

MEMORANDUM OF AGREEMENT
BETWEEN
DEFENSE LOGISTICS AGENCY (DLA)
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE), COUNCIL
169

Agency Workload Leveling System

The Defense Logistics Agency ("DLA") and the American Federation of Government Employees Council 169 ("AFGE Council 169") (together, the "Parties") enter into this Memorandum of Agreement for the purpose of implementing the Agency Workload Leveling System ("AWLS") Pilot.

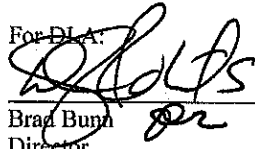
The Parties agree to the following conditions related to the implementation of the AWLS Pilot:

1. The Pilot will be implemented at the DLA Distribution Tobyhanna, San Joaquin, and Susquehanna sites for a period of six-months, or as deemed necessary by management officials. Management will reserve their rights to determine the adequate time needed to observe the efficiencies of the tool. AFGE Council 169 will receive advance notification if the pilot extends beyond the six-month period.
2. The Pilot will first begin at Tobyhanna, then at San Joaquin and later at Susquehanna. Prior to implementing at each site, AFGE Council 169 Local President will be notified. In addition, AFGE Council 169 President or designee will receive monthly updates on the AWLS pilot or as deemed necessary.
3. Employees will receive training on AWLS.
4. While changes in performance standards are not envisioned during the pilot, if it is determined that changes are required, performance standards will be modified in accordance with the Master Labor Agreement.
5. During the Pilot, Employees will complete the Product Sheet and will continue with their existing practices on how Employees submit their time and attendance for Employing Activity Guide for Labor Entry (EAGLE).
6. Employees participating in the Pilot will be given sufficient time to complete the production report during duty hours. Employees will complete the production sheet by entering their name, date, description of the task, and hours. If changes to the production sheet are needed after the Pilot, AFGE Council will be notified in accordance with applicable law and the Master Labor Agreement.

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7. After the Pilot, AFGE Council 169 will be updated and notified in accordance with applicable law and the Master Labor Agreement if AWLS is implemented agency-wide.
8. Employees will not be adversely impacted as a result of the Pilot.

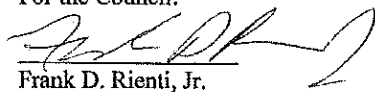
For DLA:



Brad Bunn
Director
DLA Human Resources

Date: 5-9-18

For the Council:



Frank D. Rienti, Jr.
President
AFGE Council 169

Date: 5-4-18