



**DEFENSE LOGISTICS AGENCY**  
**DISTRIBUTION**  
**430 MIFFLIN AVENUE**  
**NEW CUMBERLAND, PENNSYLVANIA 17070-5004**

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**DEFENSE LOGISTICS AGENCY**  
An Agency of the United States Government

This Notice is posted pursuant to an order by the Defense Logistics Agency dated 05-Oct-2022 which found that a per se violation of the Rehabilitation Act of 1973, as amended has occurred at the Defense Logistics Agency's Distribution, Susquehanna, Pennsylvania (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, DISABILITY, or REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have violated the Rehabilitation Act of 1973, as amended, when the Agency sent confidential medical information to management without a need to know. The facility was ordered to calculate compensatory damages the victim incurred and pay them (with right to review by the EEOC), and provide training with an added component on the Rehabilitation Act requirements. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: \_\_\_\_\_

Date Posted: 02-Nov-2022

Posting Expires: 03-Jan-2023

The Duly Authorized Agency Representative is RADM Grafton D. Chase, the Commanding Officer of DLA Distribution. This notice is signed in ink by him.