



ENERGY CONNECTION



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A MESSAGE FROM THE DEPUTY COMMANDER Mr. W. Eric Smith

I recently completed a workshop as part of my DAWIA certification (yep, I have to certify as a condition of employment) and wanted to share a few insights from a brief on Building Organizational Trust. I edited some portions to highlight waves of trust I thought were relevant to the Energy team:

Self Trust – Four Cores of Capability

1. Integrity – Are you consistent?
2. Intent – What is your agenda?
3. Capabilities – Are you relevant?
4. Results – What is your track record?

What Behaviors Develop, Restore & Extend Trust?

1. Talk Straight
2. Demonstrate Respect
3. Create Transparency
4. Right Wrongs
5. Show Loyalty
6. Deliver Results
7. Get Better
8. Confront Reality
9. Clarify Expectations
10. Practice Accountability
11. Listen First
12. Keep Commitments
13. Extend Trust

What Behaviors Damage Trust?

1. "Spinning" the Truth
2. Faking Respect
3. Hiding Information
4. Denying or Justifying Wrongs
5. Taking Credit Yourself
6. Delivering Activities, Not Results
7. Deteriorating
8. Ignoring Reality
9. Being Vague & Non-Specific
10. Not Taking Responsibility
11. Speaking First
12. Breaking Promises
13. Withholding Trust

I hope you reflect on these qualities and consider how they influence your careers, relationships and personal satisfaction.



Take the next step in your career.

Career development is an integral part of DLA and DLA Energy's culture and succession management. Brig Gen Canlas and I are committed to developing, promoting, and sustaining leadership programs and career development initiatives that will enhance and retain diverse talent to meet our current and future mission requirements.

One program I want to highlight is the [Executive Development Program](#). Courses under DLA's EDP umbrella of are grounded in leadership, developmental in nature, and intended to help leaders effectively navigate leadership challenges, and develop leadership competencies critical to maintaining supply chain excellence.

DLA Energy has had great success in placing employees within the EDP program with 42 employees selected to participate in FY19 and FY20. This is a notable accomplishment that the Commander and I attribute to the quality of DLA Energy employees who are our future leaders.

We recently completed submissions for the FY21 EDP and forwarded 11 packets to Headquarters J1 for review by the DLA Executive Resources Board, a Senior Executive Service level board, chaired by the DLA Vice Director. Selections should be announced by early March.

Brig Gen Canlas and I want to emphasize and encourage future EDP submission planning. Mark your calendars and [start preparing now](#) for the FY22 announcement, which will be released in Fall 2021.

Other career development opportunities:

- [Logistics for the 21st Century \(Log21\)](#)
- [Enterprise Rotation Program](#)
- [OSD Sustainment Fellowship Logistics Fellows Program](#)
- [Other career development opportunities](#)

All personnel should familiarize themselves with the various [programs and assignment opportunities](#). Managers are encouraged to nominate high potential, highly motivated individuals, and ensure there is a plan to leverage the knowledge and skills upon course completion. If you have questions, please [contact the SCG team](#).

Very Respectfully,
W. Eric Smith

**HQC/NCR COVID-19 Reconstitution Status:
Phase 0 - HPCON B**

DID YOU KNOW?

The Kunkel Conference Room was upgraded and is now SIPR capable

COVID-19 Vaccine

The COVID-19 vaccination is currently voluntary, and the DLA workforce is aligned to DoD's population schema for establishing priority groups to receive the vaccine.

DLA will rely on DoD Medical Treatment Facilities/vaccination sites to administer the vaccine. DLA employees should utilize the method that results in the timeliest vaccination. Military personnel vaccinations will be documented in accordance to service guidance.

We will continue to keep you updated.

Mark your calendars!

Wednesday, March 3: Lunch and Learn with Brig Gen Canlas at 11:30 ET via MS Teams. Open to all employees. Check your email for details or contact Energy.SCG@dla.mil.

Tuesday, March 23: Supervisor's Town Hall at 8:30 a.m. ET and All Hands at 10 a.m. ET. Stay tuned to email for details.

TBD: 2022 Worldwide Energy Conference. We are working to secure dates that work for as many of our customers, industry partners and DLA Energy employees as possible. Stay tuned for details.

Comment Box

Energy Head of the Contracting Activity

DLA MSCs (Aviation, Distribution, Land and Maritime, and Troop Support) have two authorized SES positions who serve separately as Deputy Commander and Senior Acquisition Executive/Head of Contracting Activity. These SAE/HCA's are [DAWIA Level III certified in Contracting](#) and delegated responsibilities as HCA by the DLA Director J-7 who serves as the Agency's Component Acquisition Executive.

Energy has one SES who serves as both the Deputy Commander and SAE but without the delegation as HCA. Recent Energy Deputy Commanders have been [DAWIA Level III certified in Life Cycle Logistics](#) but not in Contracting, therefore could not serve as HCA. The Energy DSO Director is DAWIA Level III certified in Contracting and was delegated as HCA by the J-7 in May 2017. However, as SAE, the Energy Deputy Commander has managerial responsibility over all DLA Energy contracting and acquisition programs conducted by DLA Energy commodity business units, and the operations mission performed by regional offices.

Want to improve this newsletter?

Send us your suggestions/feedback! You can submit anonymously [here](#) or send an email to Energy.SCG@dla.mil.



Congratulations

KUDOS Korner



Lt Col Tracy Gilmore, DLA Energy Okinawa Commander, was promoted to Air Force lieutenant colonel

effective January 1, 2021. A small, COVID-compliant, in-person and virtual ceremony was held Dec. 30, 2020 to honor her accomplishment and leadership.



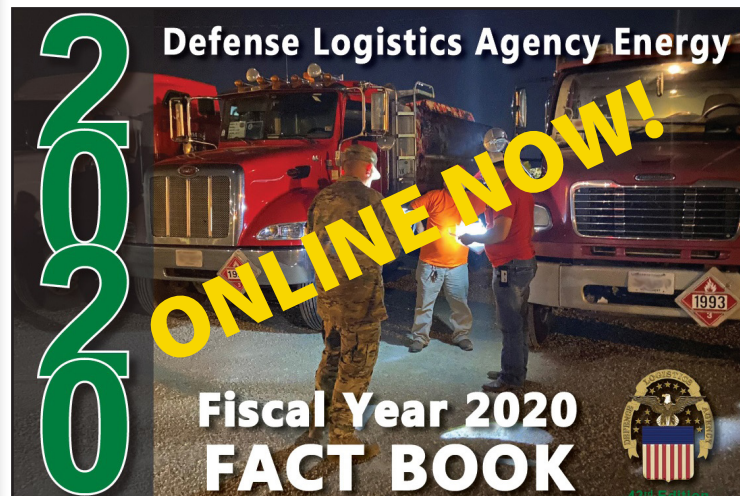
Maj Charles Morton, DLA Energy Americas East Deputy Director of Mission Support (previously Operations Officer), won the 2020 DLA Air Force Outstanding Logistics Readiness Officer of the Year. The award recognizes his performance

and outstanding contributions to the Air Force and DoD Logistics Readiness mission. Maj Morton will now compete at the Air Force District of Washington level.

Black History Month: Honoring the Past, Securing the Future

This month, we pay tribute to African American men and women who changed the course of history and redefined the United States military.

Learn more at the [Defense Equal Opportunity Management Institute website](#)



----- REMINDER -----

Professional Appearance in a Telework Environment

- All employees whether teleworking or working in the building must maintain a professional appearance.
- Military personnel are required to properly wear the uniform IAW Service uniform standards.
- Make sure you adjust your dress/appearance appropriately based on the engagement.