## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DLA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

**Complaint Activity** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Number of Complaints Filed	123	117	157	155	113	18
Number of Complainants	114	116	154	148	109	18
Repeat Filers	5	1	3	7	3	0

**Complaints by Basis** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Race	50	46	75	65	51	8
Color	23	22	35	18	24	5
Religion	3	1	7	1	2	1
Reprisal	54	52	71	66	53	12
Sex	39	59	75	73	40	7
PDA	1	0	1	1	1	0
National Origin	10	18	15	6	5	0
Equal Pay Act	1	0	0	0	0	0
Age	41	34	37	49	29	6
Disability	44	48	61	64	48	1
Genetics	0	1	0	0	0	0
Non-EEO	2	1	1	0	0	0

**Complaints by Issue** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Appointment/Hire	11	9	10	6	10	1
Assignment of Duties	14	11	13	10	8	4
Awards	3	4	4	7	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	2	2	2	0
Reprimand	2	3	4	6	2	1
Suspension	5	4	5	9	7	0
Removal	2	2	8	11	9	2
Other	0	0	0	0	1	0
Duty Hours	3	3	2	2	1	0
Perf. Eval./ Appraisal	4	10	11	7	11	4
Examination/Test	2	0	0	0	0	0
Harassment						
Non-Sexual	37	55	64	59	47	3
Sexual	6	5	3	4	3	2
Medical Examination	1	3	1	2	0	0
Pay including overtime	1	2	1	2	3	0
Promotion/Non-Selection	24	31	26	26	19	1
Reassignment						
Denied	0	2	3	2	1	0
Directed	4	8	14	10	0	0
Reasonable Accommodation Disability	8	10	11	13	10	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement	1	0	2	1	3	0
Sex-Stereotyping	2	0	0	0	0	0
Telework	4	1	7	3	1	0
Termination	7	9	20	17	7	0
Terms/Conditions of Employment	9	6	9	12	5	0
Time and Attendance	9	10	12	6	9	1
Training	2	9	5	1	1	0
Other						
User Defined - Other 1	1	0	1	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

**Processing Time** 

Truccising Thiic						
Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12- 31
Complaints pending during fiscal year						
Average number of days in investigation	205.21	226.99	244.62	221.91	210.72	147.97
Average number of days in final action	140.92	114.38	110.31	120.32	112.97	285.56
Complaint pending during fiscal year wh	ere hear	ring was	reques	ted		
Average number of days in investigation	210.19	234.54	245.79	220.20	192.74	172.54
Average number of days in final action	69.46	57.17	45.10	71.28	46.66	50.64
Complaint pending during fiscal year wh	ere hear	ring was	not req	uested		
Average number of days in investigation	196.41	218.94	242.89	224.09	214.18	130.93
Average number of days in final action	221.04	201.68	213.15	284.00	173.24	505.21

**Complaints Dismissed by Agency** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12- 31
Total Complaints Dismissed by Agency	9	12	29	24	23	2
Average days pending prior to dismissal	87.89	33	335.24	152.58	100.13	13
Complaints With	ıdraw	n by (	Compla	inants		
Total Complaints Withdrawn by Complainants	17	16	14	12	16	2

**Total Final Agency Actions Finding Discrimination** 

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Complaints non Fiscal Voor	20	2017		2018		2019		2020	20	)21	2022 Thru 12-31		
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		2		1		0		0		
Without Hearing	0	0	1	100	1	50	0	0	0	0	0	0	
With Hearing	0	0	0	0	1	50	1	100	0	0	0	0	

## Findings of Discrimination Rendered by Basis

**Total Number Findings** 

Camalainta na Einal V	20	17	2018		2019		2	020	20	)21	2022 T	hru 12-31
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		1		2		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	2	100	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing

Complaints per Fiscal Year	20	2017		2018		2019		2020	20	)21	2022 Thru 12-31		
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0		0		1		1		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	1	100	1	100	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings Without Hearing

Carallina and Final Varia	20	017	2018		2019		2020		2021		2022 T	hru 12-31
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		1		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

## Findings of Discrimination Rendered by Issue Total Number Findings

Compleints non Figure Vocan	20	)17	2	018	20	019	2	020	20	)21	2022 T	hru 12-31
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		1		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						•						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	100	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	50	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment						•						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing

Findings After Hearing	2017		17 2018		3 2019		2	020	20	)21	2022 T	hru 12-31
Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		<u> </u>	1		<u> </u>	l .	<u> </u>	l .	l			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>	I	ı			l		l				L
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u> </u>	<u>I</u>	ļ				<u> </u>		<u> </u>			I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	1			•								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing

indings Without Hearing		)17	2018		2019		20	)20	20	)21	2022 T	hru 12-31
Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		1		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		I	<u> </u>	l .	<u> </u>	l .	l					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	100	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>	I		l		l						L
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	100	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment	1	ı		I		I					L	I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•		•				•		•		•	•
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

**Pending Complaints Filed in Previous Fiscal Years by Status** 

Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31				
Total complaints from previous Fiscal Years	118	123	109	129	140	181				
Total Complainants	110	111	102	128	131	175				
Number complaints pending										
Investigation	9	10	6	5	7	21				
ROI issued, pending Complainant's action	0	0	0	0	2	5				
Hearing	109	107	84	88	84	102				
Final Agency Action	10	16	24	42	54	54				
Appeal with EEOC Office of Federal Operations	29	16	23	26	29	28				

**Complaint Investigations** 

Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Pending Complaints Where Investigations Exceed Required Time Frames	11	17	17	15	7	6

Note: Complaints can be filed alleging multiple bases.
The sum of the bases may not equal total complaints filed.
The sum of the bases may not equal total complaints and findings.