

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DLA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Number of Complaints Filed	123	117	157	155	113	18
Number of Complainants	114	116	154	148	109	18
Repeat Filers	5	1	3	7	3	0

Complaints by Basis

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Race	50	46	75	65	51	8
Color	23	22	35	18	24	5
Religion	3	1	7	1	2	1
Reprisal	54	52	71	66	53	12
Sex	39	59	75	73	40	7
PDA	1	0	1	1	1	0
National Origin	10	18	15	6	5	0
Equal Pay Act	1	0	0	0	0	0
Age	41	34	37	49	29	6
Disability	44	48	61	64	48	1
Genetics	0	1	0	0	0	0
Non-EEO	2	1	1	0	0	0

Complaints by Issue

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Appointment/Hire	11	9	10	6	10	1
Assignment of Duties	14	11	13	10	8	4
Awards	3	4	4	7	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	2	2	2	0
Reprimand	2	3	4	6	2	1
Suspension	5	4	5	9	7	0
Removal	2	2	8	11	9	2
Other	0	0	0	0	1	0
Duty Hours	3	3	2	2	1	0
Perf. Eval./ Appraisal	4	10	11	7	11	4
Examination/Test	2	0	0	0	0	0
Harassment						
Non-Sexual	37	55	64	59	47	3
Sexual	6	5	3	4	3	2
Medical Examination	1	3	1	2	0	0
Pay including overtime	1	2	1	2	3	0
Promotion/Non-Selection	24	31	26	26	19	1
Reassignment						
Denied	0	2	3	2	1	0
Directed	4	8	14	10	0	0
Reasonable Accommodation Disability	8	10	11	13	10	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement	1	0	2	1	3	0
Sex-Stereotyping	2	0	0	0	0	0
Telework	4	1	7	3	1	0
Termination	7	9	20	17	7	0
Terms/Conditions of Employment	9	6	9	12	5	0
Time and Attendance	9	10	12	6	9	1
Training	2	9	5	1	1	0
Other						
User Defined - Other 1	1	0	1	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Total complaints from previous Fiscal Years	118	123	109	129	140	181
Total Complainants	110	111	102	128	131	175
Number complaints pending						
Investigation	9	10	6	5	7	21
ROI issued, pending Complainant's action	0	0	0	0	2	5
Hearing	109	107	84	88	84	102
Final Agency Action	10	16	24	42	54	54
Appeal with EEOC Office of Federal Operations	29	16	23	26	29	28

Complaint Investigations

Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 12-31
Pending Complaints Where Investigations Exceed Required Time Frames	11	17	17	15	7	6

Note: Complaints can be filed alleging multiple bases.

The sum of the bases may not equal total complaints filed.

The sum of the bases may not equal total complaints and findings.