

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DLA (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity

Complaints per Fiscal Year	2016	2017	2018	2019	2020	2021 Thru 06-30
Number of Complaints Filed	134	123	117	157	155	78
Number of Complainants	128	114	116	154	148	75
Repeat Filers	5	5	1	3	7	3

Complaints by Basis

Complaints per Fiscal Year	2016	2017	2018	2019	2020	2021 Thru 06-30
Race	64	50	46	75	65	35
Color	32	23	22	35	18	19
Religion	4	3	1	7	1	2
Reprisal	52	54	52	71	66	33
Sex	41	39	59	75	73	25
PDA	0	1	0	1	1	0
National Origin	7	10	18	15	6	3
Equal Pay Act	0	1	0	0	0	0
Age	48	41	34	37	49	17
Disability	40	44	48	61	64	33
Genetics	0	0	1	0	0	0
Non-EEO	0	2	1	1	0	0

Complaints by Issue

Complaints per Fiscal Year	2016	2017	2018	2019	2020	2021 Thru 06-30
Appointment/Hire	9	11	9	10	6	7
Assignment of Duties	7	14	11	13	10	7
Awards	2	3	4	4	7	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	2	2	1
Reprimand	6	2	3	4	6	1
Suspension	5	5	4	5	9	7
Removal	4	2	2	8	11	6
Other	3	0	0	0	0	1
Duty Hours	1	3	3	2	2	1
Perf. Eval./ Appraisal	2	4	10	11	7	8
Examination/Test	0	2	0	0	0	0
Harassment						
Non-Sexual	47	37	55	64	59	34
Sexual	2	6	5	3	4	1
Medical Examination	0	1	3	1	2	0
Pay including overtime	3	1	2	1	2	3
Promotion/Non-Selection	33	24	31	26	26	7
Reassignment						
Denied	1	0	2	3	2	0
Directed	2	4	8	14	10	0
Reasonable Accommodation Disability	7	8	10	11	13	7
Reinstatement	1	0	0	0	0	0
Religious Accommodation	2	0	0	1	0	0
Retirement	1	1	0	2	1	2
Sex-Stereotyping	0	2	0	0	0	0
Telework	6	4	1	7	3	1
Termination	5	7	9	20	17	5
Terms/Conditions of Employment	13	9	6	9	12	4
Time and Attendance	4	9	10	12	6	3
Training	4	2	9	5	1	0
Other						
User Defined - Other 1	1	1	0	1	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Fiscal Year	2016	2017	2018	2019	2020	2021 Thru 06-30
Total complaints from previous Fiscal Years	89	118	123	109	129	174
Total Complainants	85	110	111	102	128	165
Number complaints pending						
Investigation	0	9	10	6	5	12
ROI issued, pending Complainant's action	0	0	0	0	0	4
Hearing	81	109	107	84	88	116
Final Agency Action	7	10	16	24	42	52
Appeal with EEOC Office of Federal Operations	37	29	16	23	26	25

Complaint Investigations

Fiscal Year	2016	2017	2018	2019	2020	2021 Thru 06-30
Pending Complaints Where Investigations Exceed Required Time Frames	3	11	17	17	15	14

Note: Complaints can be filed alleging multiple bases.

The sum of the bases may not equal total complaints filed.

The sum of the bases may not equal total complaints and findings.