



ENERGY CONNECTION



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A MESSAGE FROM THE DEPUTY COMMANDER Mr. W. Eric Smith

Brig. Gen. Canlas and I completed a very successful senior leader Strategic Offsite 6-7 April. A key message we shared was that we are in a 6 to 12-month period that will involve a great amount of change so we should strive to get ahead of what we anticipate is to come. We want to develop a transformative mindset and we want to be flexible, adaptable and adjust as needed.

Hot topics of discussion during the offsite included resourcing to support G-Invoicing, OCONUS hiring and the recently released DLA Strategic Plan 2021-2026.

Internally, we still have work to do with G-Invoicing, but we are not alone across the Enterprise in figuring this out. We also discussed the ongoing challenge to recruit Energy OCONUS personnel particularly for our Middle East billets. Recently, Energy Middle East advertised three job openings and received no applicants. We discussed finding ways to incentivize our workforce to join our OCONUS commands and we are working with J1 to explore recruiting and retention initiatives.

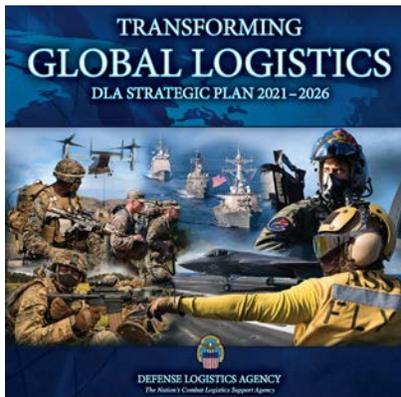
Regarding the new DLA Strategic Plan, we defined the template for aligning our objectives with DLA Lines of Effort and Energy's mission. The warfighter is always first, but our whole of government support will continue to be a specific area of focus as well as active engagement with industry, our customers, and other stakeholders.

Energy is an evolving, growing commodity with unique requirements. We know it's going to be an uphill battle but we're a first-class organization with a talented pool of people who are up for the challenge of going to the next level in support of our global warfighter mission.

New DLA Strategic Plan

The [new 2021-2026 DLA Strategic Plan](#) was released last week outlining how DLA can leverage its logistics capabilities to support a growing Whole of Government mission without compromising Warfighter support.

Please, take some time to familiarize yourself with the plan. Look at it through the lense of your role in the agency and do your part to implement the tenets every day as you execute our mission.



The new Line of Effort are:

- [Warfighter Always](#)
- [Support to the Nation](#)
- [Trusted Mission Partner](#)
- [Modernized Acquisition and Supply Chain Management](#)
- [Future of Work](#)

The plan focuses on three Critical Capabilities for how DLA can be ready to act, adapt, reform, and embrace change to improve our organizational efficiency and effectiveness:

- [People and Culture](#)
- [Fiscal Stewardship](#)
- [Digital-Business Transformation](#)

The plan emphasizes five key elements: engaged leadership, empowered working teams, cross-functional collaboration, flexible and iterative execution processes, and outcome-based targets.

With a world-class DLA Energy team working to translate this plan into real results, we can show how we adapt to reflect the rapidly changing, competitive environment in which we operate.

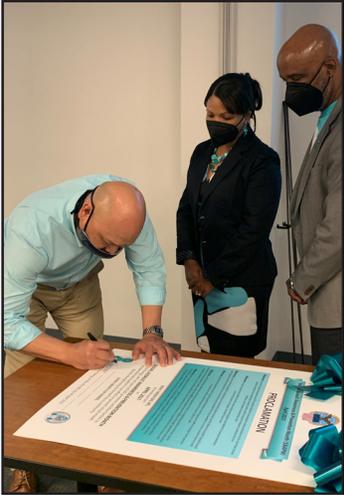


HQC/NCR COVID-19 Reconstitution Status:
Phase 0 - HPCON B

Q&A

Q: Can we please transition "Ameila," the helpdesk autobot? She is causing more frustration than help.

A: We realize Amelia is not meeting the IT needs of our workforce. There are support changes on the horizon. Under the Department's IT Reform for the 4th Estate initiative, we're on track to transition our Tier 1 support to the DISA Global Service Desk in February 2022. Until then, we are committed to making Amelia as effective as possible and ensuring we have adequate technicians and processes in place to handle issues that Amelia is unable to resolve.



Wearing teal to show support for sexual assault survivors and the commitment to the prevention of sexual assault and harassment, Brig. Gen. Jimmy Canlas signs the Sexual Assault Awareness & Prevention Month Proclamation alongside the DLA Energy Sexual Assault Response Coordinator Ella Warren and the Deputy Commander Eric Smith.

Everyone should be aware that help is always available. The DLA Sexual Assault and Response Program equips the agency with credentialed Sexual Assault Response Coordinators who stand ready to assist victims.

Other resources available are the DLA SAPR Resource Website, the **DLA SAPR Hotline** at **800-841-0937**, and the **DoD Safe Helpline** at **877-995-5247**.

While we highlight sexual assault awareness and prevention in April, it is vitally important to make prevention and awareness a year-round commitment. Together, we must continually strive to establish a culture of dignity and respect where sexual harassment and assault are "Not in our DLA!"

WWEC Dates Announced!

The 2022 Worldwide Energy Conference will be March 28-30, 2022 at the Gaylord National Hotel at National Harbor, Maryland.



Congratulations to DLA Energy Supervisory Contracting Officer Ms. Mint Massey who was one of seven students (out of 23) recognized with a formal letter from the University of Virginia Darden School of Business faculty for their active participation and leadership during the Insights into Industry Management Course.

Deputy Director for DLA Acquisition Roxanne Banks said, "Darden was especially impressed with this round of students and we hope that our future participants for this and other industry training opportunities exhibit the same level of enthusiasm, intellectual curiosity and willingness to share like Mint did. She is exactly the kind of acquisition professional we are looking to send when it comes to these opportunities. She has set a high standard for future participants!"

IDP Season

The FY22 Individual Development Plan season runs April 12 to May 14 for the training plan period of Oct. 1, 2021 to Sept. 30, 2022.

Your IDP is your voice to communicate your developmental needs; without a meaningful IDP your training needs cannot be considered/scheduled.

****All DLA civilian employees must have an approved IDP in LMS by May 14****

Read more information about the IDP process and purpose on the [DLA HR Training & Development webpage](#).

If you have IDP questions, please [email the Energy Training Coordinator Ms. Adrian Hines](#).

IMPORTANT: In LMS, your supervisor must be correctly listed. In LMS, use the drop down menu to select "My Employee File." If your supervisor is incorrect, go to [MyBiz/DCPDS](#) to update. LMS will automatically update 24 hours later.

NEWS



Congratulations to the DLA Energy International Agreements team for negotiating a new Romanian fuel agreement! [Read more in DLA News Room](#).



The Middle East team volunteers at the Bahrain animal shelter helping to care for animals and the local donkey. [Read more about their story](#).