

DLA Distribution San Diego, California Captain Phoebe U. Tamayo Commander

Captain Phoebe Tamayo is a native of Long Beach, California. She graduated from the University of California, Irvine in June 1998 where she earned her Bachelor's Degree in Psychology and Social Behavior. In February 1999, she was commissioned through Officer Candidate School in Pensacola, Florida and holds a Master's of Science Degree in Business Organizational Management with a concentration in Human Resource Management from the University of La Verne.

Captain Tamayo has served in various key leadership positions afloat and ashore. Her initial assignment was the Disbursing Officer and Sales Officer on USS OAK HILL (LSD 51) stationed in Little Creek, VA from 1999 to 2001. She



then served as the Supply Department Head at NAVAIRES Point Mugu, CA from 2001 to 2004 and earned her Master's Degree in Business Organizational Management. Upon graduation she was assigned to Cargo Handling Battalion FOURTEEN as the Officer in Charge at Port Hueneme, CA from 2004 to 2006. She was then assigned to her Department Head tour on USS BENFOLD (DDG 65) from 2006 to 2008 and deployed in support of Operation Enduring Freedom and earned the Logistics Management Excellence award, the Battle Efficiency award, and the Pacific Fleet Ship Store Excellence award. Following her Department Head tour, she was assigned to COMNAVSURFPAC as the Supply Readiness Officer at CRUISER CLASS SQUADRON and 1B1B Program Manager for PACFLT CGs, DDGs, and FFGs from 2008 to 2011. Upon completion of her tour, she returned to sea duty as the Assistant Supply Officer on USS MAKIN ISLAND (LHD 8), the first hybrid-drive warship and completed her maiden deployment to the Middle East in support of Operation Enduring Freedom from 2011 to 2013. During this tour, she earned the Battle Efficiency award and won the FY11 Food Service Captain Edward F. Ney award.

Captain Tamayo was assigned to NAVSUP Global Logistics Support as the Future Operations Officer and the Deputy Director for Logistics Programs from 2013 to 2016 and a follow on tour at Naval Air Systems Command Patuxent River, MD as the Deputy Business Financial Manager (BFM) for the Unmanned Carrier Aviation (MQ-25) Program Office under PEO U&W and the Lead BFM for the Common Standards Interoperability (CSI) program office from 2016 to 2018. She then returned to sea duty and served as the Supply Officer on USS BOXER (LHD 4) from 2018 to 2020. Under her leadership, her Food Service Division won the FY19 Food Service Captain Edward F. Ney award, Logistics Management Excellence award, the Pacific Fleet "Best of Class" Ship's Store Sales and Service Excellence award, and the Battle Efficiency award. She then served as the Deputy Branch Head for the Strategic Integration Branch (OPNAV N4Z1B), at the Pentagon, in the Office of the Chief of Naval Operations as the POM integrator for OPNAV N4 from 2020 - 2023. She currently serves as the Chief of Staff for the Deputy Assistant Secretary of the Navy for Sustainment.

Captain Tamayo's awards include a Legion of Merit, Meritorious Service Medal (three awards), Navy Commendation Medal (six awards), Navy and Marine Corps Achievement Medal (two awards), and other various personal, unit and campaign awards. She is a qualified Surface Warfare Supply Corps Officer, Naval Aviation Supply Officer, and Acquisition Professional Member.