

LOCAL AGREEMENT – ARTICLE 49

WELLNESS/FITNESS PROGRAM

BETWEEN

DLA ACTIVITIES

HART-DOLE-INOUE FEDERAL CENTER (HDIFC), BATTLE CREEK, MI
(Includes all bargaining unit employees in the area)

AND

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE), LOCAL 1626

Section 1: General

MLA Article 49, Section 2.E. states that alternate arrangements for off-site facilities are subject to negotiations between parties at the local level and are authorized to be included in Local Agreements.

Section 2: Alternate Arrangements for Off-site facilities

- A. Employees will be encouraged to use the HDIFC fitness facility and or outdoor activities such as running, walking, biking in the vicinity of the building.
- B. Employees may request approval to use an off-site facility, provided it meets the requirements of the Wellness/Fitness Program. A minimum of thirty (30) minutes of one (1) hour of administrative leave must be dedicated to the approved fitness activity.
- C. Employees requesting an alternate location for fitness activities will provide location(s) on required form (e.g., DLA Form 1939) for supervisory approval.

For the Union:

 10 MAY 2023

Robin L. Nichols, President
American Federation of Government Employees
AFGE Local 1626

For Agency:

 10 MAY 23

Andre Toussaint, COL. USA
DLA, Disposition Services-Battle Creek MI
HDI Federal Center