## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DLA (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

**Complaint Activity** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06-30
Number of Complaints Filed	123	117	157	155	113	81
Number of Complainants	114	116	154	148	109	76
Repeat Filers	5	1	3	7	3	5

**Complaints by Basis** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06-30
Race	50	46	75	65	51	38
Color	23	22	35	18	24	20
Religion	3	1	7	1	2	6
Reprisal	54	52	71	66	53	43
Sex	39	59	75	73	40	38
PDA	1	0	1	1	1	0
National Origin	10	18	15	6	5	3
Equal Pay Act	1	0	0	0	0	0
Age	41	34	37	49	29	27
Disability	44	48	61	64	48	20
Genetics	0	1	0	0	0	1
Non-EEO	2	1	1	0	0	0

**Complaints by Issue** 

Complaints by Issue Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06-30
Appointment/Hire	11	9	10	6	10	5
Assignment of Duties	14	11	13	10	8	8
Awards	3	4	4	7	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	•		•			
Demotion	0	1	2	2	2	1
Reprimand	2	3	4	6	2	3
Suspension	5	4	5	9	7	2
Removal	2	2	8	11	9	6
Other	0	0	0	0	1	0
Duty Hours	3	3	2	2	1	0
Perf. Eval./ Appraisal	4	10	11	7	11	7
Examination/Test	2	0	0	0	0	0
Harassment						
Non-Sexual	37	55	64	59	47	30
Sexual	6	5	3	4	3	6
Medical Examination	1	3	1	2	0	1
Pay including overtime	1	2	1	2	3	1
Promotion/Non-Selection	24	31	26	26	19	12
Reassignment						
Denied	0	2	3	2	1	1
Directed	4	8	14	10	0	5
Reasonable Accommodation Disability	8	10	11	13	10	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement	1	0	2	1	3	0
Sex-Stereotyping	2	0	0	0	0	1
Telework	4	1	7	3	1	3
Termination	7	9	20	17	7	1
Terms/Conditions of Employment	9	6	9	12	5	3
Time and Attendance	9	10	12	6	9	10
Training	2	9	5	1	1	1
Other		1	1	r	r	
User Defined - Other 1	1	0	1	1	0	2
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

**Processing Time** 

1 loccosing line						
Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06- 30
Complaints pending during fiscal year						
Average number of days in investigation	205.21	226.99	244.62	221.91	210.72	146.72
Average number of days in final action	140.92	114.38	110.31	120.32	112.97	254.69
Complaint pending during fiscal year wh	ere hear	ring was	reques	ted		
Average number of days in investigation	210.19	234.54	245.79	220.20	192.74	156.34
Average number of days in final action	69.46	57.17	45.10	71.28	46.66	99.40
Complaint pending during fiscal year wh	ere hear	ring was	not req	uested		
Average number of days in investigation	196.41	218.94	242.89	224.09	214.18	140.31
Average number of days in final action	221.04	201.68	213.15	284.00	173.24	425.22

**Complaints Dismissed by Agency** 

Complaints per Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06- 30
Total Complaints Dismissed by Agency	9	12	29	24	23	11
Average days pending prior to dismissal	87.89	33	335.24	152.58	100.13	109.73
Complaints With	hdraw	n by (	Compla	inants		
Total Complaints Withdrawn by Complainants	17	16	14	12	16	9

**Total Final Agency Actions Finding Discrimination** 

Complaints non Fiscal Voca	20	2017		2018		2019		2020		)21	2022 Thru 06-30	
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		2		1		0		0	
Without Hearing	0	0	1	100	1	50	0	0	0	0	0	0
With Hearing	0	0	0	0	1	50	1	100	0	0	0	0

## **Findings of Discrimination Rendered by Basis**

Total Number Findings

Carrantain Annua Eineal Wass	20	2017		2018		019	2	2020	20	)21	2022 T	hru 06-30
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		1		2		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	50	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	2	100	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing

Complaints par Fiscal Vaar	2017		2018		2019		2	2020	20	)21	2022 Thru 06-30	
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		1		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing

Complaints per Fiscal Year	20	2017		2018		2019		2020		)21	2022 Thru 06-3	
Complaints per Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Findings Without Hearing	0		1		1		0	l.	0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

## Findings of Discrimination Rendered by Issue Total Number Findings

Complaints per Fiscal Year	20	)17	2	018	20	019	2	020	20	21	2022 T	hru 06-30
Complaints per Fiscal Teal	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		1		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	100	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	I			ı		ı						l
Non-Sexual	0	0	1	100	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	50	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment	ı	ı		I								•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	50	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	ı											
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing

Findings After Hearing		2017		7 2018		019	2	020	20	)21	2022 T	hru 06-30
Fiscal Year	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	ı	<u> </u>	1		<u> </u>	l .	<u> </u>	l .	l			l
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>	I	ı			l		l				L
Non-Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	ı	<u>I</u>	ļ				<u> </u>		<u> </u>			I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•						•		•		•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing

Fiscal Year	Findings Without Hearing	21	)17	2018		7	019	21	)20	20	)21	2022 Т	hru 06-30
Findings Without Hearing	Fiscal Year		1	-									
Appointment/Hire	Findings Without Hearing	+	/0		/0		/0		/0		/0		/0
Assignment of Duties		+	Λ	_	n	_	0		n		n		0
Awards				+		-							
Conversion to Full Time/Perm Status				-									
Disciplinary Action				-									
Demotion		U	U	U	U	U	U	U	U	U	U	U	U
Reprimand			_	^	0	_	0	_	0	Λ	^	0	0
Suspension				-									
Removal		+											
Other         0 <td></td>													
Duty Hours		-		-									
Perf. Eval. / Appraisal				_									
Examination/Test	-			<del>                                     </del>									
Harassment				_									
Non-Sexual	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Sexual         0 <td>Harassment</td> <td></td> <td>ı</td> <td>1</td> <td></td> <td></td> <td>Г</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Harassment		ı	1			Г	1					
Medical Examination         0         0         0         1         100         0	Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Pay including overtime         0	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection         0         0         1         100         0 <td>Medical Examination</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>100</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Medical Examination	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Denied         0 <td>Promotion/Non-Selection</td> <td>0</td> <td>0</td> <td>1</td> <td>100</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Directed         0<	Reassignment												
Reasonable Accommodation Disability         0	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement         0         <	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation         0	Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Retirement         0	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping         0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework         0<	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination         0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment         0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0           Training         0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance         0	Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define         User Defined - Other 1       0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0         User Defined - Other 2       0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0         User Defined - Other 3       0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define         User Defined - Other 1       0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0         User Defined - Other 2       0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0         User Defined - Other 3       0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				+								0	
User Defined - Other 1         0		1	l	1	1	1	I	I			<u> </u>		<u> </u>
User Defined - Other 2         0		0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3 0 0 0 0 0 0 0 0 0 0 0 0				-									
		<u> </u>											
	User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

**Pending Complaints Filed in Previous Fiscal Years by Status** 

Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06-30				
Total complaints from previous Fiscal Years	118	123	109	129	140	103				
Total Complainants	110	111	102	128	131	103				
Number complaints pending										
Investigation	9	10	6	5	7	3				
ROI issued, pending Complainant's action	0	0	0	0	2	0				
Hearing	109	107	84	88	84	77				
Final Agency Action	10	16	24	42	54	25				
Appeal with EEOC Office of Federal Operations	29	16	23	26	29	37				

**Complaint Investigations** 

Fiscal Year	2017	2018	2019	2020	2021	2022 Thru 06-30
Pending Complaints Where Investigations Exceed Required Time Frames	11	17	17	15	7	3

Note: Complaints can be filed alleging multiple bases.
The sum of the bases may not equal total complaints filed.
The sum of the bases may not equal total complaints and findings.