

**LOCAL AGREEMENT – ARTICLE 49  
WELLNESS/FITNESS PROGRAM  
BETWEEN**

**DLA Distribution Headquarters (HQ) and DLA Distribution Susquehanna, PA (DDSP) (includes  
all the bargaining unit employees in the area)**

**AND**

**American Federation of Government Employees (AFGE), Local 2004 and Local 1156**

Article 49, Section 2(E) of the Master Labor Agreement (MLA) between DLA and AFGE C169 states that alternate arrangements for off-site facilities are subject to negotiations between parties at the local level and are authorized to be included in Local Agreements. Accordingly, the parties agree:

- For production-oriented operations, employees will be encouraged to use on-site fitness facilities. If a requested activity is not available on-site, the employee's supervisor may approve the use of an off-site facility, provided it meets the requirements of the Wellness/Fitness Program. A minimum of thirty (30) minutes of one (1) hour of administrative leave must be dedicated to the approved fitness activity.

For the Union:

**SIMPSON.DALAI** Digitally signed by  
SIMPSON.DALAINE.1365142846  
**NF 1365142846** Date: 2023.02.21 09:32:01  
0900

Da'Laine Simpson  
AFGE, Local 2004

For DLA:

Brent Barnes, Chief Negotiator  
DLA, Distribution HQ and DDSP

THOMAS.SHAWN.LEE.1058935499 Digitally signed by THOMAS.SHAWN.LEE.1058935499  
Date: 2023.02.21 15:36:41 -0500

Shawn Thomas  
AFGE, Local 1156