

DLA COLUMBUS - AFGE LOCAL 1148
LOCALLY NEGOTIATED AGREEMENT
ARTICLE 20

SHIFT WORK SCHEDULE

1. The parties agree that when the accomplishment of the mission requires that there be more than one shift over the course of a day, the Agency will determine the numbers, types, and grades of employees assigned to shifts.
2. A Director/Office Manager will have the option to allow shift bids in an area on an annual basis. The shift bid will be by SCD. Management will determine the numbers, types, and grades of employees assigned to shifts, and maintains the right to address changes based on the qualifications and skills needed of employees, mission, and emergencies.
3. Reassignments tied to shift changes will be addressed in accordance with Article 29, Section 3.

FOR THE UNION

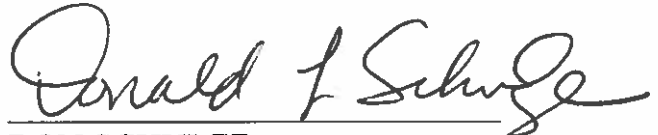


ROBIN MENEFEE
Chief Negotiator for Local 1148

12/7/23

DATE

FOR THE EMPLOYER



DON SCHULZE
Chief Negotiator for DSCC Columbus

12/7/23

DATE