

MEMORANDUM OF AGREEMENT
BETWEEN
DEFENSE LOGISTICS AGENCY
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES COUNCIL 169

Defense Acquisition Workforce Improvement Act Implementation

The Defense Logistics Agency (“DLA”) and the American Federation of Government Employees Council 169 (“AFGE Council 169”) (together, the “Parties”) enter into this Memorandum of Agreement for the purpose of implementing the Defense Acquisition Workforce Improvement Act (“DAWIA”), Department of Defense Instruction (“DODI”) 5000.66, and DLA policy for AFGE Council 169 bargaining unit employees across the DLA enterprise.

Therefore, the Parties agree to the following:

1. DLA will notify bargaining unit employees in writing of their required level of certification under the DAWIA, DODI, and DLA policy. Supervisors will discuss all certification requirements, to include level of certification required for the position, and the date the required certification is expected to be obtained.
2. An employee may request and DLA must provide an explanation why his or her position falls within the requirements of DAWIA. Both the request and response must be made in writing.
3. Employees will have 24 months to obtain the required level of certification beginning on the effective date of assignment into the position.
4. Employees assigned to acquisition workforce positions covered by DAWIA, DODI 5000.66, and DLA policy will be given duty time to complete training needed to obtain the required level of certification.
5. An employee may seek a waiver of the requirement to obtain the required level of certification within the 24-month time period provided that the employee follows the following procedures:
 - a. Waiver requests must be submitted using DD Form 2905 no later than 90 days before the deadline for obtaining the required level of certification.
 - b. Waiver requests must state the reasons for not obtaining the certification, the DAWIA courses remaining, and a proposed completion date for certification.
 - c. The approval of any waiver is at the sole and exclusive discretion of DLA.

Handwritten signature and date:
6/22/17

