

LOCAL AGREEMENT – ARTICLE 20

HOURS OF DUTY

BETWEEN

DLA ACTIVITIES

HART-DOLE-INOUE FEDERAL CENTER (HDIFC), BATTLE CREEK, MI

(Includes all bargaining unit employees in the area)

AND

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE), LOCAL 1626

Section 1: General

Article 20, Section 7, *Shift Work*, of the Master Labor Agreement (MLA) between DLA and AFGE Council 169 allows the parties to locally negotiate procedures for shift work not specifically negotiated in Article 20. Accordingly, the parties agree to the shift work procedures set forth below.

Section 2:

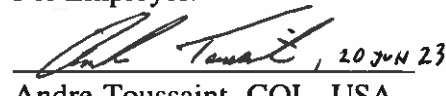
- A. The Employer will notify employees working shift work at HDIFC when any vacancy becomes available on a different shift within their work unit.
- B. The Employer will seek volunteers for shift work.
 - 1. The Employer will assign qualified employees for shift work based on inverse service computation date (SCD) if there are not enough volunteers. The Employer will give due consideration to an employee's request to be excused based upon an unavoidable personal hardship (e.g., the need to retrieve a child from child care, etc.).
 - 2. Tie-breakers will utilize the following method if there are too many volunteers:
 - a. Service Comp Date (Annual Leave); if same SCD then utilize (b).
 - b. Month and day of the birthday (not year) using the Julian Date, in ascending order.

For the Union:

 20 June 2023

Robin L. Nichols, President
American Federation of Government Employees
AFGE Local 1626

For Employer:

 20 JUN 23

Andre Toussaint, COL. USA
DLA, Disposition Services-Battle Creek MI
HDI Federal Center