

MEMORANDUM OF AGREEMENT
BETWEEN
DEFENSE LOGISTICS AGENCY
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES COUNCIL 169

Disposition Services Network Optimization (NetOps) Field Office Realignment

The Defense Logistics Agency (DLA) and the American Federation of Government Employees Council 169 (AFGE) (collectively, the Parties) enter into this Memorandum of Agreement (Agreement) for the completion of the Disposition Services Network Optimization (NetOps) Field Office Realignment plan.

The Parties agree:

1. The agency will affect Hiring Freeze of Disposition Services CONUS bargaining unit employee (BUE) vacancies to include the new Equipment Specialist positions to allow placement of impacted employees. Only those vacancies for which a selection has not already been made will be included in the Hiring Freeze. The agency will provide AFGE Council 169 a list of Disposition Services CONUS vacancies included in the Hiring Freeze.
2. Employees will be enrolled in the Priority Placement Program (PPP) as appropriate. Which encompasses all DoD agencies in the commuting area.
3. Impacted employees may be allowed to remain at the closing site up to 30 days beyond the site closure date for purposes of meeting initial eligibility for retirement not to exceed 30 September 2022.
4. The agency will provide AFGE Council 169 with general information regarding the reorganization process, which will be released to the impacted workforce.
5. The agency will provide AFGE Council 169 a listing of employees requiring a higher security clearance and will provide monthly updates until the process is no longer in DLA control.
6. The agency will consider all possible personnel actions prior to downgrading an employee. Disposition Services will provide Grade and Pay retention to employees downgraded as a result of Disposition Services Field Re-alignment (NetOps).
7. The agency will monitor the workload at the losing sites and as determined by management, will adjust workload, as needed.

For the Union:

//S// 03/31/2021

Frank D. Rienti, Jr. Date
President, AFGE Council 169

For the Agency:

//S// 04/07/2021

Billie W. Keeler Date
Acting Director, DLA
Human Resources