

MEMORANDUM OF AGREEMENT

BETWEEN THE

DEFENSE LOGISTICS AGENCY

AND THE

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, COUNCIL 169

The Defense Logistics Agency (“DLA”) and the American Federation of Government Employees, Council 169 (“AFGE”) (collectively “Parties”) enter into this Memorandum of Agreement (“Agreement”) following negotiations regarding the establishment of the Defense Security Cooperation Workforce Development Program (SCWDP).

The parties agree:

1. The supervisor and employee will develop an Individual Development Plan which provides an action plan to meet the requirement. The employee must meet the specified certification criteria (including training, experience and continuous learning) based on the SCW designation regardless of any plan outlined in an IDP and regardless of the discussion/start date of the IDP.
2. The Employer will discuss with the employee all requirements to be certified, to include level of certification required for the position, and the date the certification is expected to be obtained and/or maintained. The discussion is based upon the Defense Security Cooperation Workforce Development Program (SCWDP) and the employee’s Position Description or actual duties performed. Once an employee is advised of the deadline for certification, the employee should make good use of the time to obtain the needed training (or take the test-out option if available) early enough to allow time for study and/or refresher training for a retest (if needed) prior to the certification deadline.
3. Training will be conducted during official duty time.
4. An employee on a telework agreement may request approval to use telework to take online Training and/or test.

FOR THE UNION:

FOR THE EMPLOYER:

 8-12-2020

Frank Rienti
President

Date

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Brad Bunn Date
Director, Human Resources (J-1)