



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government


This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated June 13, 2023 which found that a violation of Title VII of the Civil Rights Act of 1964 (Title VII), as amended, 42 U.S.C. § 2000e et seq., has occurred at the Agency's Defense Logistics Agency, Disposition Services facility located in Battle Creek, Michigan (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have discriminated against an employee based in reprisal for having engaged in protected EEO activity when the employee was subjected to a hostile work environment and various acts of disparate treatment. This facility was ordered to reimburse the employee for benefits lost due to the discrimination with interest, to restore lost leave, expunge all adverse materials from the employee's personnel files, and to pay compensatory damages. This facility was also ordered to provide EEO training to the responsible management officials and to consider taking appropriate disciplinary action against them.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints. This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:


MICHAEL O. CANNON, SES, DoD
Director
DLA Disposition Services

Date Posted: July 13, 2023

Posting Expires: September 11, 2023