



ENERGY CONNECTION



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A MESSAGE FROM THE DEPUTY COMMANDER Mr. Dave Kless

Happy November Team! Prior to my July arrival at DLA Energy, I heard about the great people that make up the Energy team. Over the past few months, I've had the opportunity to see the team in action. You have all demonstrated your commitment and professionalism time and time again. To the entire workforce, thank you for making me a part of the team and all you've done to make me feel welcome.

As I've mentioned several times, People and Culture is one of DLA's Critical Capabilities from the DLA 2021-2026 Strategic Plan. The MOST important asset is our people. Our ability to attract, develop and retain a diverse, skilled workforce is vital to our continued success. We need to continually invest in you to ensure our skills are improving and meeting the customer's needs today and into the future.

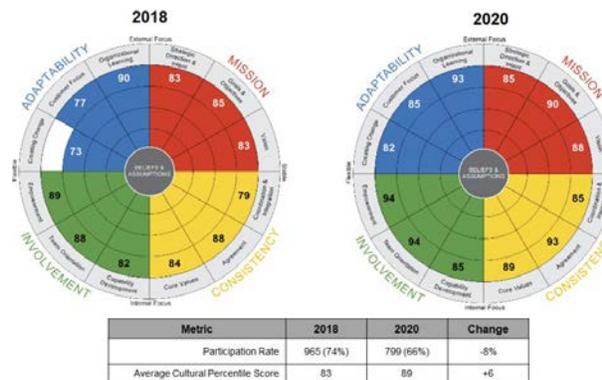
Culture Climate Committee Secretary Darren Dunham briefed the 2021 DLA Energy Culture Action Plan during the All Hands on Nov 2. Our survey results were excellent scoring in the fourth quartile of each category, but that doesn't mean we can sit back and rest on our laurels. Moving forward, we want to work on improving some areas while sustaining the high scores we have already achieved. In this newsletter, you can read more about our Culture Action Plan. We want to demonstrate through action that we've heard you and are taking steps to improve the culture based on your feedback.

My goal as your Deputy Commander is to help you become the best you can be – in your job, in your career and for the warfighter. We value your talents, skills and contributions to the Energy mission. The success of DLA is built on the efforts of our employees, and I am committed to supporting you. Thank you again for all you do, day in and day out.

2021 Culture Action Plan

Provided by the DLA Energy Culture Climate Committee

The DLA Energy Culture Action Plan (CAP) is a written plan about how DLA Energy will focus efforts and specific actions in targeted areas to facilitate and sustain a high-achieving workplace culture. The scores and written comments from the 2020 Culture Climate Survey conducted by Dennison provided insights into what the DLA workforce believe are strengths and weaknesses in the culture of our organization (i.e. how we go about doing our mission). These insights then helped to target the focus areas and specific action items for the CAP. The ultimate goal of the CAP is to capitalize on our strengths and to improve our weaker areas in order to maximize DLA Energy's mission effectiveness in supporting the warfighter on a daily basis.



The 2021 DLA Energy CAP consists of three DLA Enterprise focus areas followed by three DLA Energy focus areas. The DLA Enterprise focus areas are based on DLA's Strategic Plan and the Enterprise's overall 2020 Culture Climate Survey results. As such, all MSCs in DLA are addressing these same three Enterprise focus areas in their individual CAPs. The three DLA Energy focus areas are solely based on Energy's survey results and comments.

The full **2021 DLA Energy CAP** goes into details about each of these six focus areas and the initial specific actions proposed to affect positive change in each of these areas. The specific action items for some of these focus areas are meant to sustain the strengths we already have, while in other focus areas we are striving to improve.

Identifying change is one thing; but affecting positive change is another. You can be a part of shaping a positive future for DLA Energy. Review the 2021 DLA Energy CAP. Think about how you can help in the execution of the specific actions in one or more focus areas. Share your ideas for other actions that can be taken. No idea is too small. The DLA Energy Culture Climate Committee welcomes all ideas and any volunteers that want to work with the committee in executing the 2021 DLA Energy CAP.

Ideas can easily be submitted via the [DLA Energy Virtual Suggestion Box](#); please use the Culture Climate Committee selection in the VSB "Organization" drop down menu. Or, feel free to email directly to the committee Chair [Natasha Robinson](#) or Co-Chair [Joy Griffith](#).

**HQC/NCR COVID-19 Reconstitution Status:
Phase 0 - HPCON B**

CONGRATULATIONS!

Two DLA Energy employees were selected by the DLA Executive Resources Board to participate in the FY22 Enterprise Rotation Program!



Ms. Paula Cobb was selected for assignment with DLA Disposition Services.

Mr. Kevin Phillips was selected for assignment with J3 Business Management Office.



Enterprise assignments are cross-organizational, at the GS 11-15 level, and are 6 to 12 months in duration.

Assignments are available at locations throughout the Agency and begin in January 2022 or shortly thereafter. To learn more, visit [DLA Employee Resources internal web page](#).

During a Nov. 2 ceremony, State Rep. Jacey Jetton personally presented Americas East **SSgt. Calvin Williams** the State of Texas [Resolution No. 140](#) for his service during Hurricane Ida. [Read more in this DLA News story](#).



On Nov. 3, three DLA Energy members were inducted into the ["Order of the SPR"](#) – the highest individual award the National Petroleum Management Association bestows. To date, only ~140 individuals have received the award which recognizes "outstanding and significant contributions of enduring value to the aviation fueling world."



Brig Gen Canlas with the honorees **Doug Collins**, **Mike Holgate**, and **Rick Vanschoor** along with previous DLA Energy Commander Lt. Gen. Giovanni Tuck (retired).

DO YOU KNOW?

DLA'S core values are leadership, professionalism and technical knowledge through dedication to duty, integrity, ethics, honor, courage and loyalty.

Congratulations to all of Energy's fourth quarter military and civilian nominees!

[Read more in this DLA News Story](#)



DLA Energy Employees of the Quarter

Security Awareness

[Human error accounts for 95% of all cybersecurity breaches](#). Be mindful of email phishing attempts trying to steal your personal information, login credentials, etc.

[Learn more in this J6 DLA Today Announcement](#).

DID YOU KNOW...

you can quickly report suspicious emails to the DLA Cyber Emergency Response Team by clicking on the **DLA Spam Alert button** in Outlook?

New Microsoft Teams training

To help maximize your collaboration efforts in Microsoft Teams, J6 is offering advanced training through the end of the year. Classes will be taught by Microsoft instructors.

To specific times and to register for classes, review this [J6 DLA Today Announcement](#).

Check out the [Microsoft Teams Training page](#) to find the full schedule of upcoming sessions and to view previously recorded sessions.

DLA Energy Senior Leader Off Site

During the Off Site Oct. 25-26, the leaders took the time to step back from their day to day and take a look at the bigger picture. They examined 19 initiatives and evaluated which ones to can take on now versus later.

Stay tuned for a full story on www.dla.mil/energy.

During a Halloween themed social hour, the leaders really got into character!

