MEMORANDUM OF AGREEMENT BETWEEN THE

DEFENSE LOGISTICS AGENCY

AND THE

AMERICAN FEDEDRATION OF GOVERNMENT EMPLOYEES, COUNCIL 169

The Defense Logistics Agency (DLA) and the American Federation of Government Employees, Council 169 (AFGE) agree to this Memorandum of Agreement for the purpose of clarifying AFGE "local" designation as it pertains to AFGE bargaining unit employees in Norfolk Virginia. The parties agree to the following:

• The Richmond Virginia local agreement, as described in Article 38, Section A.13, shall cover all DLA AFGE employees at both the Portsmouth VA and Norfolk VA locations.

FOR THE UNION

FOR THE EMPLOYER

Terry Day

President, AFGE Council 169

Sharyn J. Saunders

Director, DLA Human Resources