

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Defense Logistics Agency (and below)

For 4th Quarter 2012 for period ending September 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	93	93	111	122	107	120
Number of Complainants	93	81	99	112	106	116
Repeat Filers	4	7	8	7	1	4
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012Thru09-30
Race	25	34	49	55	46	54
Color	10	11	21	23	17	18
Religion	2	2	4	2	3	1
Reprisal	30	33	41	51	29	50
Sex	46	41	50	41	39	48
PDA	0	0	0	0	1	0

National Origin	9	9	16	10	15	14
Equal Pay Act	0	1	0	0	0	0
Age	38	41	43	41	40	41
Disability	23	20	30	36	23	37
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	3	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	2	6	13	10	7	10
Assignment of Duties	7	5	8	8	3	6
Awards	5	0	3	1	3	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	0	0	1
Reprimand	4	4	5	9	5	3
Suspension	5	1	6	7	6	5
Removal	3	4	4	1	0	5
Other	5	1	2	0	6	0
Duty Hours	1	0	4	1	2	2
Evaluation Appraisal	6	5	4	5	6	5
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	22	19	36	38	38	32

Sexual	2	4	5	3	4	6
Medical Examination	1	1	1	3	0	1
Pay (Including Overtime)	0	6	6	4	0	3
Promotion/Non-Selection	31	35	23	35	32	33
Reassignment						
Denied	1	1	1	0	1	1
Directed	2	5	4	0	4	0
Reasonable Accommodation	6	3	4	11	5	12
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	1	1	1
Termination	5	8	10	7	11	9
Terms/Conditions of Employment	1	3	10	13	6	5
Time and Attendance	6	3	4	4	5	1
Training	4	2	4	2	0	3
Other	0	1	2	0	1	2

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	255.52	240.65	212.38	243.37	268.23	270.37
Average number of days in final action	195.13	200.02	46.24	60.08	152.03	141.75
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	352.00	239.56	197.97	258.53	261.32	274.81

Average number of days in final action	22.44	54.21	19.88	17.20	68.55	21.57						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	251.14	243.14	235.79	213.06	280.58	260.38						
Average number of days in final action	350.55	320.69	74.25	86.88	280.46	225.52						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	19	10	13	10	14	14						
Average days pending prior to dismissal	125	105	19	40	105	160						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	4	15	16	9	15	12						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		2		3		2	
Without Hearing	1	100	0	0	0	0	1	50	0	0	2	100
With Hearing	0	0	1	100	0	0	1	50	3	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
<i>Note: Complaints can be</i>	2007	2008	2009	2010	2011							

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	2	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2012Thru09-30						
	2007	2008	2009	2010	2011							
Total complaints from previous	124	0	0	0	0	0						

Fiscal Years						
Total Complainants	51	104	79	96	131	137
Number complaints pending						
Investigation	2	0	2	5	2	1
ROI issued, pending Complainant's action	0	0	0	2	1	2
Hearing	2	22	27	43	39	37
Final Agency Action	22	2	3	5	30	3
Appeal with EEOC Office of Federal Operations	12	18	14	10	15	25
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	11	6	6	29	15	24