



## Unused Sick Leave and FERS Retirement

The National Defense Authorization Act of 2009 changed the way Unused Sick Leave is credited under the Federal Employee Retirement System (FERS). Since we are approaching the deadline for the FERS Unused Leave credit change we thought it would be important to remind you of the change.

FERS employees who retire on December 31, 2013 will receive 50% credit for their Unused Sick Leave. Employees who retire on January 1, 2014 will receive 100% credit for the FERS Unused Sick Leave and their annuities will commence February 1, 2014.

The information about FERS Unused Sick Leave credit can be found in several locations. One is the sick leave fact sheet and the other is the National Defense Authorization Act Retirement Changes Benefits Administration Letter 10-101. Below is an excerpt from these documents and links to both.

For employees covered by the Federal Employees Retirement System (FERS), credit toward the annuity computation will be based upon a percentage of the sick leave balance at retirement or death, depending on the date the entitlement to the annuity began-

- \* 50 percent in the case of an annuity entitlement based on a separation from service from October 28, 2009, through December 31, 2013; and
- \* 100 percent in the case of an annuity entitlement based on a separation from service occurring on or after January 1, 2014.

OMP site:

[Facts about Sick Leave](#)

[Benefits Administration Letter: National Defense Authorization Act Retirement Changes, January 2010](#)

