

MEMORANDUM OF AGREEMENT

BETWEEN

DLA Installation Management San Joaquin Fire Department

AND

AFGE Local 1546

FOR

Article 20 – Hours of Work

SECTION 1) The employer, in accordance with DLA regulations, DLA DDJC regulations and government-wide regulations, will make known the tour of duty.

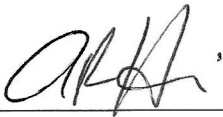
- a) The present work schedule (tour of duty) for Firefighters, Lead Firefighters, and Paramedics is three (3) forty-eight hour tours during the pay period.
- b) The present work schedule for Fire Inspectors is 120 hours per pay period, with one regular 24-hour RNO.

SECTION 2) For the purpose of this AGREEMENT, actual work and sleep time status is defined as follows:

- a) Bargaining unit member is performing actual work when inspecting and maintaining fire apparatus and fire department equipment, as well as inspecting buildings and areas, giving and receiving job related training, being present at meetings and formal gatherings, being present at hot work and other types of operations where danger of fire or other related emergencies is present, preparing and maintaining reports, records, pre-fire plans, suppressing fires, and conducting operations connected therewith, housekeeping, physical fitness, monitoring the work of others, and performing other job related duties as assigned by the employer.
- b) For the purpose of this AGREEMENT, an employee is in a sleep time status only at times when he/she is not required to perform actual work as described in section 1a and is free to eat, sleep, read, listen to the radio, or engage on other similar activities. The employer

agrees to guard against scheduling 'actual work' or make work activities during the employee sleep time status.

For the Union:

 12/3/24

AARON HARRISON Date
National Representative, AFGE Division

For the Agency:

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Chief, Security and Emergency Services

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DAVID J. HERMAN Date
Chief, Fire and Emergency Services