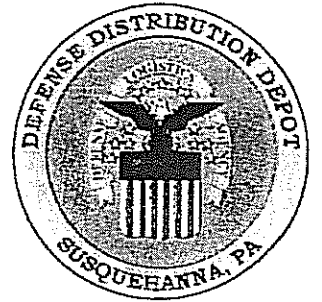


Laborers' International Union

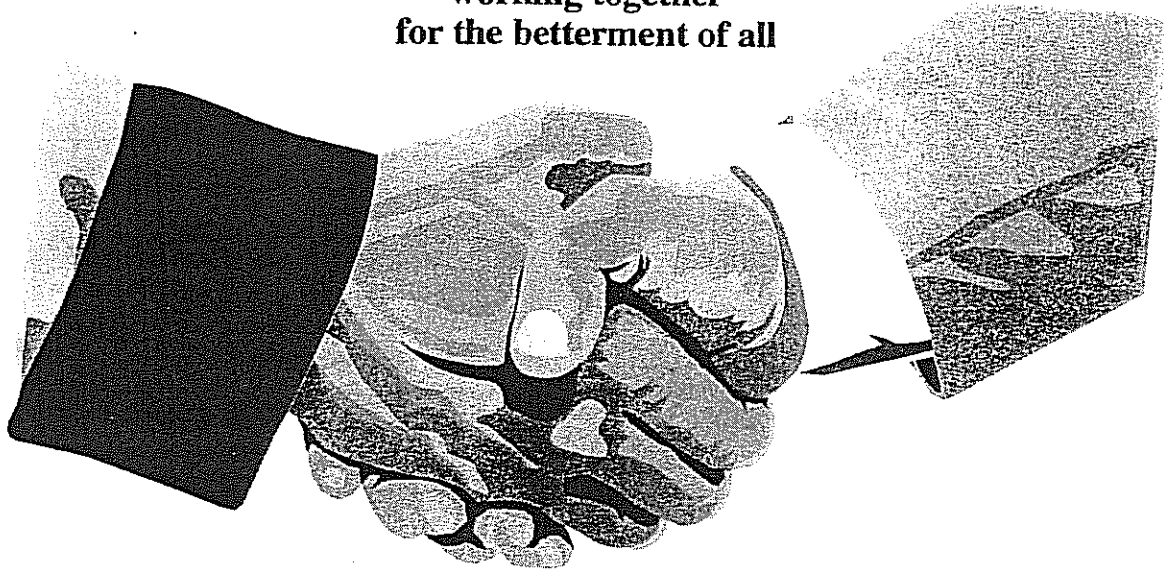


LIU

Local 1310



**Labor and Management
working together
for the betterment of all**



**2002 Labor Agreement
with
Defense Distribution Depot
Susquehanna Pennsylvania**

**LIUNA
AT
MECHANICSBURG**

MAILING ADDRESS:
P.O. BOX 306
MECHANICSBURG, PA 17055



**LOCAL UNION
No. 1170**

AFFILIATED AFL-CIO

PHONE: (717) 605-2070
FAX: (717) 605-1168

July 8, 2002

TO: DDSP Commander, Captain Chris McKelvey

FROM: Jerry Sutton, Business Manager, LIU Local 1170

In accordance with Article 4, Section 2 of the Negotiated Agreement between Defense Depot Susquehanna Pennsylvania, and Laborers' International Union of North America, Local 1170, this serves as notice of intent to negotiate an amendment to that agreement. We propose to amend Article 16, Section 3 to read as follows:

Section 3. Employees may be required to furnish a doctor's certificate or equivalent documentation within a calendar week of returning to duty after four (4) consecutive workdays of absence due to sick leave and/or LWOP based on illness, if the leave is of a suspicious nature.

NOTE: Supervisors and employees are reminded that they should be aware of the number of undocumented Sick Leave days used.

Supervisors shall notify Depot Security for the purposes of requesting an investigation and courtesy copy the Union and the employee with a copy of the written request. (Intent is to use security to investigate those incidents where there is potentially true incidents of illegal use of Sick Leave, i.e. fraud; individual had annual leave denied, called off sick; and information or evidence becomes available which would prove the individual was not truly in need of Sick Leave).

Jerry Sutton
7-8-02

Agreed
Simon Ellberger
7/29/02

C/C: Simon Ellberger

LIUNA
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FAX: (717) 605-1168

July 8, 2002

TO: DDSP Commander, Captain Chris McKelvey

FROM: Jerry Sutton, Business Manager, LIU Local 1170

In accordance with Article 4, Section 2 of the Negotiated Agreement between Defense Depot Susquehanna Pennsylvania, and Laborers' International Union of North America, Local 1170, this serves as notice of intent to negotiate an amendment to that agreement. We propose to amend Article 32, Section 3 to read as follows:

Section 3.

- a) When the supervisor determines that employees must be moved on a temporary basis to another building within the same supervisor's area of responsibility, seniority within title, series and grade will be followed by soliciting for volunteers and then assigning by inverse seniority, ensuring qualifications for assignment are met.

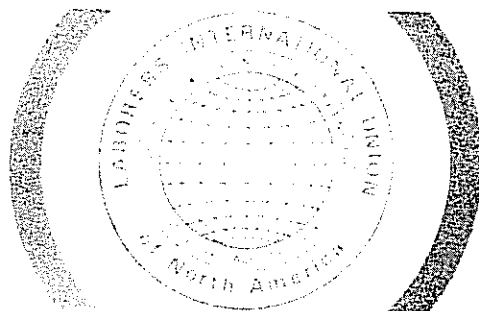
Respectfully
Jerry Sutton
7-8-02

Agreed
Simon Ellberger
7/29/02

C/C: Simon Ellberger

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MECHANICSBURG**

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**LOCAL UNION
No. 1170**

AFFILIATED AFL-CIO

PHONE: (717) 605-2070

30 January 2003

Subject: OVERTIME/SUPERVISOR AREA OF RESPONSIBILITY

Employees will perform all overtime to include mandatory overtime within their assigned supervisor's area of responsibility. All sign up sheets will be by supervisor's area of responsibility. Employees may be placed on a loan outside of their supervisor's area of responsibility if the work loads mandates.

Loan out procedures will be fair and equitable in accordance with the collective bargaining agreement.

Jeffery D. Ressler
Warehousing Division II West
Mechanicsburg Site
Defense Depot Susquehanna, Pa

Jerry D. Sutton
Business Manager
LIU Local 1170

Jerry Sutton
1-30-03

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AT
MECHANICSBURG**

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PHONE: (717) 605-2070
FAX: (717) 605-1168

July 8, 2002

TO: DDSP Commander, Captain Chris McKelvey

FROM: Jerry Sutton, Business Manager, LIU Local 1170

In accordance with Article 4, Section 2 of the Negotiated Agreement between Defense Depot Susquehanna Pennsylvania, and Laborers' International Union of North America, Local 1170, this serves as notice of intent to negotiate an amendment to that agreement. We propose to amend Article 3, Section 2 to read as follows:

Section 2. The Unit to which this Agreement is applicable is composed of all non-supervisory Federal Wage System employees of the Defense Logistics Agency and the Defense Depot Susquehanna Pennsylvania (West Site).

Jerry Sutton
7-8-02

Agreed
Simon Ellberger
7/29/02

C/C: Simon Ellberger

Rules for Determining the Holiday

If a holiday falls on a full-time employee's regularly scheduled day off (RDO), then he/she gets the holiday on another day, called the "in lieu of" holiday. This is determined as follows: If the holiday falls on a Sunday, the employee must take the next regularly scheduled workday following the holiday as his/her "in lieu of" holiday. If the holiday falls on any day other than Sunday, the employee must take the last regularly scheduled workday preceding the holiday as his/her "in lieu of" holiday.

MEMORANDUM OF AGREEMENT
Car/Van Pooling and Mass Transit Policy

DLA Distribution Susquehanna, PA and the Laborers' International Union Local 1310 encourage the use of car/van pools and mass transit, and therefore agree to the following Car/Van Pooling and Mass Transit Policy:

Employees who wish to participate in carpooling or vanpooling, or use mass transit may request to adjust their start and stop times to accommodate the majority of those with whom they commute or the mass transit schedule(s) by submitting a request in writing using the attached form (Request To Adjust Duty Hours to Accommodate Car/Van Pool or Mass Transit Schedule).

Completed request forms can be mailed via inter-depot envelope to DLA Distribution Susquehanna, PA Public Affairs Office Room OS157 in Building 2001 or faxed to 770-7162.

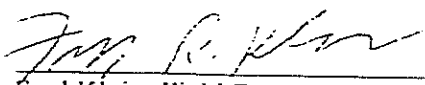
Management will make every effort to respond to requests within 7-10 days of receipt, or earlier when necessary and identified on the request form.

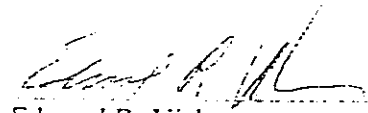
It is understood by the parties that every request will be evaluated fairly and on an individual basis and that additional information may be requested from employees when necessary to evaluate and respond to their request. If an employee chooses to stop participating in a car/van pool or use mass transit, he/she will immediately notify the supervisor so that hours may be adjusted to the original start and stop time.

It is mutually agreed that changes under this agreement are limited to start and stop times only, and do not affect shifts or Regular Days Off (RDO). Changes to Compressed Work Schedules will be handled through the process outlined in the current negotiated agreement.

For LIU Local 1310:

For DLA Distribution Susquehanna:


Fred Klein, Field Representative (Date) 07/13/11


Edward R. Visker (Date) 7/13/11
Deputy Commander