

PHASED RETIREMENT

Basic Eligibility Criteria:

1. Must be eligible for immediate retirement:
 - a. Civil Service Retirement System (CSRS) employees: minimum 30 years of service and age 55 or older; OR 20 years of service and age 60 or older.
 - b. Federal Employees Retirement System (FERS) employees: minimum 30 years of service and minimum retirement age (between ages 55-57, depending on birth year); or 20 years of service and age 60 or older
2. Working a full-time schedule for at least three consecutive years prior to the phased retirement.
3. Mutual consent for the phased retirement must be given by the employee and an authorized Agency official.
4. NOT eligible if under a special retirement program such as firefighters, law enforcement officers, nuclear material couriers, or air traffic controllers.

Individuals who meet the basic eligibility criteria above can request a Phased Retirement estimate at the following link: <https://resourcesapps.hr.dla.mil/Programs/RERS/Warning.aspx>

Not sure if your position would qualify for Phased Retirement? Please contact your servicing DLA Human Resources office.

- DLA employees: <https://resources.hr.dla.mil/contactus/Default.asp>
- Employees of DoD agencies that receive HR support for DLA Human Resources: <https://resources.hr.dla.mil/ContactUs/Dod.asp>

More info on Phased Retirement:

- Office of Personnel Management (OPM) phased retirement info page: <https://www.opm.gov/retirement-services/phased-retirement/#url=Overview>
- DLA Instruction 1412.01, DLA Phased Retirement Program: <https://hqc.dla.mil/issuances/Documents/i1412.01.pdf>