

**Local Agreement – Wellness/Fitness Program**

**BETWEEN**

**DLA Distribution (collectively) including: San Diego, CA; Jacksonville, FL; Tobyhanna, PA;  
Barstow, CA; Albany, GA; Anniston, AL; Corpus Christi, TX**

**AND**

**American Federation of Government Employees (AFGE), Council 169**

Section 1: General

- A. MLA, Article 49, Section 2(E) states that alternate arrangements for off-site facilities are subject to negotiations between parties at the local level and Section 2(F) production-oriented operations requiring minimum staffing levels for mission accomplishment, scheduling arrangements are authorized to be included in Local Agreements. Accordingly, the parties agree to: Section 2: off-site facilities and production-oriented operations.

Section 2: Off-site facilities and production-oriented operations

- A. If on-site facilities are not available, the employee's supervisor can approve the use of off-site facilities provided it meets the requirements of the Wellness/Fitness program.
1. A majority of the one (1) hour of administrative leave must be dedicated to the approved wellness/fitness activity.
- B. For production-oriented operations, managers/supervisors at each site will determine the hours/days within each shift that are eligible for use as wellness/fitness time.

For the Union:

For the Agency:

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RANDOLPH ELLIOTT  
Executive Vice President, AFGE Council 169

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JOE ARNOLD  
Director, DLA Distribution Warner Robins