



ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty

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A MESSAGE FROM THE DEPUTY COMMANDER Mr. Dave Kless

Energy Team,

It's hard to believe this is the last newsletter for 2023. The year was certainly busy with a lot of moving pieces and parts. We realize our success would not have been possible without all of you. A big thank you to each of you for everything you do every day.

As we go into the holiday season, I encourage you to enjoy this special time relaxing, spending time with family and friends, and ringing in the new year. We certainly kicked things off with a great DLA Energy Holiday Party last week. What a fantastic time celebrating with a DJ, dancing, bountiful buffet, photo booth and ugly sweater contest. Thank you to those who took time out of their busy day to join us, and a very special shout out to the party planning team that pulled it all together!

CAPT Anderson and I are looking forward to seeing more of you in person in the new year. We appreciate your flexibility and resilience as we support the telework policy shift and adapt to the new norm. I am certain 2024 will present us with many more challenges, and I am confident that being back together will prove valuable as we quickly solve problems as a team.

However you choose to celebrate this holiday season, please celebrate safely and look out for one another. CAPT Anderson and I look forward to welcoming a new year with you!

Happy Holidays to all, Dave

DLA Energy Senior Leader Offsite

DLA Energy leaders from across the organization met to talk strategy during an offsite Dec. 5-7. DLA Energy directors/regional commanders, deputies and special staff discussed topics having strategic impacts on DLA Energy's mission and vision into the future.

They held small group breakout sessions to analyze the [National Defense Strategy](#), [National Security Strategy](#), [DOD Climate Action Plan](#) and the [DLA Strategic Plan](#) along with the various military service, whole of government partners and combatant command strategic



documents to assess energy equities and envision DLA Energy's way forward in line with these organizational strategic plans. The combined team effort will help build DLA Energy's strategic framework that establishes priorities to support our customers in the coming decade.

At the end of the offsite, the leaders established priorities and a timeline for drafting the DLA Energy Strategic Plan. The three priorities are:

- **Human Capital:** Building and retaining a talented workforce and ensuring we have the right people in the right places
- **Industry Engagement:** Continued strong partnership with industry experts and international allies
- **Vulnerability:** Identifying and either eliminating barriers like single points of failure or exploiting opportunities like Artificial Intelligence and comprehensive data analyses

The end goal is to have a complete DLA Energy Strategic Plan in May 2024. Several deliverables are due between now and then to keep the group moving forward.

Thursday afternoon, they attended the DLA Energy Holiday Party with more than 180 colleagues, family and friends.



DLA ANNUAL AWARDS

Congratulations to the three DLA Energy members who were selected for DLA 56th Annual Employee Recognition Awards.

Agnes Eugenio

Top Ten Outstanding DLA Personnel of the Year (Cat B)

Army MSG Alvin E. Ortiz-O'Neill

Service Member of the Year
(Senior Non-Commissioned Officer category)

Navy LCDR Curtis Bender

DLA Joint Reserve Force Field Grade Officer of the Year

The awards ceremony will be held January 25 at 1pm

Congratulations to all those who were nominated. The winners were selected from a large group of worthy nominations, all of whom deserve special recognition for their outstanding accomplishments.

JOB WELL DONE!

DLA Energy Europe & Africa "Energizer of the Month"

Keith Embree



Keith is the Inventory & Transportation Management Branch supervisor. In November, he worked to solve evolving air and land customer demands for multiple real-world crises. He guided members at Commander Task Force Sixty-Three through duties as CLIII(B) accountable custodians assisting with onloads, discharges and CONSOLs to support continuous fleet operations. After a chain interruption in Augusta Bay, Keith coordinated with multiple agencies and Partner Nations to reroute several inbound cargoes safely and swiftly to meet customer demand across the theater.

NEWS

DLA Energy celebrates two new Hall of Fame members

Jean Cox and James Young were inducted into the DLA Energy Hall of Fame Nov. 28. [Watch the ceremony video](#) (CAC-required).

Indo-Pacific partners meet to discuss fuel exchange agreements

Over 60 reps from around the Indo-Pacific region met to discuss fuel agreements during the inaugural DLA Energy Indo-Pacific Fuels Exchange Agreements Forum Nov. 7-9.



DLA SAPR Awareness Event "25 Days Teal Christmas"

As part of the DLA SAPR #NotJustApril Campaign, DLA employees are encouraged to wear something "TEAL" during the period of December 1-25, 2023 to bring awareness of the issue of sexual assault, and to show support for survivors.

Please have a safe and enjoyable holiday season!

Please contact the DLA SAPR 24/7 Hotline for information about the SAPR program and/or resources, or to make a report of a sexual assault at: 1-800-841-0937 or 571-767-1133

Do your part to prevent sexual assault in the workplace

Step Forward. Prevent. Report. Advocate!

EXECUTIVE DEVELOPMENT PROGRAM

Nominations are due for the FY24 DLA EDP!

DLA civilian employees in grades GS-13 through GS-15 and military officers (O-4/6) are eligible for select courses. Courses range in length from a few days to a few months. [Course descriptions and nomination documents are available on the DLA Human Resources web page.](#)

Nominations packages must be routed through LMS and are due to [DLA Energy CAG Tuesday, January 2, 2024.](#)

[Learn more in this DLA Today announcement](#)

DLA SMALL BUSINESS OFFSITE



Members from each MSC Office of Small Business met at DLA Land & Maritime in Columbus, Ohio, in October. The agenda included presentations by J7 (market intelligence), J3 (supply chain risk management) and J6 (Small Business Innovation Research Program) as well as networking and team building opportunities.

Mark your calendars!

- Jan 8:** Supervisory Committee meeting, 8am*
- Jan 9:** Advisory and Integration Council meeting, 9:30am*
- Jan 9:** Culture Climate Committee meeting, 10:30am*
- Jan 9:** Training Committee meeting, time TBD*
- Jan 23:** DLA Energy All Hands, 10am
- Jan 23:** DLA Energy Lunch and Learn, 11:30am

*The committee and council meetings are for current members only. If you are interested in getting involved, contact DLAEnergyCAG@dla.mil

DLA Energy Holiday Party



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