

Momentum



Live Webinar—On Wednesday, Sept. 27, join us for *Promoting Psychological Safety in the Workplace*. Learn tips to encourage your team to share ideas, take risks and give honest feedback. Register [here](#).

Becoming a mental health ally

Mental health allies are people who understand the isolating, often debilitating discomfort of mental health problems. Leadership allies create safe spaces where staff members can feel comfortable discussing their mental states and seeking treatment. Allies share their own mental health stories, and they encourage struggling individuals to seek help.

Educate yourself and your staff about behavioral health issues. Prepare to talk one-on-one with teammates who might be struggling, and encourage your workgroup to be sensitive to others' mental health challenges.

When someone is experiencing a mental health problem, it's usually difficult for them to request help. Start conversations that create a safe space for someone to talk about their problem so they can move toward assistance without needing to ask.

By sharing your own mental health experience—whether it's with a serious, lifelong mental illness or your daily struggles with anxiety—you open the door for team members to see themselves in your story and feel less alone.



Self-Care Programs

When it comes to your emotional health, finding the care and support you need can be hard. Online programs are available for a variety of conditions including chronic pain, anxiety, depression, insomnia and substance use disorder. Programs are confidential and available to complete at your own pace, 24/7/365. Visit your member website to get started.

Contact your Employee Assistance Program at 1-866-580-9046 (TTY 711) or go online to MagellanAscend.com for confidential, no cost help available 24/7/365 for you and your household members.



Mind Your Mental Health

September is Suicide Prevention Awareness Month

This observance promotes greater awareness of the risks of suicidal thoughts and behavior for people around you, and encourages those at risk to connect with needed treatment services.

- Forty-six percent of people who die by suicide have had a diagnosed mental health condition, but research shows 90% may have experienced symptoms of a mental health condition.
- Suicide is the second leading cause of death among youth ages 10–14.
- You can prevent a suicide if you're able to spot warning signs and arrange for safety and professional treatment.
- Individuals in crisis may withdraw from others and their usual activities, talk about dying, show stark personality changes or large emotional swings, and/or appear depressed.
- If you or someone you know is in crisis, help is available. Call or text 988 or chat 988lifeline.org to reach the 988 Suicide & Crisis Lifeline.

Visit MagellanHealthcare.com/about/bh-resources/mymh or call your program for confidential mental health resources.

Working on Wellbeing

Community wellbeing

- The wellbeing of a community is based not only on meeting residents' basic needs such as housing, adequate food, healthcare and public safety. It also means that all citizens are treated with fairness and justice in a setting where they can fulfill their potential.
- As a manager, you can weave wellbeing discussions into your individual and team meetings on a regular basis. Consider these discussion questions:
 - What do you feel passionate about in your communities?
 - How can we get involved in our communities?
 - What shared community interests do we have?

Money Matters

September 2023 financial webinars

Planning for College 101

Tuesday, September 12

Register here: [9 a.m. PT](#) | [12 p.m. PT](#)

Review different types of college savings accounts and the financial aid process. Prepare to tap diverse funding sources like scholarships, grants and loans.

Choosing Your Benefits: What to Fund & Why?

Thursday, September 28

Register here: [9 a.m. PT](#) | [12 p.m. PT](#)

Learn about employee benefit options that are right for you and your family. Examine the specific advantages of plans so you can make smart benefit decisions.