

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DLA (and below)

For 1st Quarter 2019 for period ending December 31, 2018

## Complaint Activity

Complaints per Fiscal Year	2014	2015	2016	2017	2018	2019 Thru 12-31
Number of Complaints Filed	87	120	134	123	117	45
Number of Complainants	85	114	128	114	116	45
Repeat Filers	2	5	5	5	1	0

## Complaints by Basis

Complaints per Fiscal Year	2014	2015	2016	2017	2018	2019 Thru 12-31
Race	45	55	64	50	46	22
Color	16	28	32	23	22	9
Religion	4	1	4	3	1	3
Reprisal	32	51	52	54	52	19
Sex	37	42	41	39	59	23
PDA	1	0	0	1	0	0
National Origin	9	14	7	10	18	5
Equal Pay Act	0	0	0	1	0	0
Age	27	48	48	41	34	11
Disability	31	47	40	44	48	13
Genetics	0	0	0	0	1	0
Non-EEO	1	0	0	2	1	0

## Complaints by Issue

Complaints per Fiscal Year	2014	2015	2016	2017	2018	2019 Thru 12-31
Appointment/Hire	8	7	9	11	9	2
Assignment of Duties	4	3	7	14	11	0
Awards	3	2	2	3	4	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	1	1
Reprimand	2	4	6	2	3	1
Suspension	3	3	5	5	4	1
Removal	3	1	4	2	2	2
Other	0	0	3	0	0	0
Duty Hours	0	1	1	3	3	0
Perf. Eval./ Appraisal	4	2	2	4	10	2
Examination/Test	0	0	0	2	0	0
<b>Harassment</b>						
Non-Sexual	32	44	47	37	55	18
Sexual	2	3	2	6	5	1
Medical Examination	1	1	0	1	3	1
Pay including overtime	1	0	3	1	2	0
Promotion/Non-Selection	15	39	33	24	31	9
<b>Reassignment</b>						
Denied	3	1	1	0	2	1
Directed	3	2	2	4	8	3
Reasonable Accommodation Disability	10	9	7	8	10	2
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	2	0	0	1
Retirement	1	1	1	1	0	0
Sex-Stereotyping	0	0	0	2	0	0
Telework	0	0	6	4	1	3
Termination	3	8	5	7	9	5
Terms/Conditions of Employment	8	10	13	9	6	1
Time and Attendance	1	2	4	9	10	3
Training	3	3	4	2	9	2
<b>Other</b>						
User Defined - Other 1	0	0	1	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0











### Pending Complaints Filed in Previous Fiscal Years by Status

Fiscal Year	2014	2015	2016	2017	2018	2019 Thru 12-31
Total complaints from previous Fiscal Years	0	67	89	118	123	190
Total Complainants	228	64	85	110	111	172
<b>Number complaints pending</b>						
Investigation	86	1	0	9	10	45
ROI issued, pending Complainant's action	0	0	0	0	0	9
Hearing	60	63	81	109	107	114
Final Agency Action	5	4	7	10	16	27
Appeal with EEOC Office of Federal Operations	30	43	37	29	16	19

### Complaint Investigations

Fiscal Year	2014	2015	2016	2017	2018	2019 Thru 12-31
Pending Complaints Where Investigations Exceed Required Time Frames	122	6	3	11	17	18

*Note: Complaints can be filed alleging multiple bases.*

*The sum of the bases may not equal total complaints filed.*

*The sum of the bases may not equal total complaints and findings.*