster and more stable prices while maintaining the high standards of the product.

## ***Integrated Casting Design Team wins Hammer Award***

**T**he Defense Logistics Agency's Technical Enterprise Team is part of the Integrated Casting Design Team that recently won a Vice President Al Gore Hammer Award for outstanding public service. The award recognizes teams who have made significant contributions in support of the National Partnership for Reinventing Government principles. The award was presented at a ceremony held at the Pentagon on Sept. 1.

The ICD Team is a partnership between DLA, the Army's Watervliet Arsenal and Benet Laboratories and the American Metalcasting Consortium. The team is responsible for reinventing the Army's metalcasting design and acquisition process. Their efforts have resulted in considerable cost savings by reducing weapon systems costs. "We take advantage of the latest technology and modern tools to achieve life cycle savings in partnership with the Services," comments Dan Gearing, DLA's program manager.

The process, known as CAST-IT, was developed by

DLA and AMC to enable DoD agencies and suppliers to harness benefits of metalcasting. Molds are developed for those weapon parts that require complex shapes. A blanket purchase agreement was implemented with pre-qualified foundries which enables the team to quickly communicate with the foundries, expedite design, and award contracts while ensuring competition.

AMC represents 80 percent of the U.S. foundry industry. "This gives DoD tremendous access to expert knowledge in this vital manufacturing area," stated Ken Urtel, DSCC-VEE. AMC is represented at DSCC and other DLA centers. They form teams to work projects and conduct seminars to familiarize technical, quality and acquisition specialists with metal casting technology.

The reinvention of the casting design and acquisition process streamlines weapon systems part design. Consequently, the team directly supports the Nation's defense by providing the military services the best available equipment that at an affordable cost.

## DLA Pacific deputy commander honored

Renee Roman, deputy commander, Defense Logistics Agency Pacific, was recently honored by the Commandant of the Industrial College of Armed Forces for her student paper entitled, "Alliances for Better or Worse." The award-winning paper described the pros and cons of alliances between the United States and other countries and was submitted for a "Grant Strategy" course. Roman was attending an intense program at the senior-level service school and received a masters of science degree in resourcing national security upon completion of the 10-month program.

Her paper was chosen from among 300 applicants. The award, presented by the president of the National Defense University, consisted of a certificate and a book.

Roman began her professional career in February 1982 at the DLA field activity, Defense Personnel Support Center, Medical Directorate. She served as an inventory manager with responsibility for \$2.5 million inventory of medical repair parts and bandages. Roman was instrumental in reengineering the new item introduction process resulting in a pipeline reduction of 40 percent. From 1984 to 1986, she served as a Supply Systems Analyst conducting detailed research and investigation of supply support service problems and evaluation of supply operations effectiveness.

In October 1988, Roman was assigned to DLA Headquarters as the National Capital Region Customer Assistance Representative. In 1990, she was selected to lead the DLA civilian liaison to Command-In-Chief Southwest Asia during Operation Desert Storm, deploying to theater for 90 days. In 1992, Roman was selected to participate in the Office of Secretary of Defense Professional Enhancement Program.

In 1993, she was selected as the West Coast Deputy of the Customer Assistance Office where she had first-line responsibility for the operation of a geographically dispersed network of logistic specialists providing customer support and assistance.

From 1996 until assuming her current position, Roman served as program manager for Customer Satisfaction. As a direct result of her efforts, the Defense Logistics Support Command established a world-class customer satisfaction survey program. It was formally recognized with a Hammer Award and benchmarked by other federal agencies. In 1998, Roman was selected as a DLA participant in the DoD Leadership and Management Program.

Roman currently holds a commission in the Naval Reserves Supply Corps.

## Memphis community relations program wins award

The Memphis field activity of the Distribution Depot Susquehanna Pa., recently won an award for its Community Outreach and Public Relations Program.

The International Association of Business Communicators awarded the Silver Leaf Award of Merit in the Community Relations/Investor Relations category.

The Defense Distribution Center, New Cumberland, Pa., DDSP and DDSP Memphis staff and the community relations contractor, Frontline, Inc., have worked diligently to improve and become leaders in the field of environmental communication and community involvement, according to the award citation.

This award, along with a prior award from the Canadian Public Relations Society during the spring of 1999 represent DDC's commitment to environmental excellence.

## Value Engineering Awards presented

The Honorable Jacques S. Gansler, Under Secretary of Defense (Acquisition and Technology), presented the DoD Value Engineering awards at a ceremony held in the Pentagon.

- ◆ The Defense Logistics Agency activities award recipients were:
- ◆ Defense Supply Center, Richmond for best Field Command
- ◆ Defense Contract Management Command-Dayton for Procurement/Administration
- ◆ Lilibeth de los Santos, DSCR, received the VE professional award
- ◆ Joseph Seborowski, Value Engineering Program Manager for the Defense Industrial Supply Center received the special award
- ◆ Anchor Industries, Inc., received the contractor award for its work in support of Clothing and Textile commodities.
- ◆ The Thrust Assembly Team, consisting of Navy and Defense Supply Center Columbus members won the Program Management Award.

Value engineering is a systematic functional analysis leading to actions or recommendations to improve the value of systems, equipment, facilities, services and supplies. The objectives are to improve quality and to reduce cost. The awards are intended to recognize significant achievements in value engineering during the past fiscal year and to further the use of value engineering by DoD personnel and its contractors.

## DLA's comptroller honored



Linda J. Furiga

The American Society of Military Comptrollers recently honored Linda J. Furiga, PhD., the Defense Logistics Agency's comptroller, with its ASMC Chapter Leadership Award.

She was recognized for her superior leadership at the chapter level within ASMC and the surrounding community. Furgia has been an active member of ASMC since 1989 and has served

as president of the ASMC Mount Vernon (Va.) Chapter since 1996.

According to the nomination, "Dr. Furiga is a truly dedicated volunteer whose service, commitment, and leadership have benefited both the Mount Vernon Chapter and the national standing of ASMC."

Established in 1948, ASMC is a non-profit educational and professional organization for persons, both military and civilian, who are involved in the overall field of military comptrollership. It includes all of the Department of Defense and Coast Guard Financial Management personnel. ASMC's national headquarters is in Alexandria, Va., and currently has more than 18,000 members in over 140 chapters worldwide.

Furiga has held numerous financial management positions in the DLA Comptroller's Office and was also the Director for Resource Management at the Defense Acquisition University. She assumed her current position on July 7, 1997. The FO's responsibilities include obtaining and allocating resources, analyzing execution, providing fiscal guidance and advice to support the Agency, its business areas, and its field activities in accomplishing DLA's mission in a manner which provides the best return on investment to the taxpayer.

Furiga holds an associate degree in accounting, a bachelor's degree in business management, and a master's degree in public administration. Her doctoral studies were in the field of adult education and education administration.

## DCMDE employee honored

Molly Reece, a secretary in the Defense Contract Management District East Office of Counsel, was recently honored by Tony Coelho, chairman of the President's Committee on Employment of People with Disabilities. Reece received the recognition at a ceremony held in the Russell Senate Office Building, Washington, DC., on March 23. The purpose of the event was to launch Project EMPLOY, an education and demonstration project designed to encourage employers nationwide to hire people with disabilities for positions in office settings.

DCMDE was also recognized for its support in the production of the videotape, *Discovering an Untapped Resource*, which will be used to promote Project EMPLOY.

## DSCR wins small business award

For the second consecutive year, the Defense Supply Center Richmond was awarded the Department of Defense Women-Owned Small Business award for "outstanding performance in efforts to meet or exceed the five percent WOSB goal in fiscal 1998." Robert Neal, Jr., director, Small and Disadvantaged Business Utilization Office, presented the award at a ceremony held at Ft. Myer, Va., on March 30, 1999.

The award was primarily based on an increase in DSCR contract awards to women-owned small businesses over prior years. In fiscal 1998, DSCR increased its awards by \$11 million, bringing its total awards to WOSBs to \$58.7 million.

## Electronic Commerce awards

The Joint Electronic Commerce Program Office highlighted "Electronic Business in Action" at its second annual Electronic Commerce Day held in Washington D.C. in June.

During the opening ceremonies, JECPO presented the DoD Electronic Commerce Day awards, recognizing electronic commerce innovation in both government and industry. The award recipients in each category were:

### **Best DoD Electronic Business Web Site**

Defense Finance and Accounting Service Web Invoicing System

### **DoD Electronic Commerce Pioneer**

Office of the Secretary of Defense (Health Affairs), TRICARE Management Activity Defense Medical Logistics Standard Support (DMLSS) Program

### **Best Electronic Commerce Team—Small Business Team**

Defense Commissary Agency and Bethel-Eckert Enterprises, Inc., Defense Commissary Agency (DeCA) Interactive Business System (DIBS)

### **Large Business Team**

Air Force Headquarters Standard Systems Group, Federal Express, Emery Worldwide and United Parcel Service Cargo Movement Operations System

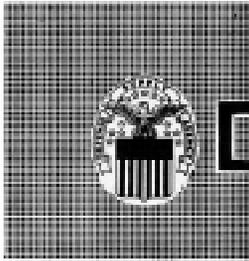
### **Best Electronic Commerce Partner (Industry Only)**

#### **Small Business Partner**

Defense Logistics Support Command and Product Data Integration Technologies, Inc. DoD Electronic Mall XML Demonstration Project

#### **Large Business Partner**

DoD Business Opportunities and Central Contractor Registration (DoDBusOpps and CCR), Joint Electronic Commerce Program Office & PriceWaterhouseCoopers



# DSANews

Vol. 3, No. 4



## **SAMMS on-line, Sept. 1973** **DSANews**

The Standard Automated Material Management System, a system designed to increase DLA's capabilities and provide uniformity in computerized management systems, became operational in 1969 at the supply center in Columbus. By 1973, SAMMS went on-line at the former Defense Electronics Supply Center, Dayton, Ohio.

*(At left)* During Gen. Robinson's recent visit to the Defense Electronics Supply Center, he was briefed on SAMMS programs by Ralph Smith, deputy director of DESC's Office of Data Systems. Seated at console to observe data printout is Robert Jennings, IBM 360-65 computer operator.

22314

September 28, 1973

Vol.

## **SAMMS Is "Go" At Defense Electronics, Third Supply Center On The System**



**WELCOMING SAMMS AT DESC**—Officials who have contributed in a special manner to implementation of SAMMS at DESC flank a document sent to Gen. Robinson which certified DESC's readiness to implement SAMMS on schedule. Rear Adm. John A. Scott, *(left, center)* Commander of DESC, and Lt. Col. William F. Wood *(right, center)*, SAMMS Officer at DESC, discusses certification. Others pictured (left to right) Andrew F. Winchek, Capt. H.E. Thurman, Richard Merriwether, Allan Caroline, Barbara Scarboro, Scott, Wood, Col. David W. Meyer, Col. John P. Morell, Capt. H.C. Dickson, and Col. Herbert J. Suskin.