

**MEMORANDUM OF AGREEMENT**

**BETWEEN**

**DLA Installation Management San Joaquin Fire Department**

**AND**

**AFGE Local 1546**

**FOR**

**ARTICLE 6**

**Use of Official Facilities and Services**

**SECTION 1)** The employer recognizes the necessity of providing and maintaining reasonable comfortable living spaces for unit employees on duty, which includes air conditioning, heating, and adequate furniture, sheets, blankets, pillow, pillowcases, and drapes or blinds, as well as replacing mattresses in accordance with manufacturer warranty.

The employer agrees to provide adequate living spaces for the overnight shift Fire Inspectors equal to that of Firefighters.

**SECTION 2)** The employer will replace gym equipment as needed when such equipment breaks or is deemed worn out or unsafe. Those items include dumbbells, bench press, multi-machine, and cardiovascular equipment.

**SECTION 3)** The employer agrees to provide bottled water for firefighting apparatus for use during off-site emergency response and training evolutions where they will remain at those locations for extended periods of time. The employee agrees that provided bottled water will be used only in these circumstances.

**SECTION 4)** The employer will furnish the station kitchen with appropriate kitchenware, pots, pans, utensils, plates, cups, bowls.

**SECTION 5)** The employer agrees to replace or repair appliances and other items as they become worn or otherwise unserviceable, such as TVs (personal TVs excluded), dishwashers, refrigerators, cable equipment, recliners and chairs that are provided by the employer.


Maintenance problems will be called to the attention of the Fire Chief or his/her designee who will notify the appropriate authorities and request action to correct the problem.

**SECTION 6)** The employer and the union recognize that the dorm area in the fire station represents space allocated as rest. Dorm areas for unit employees will not be used as public facilities.

**SECTION 7)** The employer agrees to discuss proposed changes or improvements to the fire department facilities with the union and agrees to consider the recommendations in compliance with UFC code. The employer further agrees that the union will be consulted before approval is granted for self-help projects by bargaining unit employees to improve fire station facilities, which would cause disruption in the use of existing facilities.

For the Union:

For the Agency:

  
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AARON HARRISON      Date  
National Representative, AFGE Division      10/9/24

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KHALID ALI      Date  
Chief, Security and Emergency Services

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DAVID J. HERMAN      Date  
Chief, Fire and Emergency Services