



# ENERGY CONNECTION



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## A MESSAGE FROM THE DEPUTY COMMANDER Mr. Dave Kless

Energy team,

It's hard to believe I've been in this job for nearly two months...wow has it been exciting! August stands out as a month of opportunities where DLA Energy excelled globally. We experienced a significant increase in Op-Tempo with Energy personnel supporting Operation Allied Refuge, Haiti Humanitarian Assistance and Disaster Relief, and Hurricanes Henri and Ida preparation and response efforts.

Within the continental U.S., we've seen supply chains flex as the nation continues to battle this pandemic. An increased demand of liquid oxygen by hospitals treating COVID patients has created a corresponding demand on nitrogen, oxygen, and transportation assets, thus disrupting our military customers and federal partners. Rising to the challenge, the Energy team is developing creative solutions to meet customer demands.

I'm extremely impressed with your level of adaptability and professionalism. Throughout this demanding month, in an almost effortless manner, you answered the call to support the Warfighter and our Nation in times of need. You adapted, overcame, and excelled to avoid delays as the demands on our supply chain increased. I expect there are more logistics challenges to come, but I'm not worried. I'm confident we're well postured in every instance because of the proactive and dedicated efforts of the collective Energy workforce.

To you all, I say THANK YOU. You've helped me assimilate in some of the busiest months in recent years, and I'm proud of our ability to not skip a beat as I continue to come up to speed on our diverse and important mission.

## DLA's 60th Anniversary



DLA launched its diamond anniversary celebration Sept. 1 as the agency approaches its 60th year of logistics support on Oct. 1.

The celebration's theme is *Forged in History, Focused on the Future*, a slogan created by Kay Teagle, an automotive mechanic at DLA Installation Management Richmond, Virginia.

Employees can learn more about how the agency's organizational structure and mission have evolved at a special [60th anniversary webpage](#) available now through 2022. The page features news stories, personality profiles, photos, videos, quizzes, and infographics, and will be continually updated with new content.

DLA Energy was highlighted all last week. Head over to the webpage to read the stories about Matt Shuster, Cindy Smith, and Kelly Dowd. Our MSC will also be highlighted Oct. 31 through Nov. 6.

A playlist of numerous videos highlighting DLA's history is also available at the [Defense Visual Information Service website](#). Videos will showcase long-time DLA employees and an interview with William McNamara, son of DLA's first director, Army Lt. Gen. Andrew T. McNamara.



Additional content will be posted to DLA's [Facebook](#), [Twitter](#) and [LinkedIn](#) pages with the official hashtag #DLA60thAnniversary.

DLA Historian Colin Williams has also written a [70-page book](#) that chronicles the agency's support to the military services and how it's leveraged time-proven capabilities to support other federal agencies during crises such as hurricanes and floods.

Employees are also encouraged to submit photos and videos of themselves celebrating DLA's anniversary for possible use on DLA's Facebook page at [interact@dla.mil](mailto:interact@dla.mil).



**HQC/NCR COVID-19 Reconstitution Status:  
Phase 0 - HPCON B**



#NeverForget  
20th Anniversary of 9/11

MID-YEAR PROGRESS REVIEWS

The midpoint of DPMAP cycle is on October 1, which means it's nearly time to conduct progress reviews, a key milestone in the performance cycle. The mid-year period is the perfect time to reflect on performance, review plans, and brainstorm ways to improve performance. DLA Energy supervisors are expected to complete mid-cycle reviews by October 31.

Take time to review DLA's extensive [DPMAP/Performance Management resource page](#), which includes references, user guides, and a DPMAP FAQ.

Here are some helpful best practices:

- **Review performance plan elements/standards.** Does the employee's work meet established standards so far? Does the employee need assistance? Are metrics adequate to measure employee performance?
- **Professional and personal development:** Does the employee have the required training, skills and experience to successfully perform duties? Is progress being made on IDP items?
- **Barriers:** Is anything preventing success? What can be done to address barriers? Is success fully within control of the employee, or is it dependent on the timeliness, volume or production of others?
- **The My Journal Tool** within MyPerformance is a helpful function to use throughout the performance cycle to capture accomplishments and track items you'd like to discuss at your progress review.



The next DLA Energy All Hands & Supervisor Town Hall will be Tuesday, November 2. Watch your email for more information.



Mark your calendars!



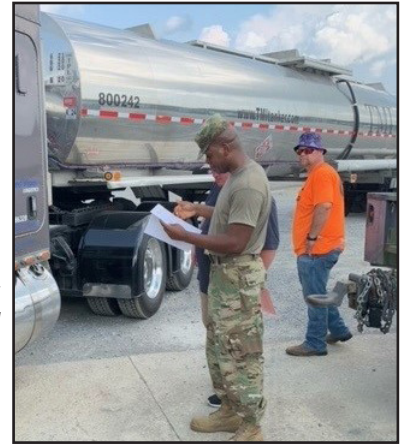
**Sept 15, 11:30 am ET:** DLA Energy Lunch and Learn, *Managing Anxiety and Worry During Uncertain Times*, will be held via Microsoft Teams. The guest speaker is Ms. Cynthia Clark, DoD EAP Field Consultant. All employees in all grades are welcome. For more information, please contact the [SCG](#).

**Oct. 19:** DLA Energy Hall of Fame Induction Ceremony

TASK FORCE AMERICAS

DLA Energy TFA has been working hard following Hurricane Ida to support the FEMA Fuel Contingency Contract. The team is executing two Mission Assignments totaling \$6.05M, supporting four ISB locations with 37K diesel, 19K gasoline, & 4K propane.

Americas currently has three members deployed to FEMA's Incident Staging Base England Air Park, LA and ISB Meridian, MS. TFA members and FEMA have received 24 contingency fuel contractor trucks at ISB England Air to support FEMA requirements.



Pictured here, TSgt Dominic Mersino is conducting fuel reception at a terminal in Broussard, LA.

2022 Pet Photo Contest Fundraiser

Submit photos of your "coworkers" for the 2022 Pet Photo contest morale fundraiser! Proceeds go to DLA Energy morale events like the holiday party.

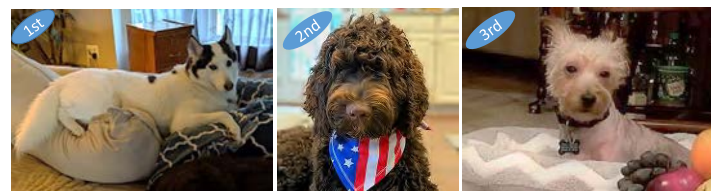
**All dogs, cats, donkeys, camels, chickens, goats, horses, and so on are accepted.**

**All DLA Energy employees located in all regions are eligible to participate!**

You can submit as many photos as you like with a \$3 registration fee/photo. To submit photos or ask questions, contact [Michelle Groat](#).

**DEADLINE is Friday, Sept. 24.** Winners will be featured in a 2020 calendar, which will also be sold to raise morale funds.

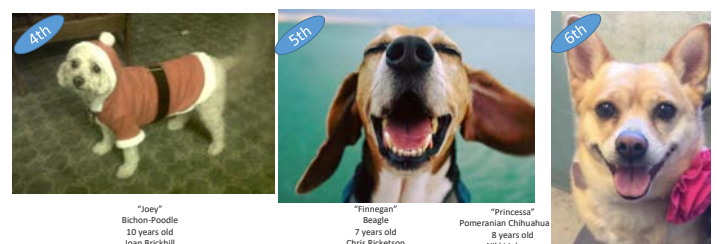
Here are the 2020 Winners:



"Hurrikain aka Kain"  
Husky  
6 years old  
Michelle Groat

"Deli"  
Australian Labradoodle  
8 months old  
Bob Gagnon

"Shayne"  
Yorkie  
4 years old  
Mimi Massey



"Joey"  
Bichon-Poodle  
10 years old  
Joan Brickhill

"Finnegan"  
Beagle  
7 years old  
Chris Ricketson

"Princessa"  
Pomeranian Chihuahua  
8 years old  
Nikki Johnson