

ENERGY CONNECTION



Core Values: Leadership, Professionalism & Technical Knowledge through Dedication to Duty, Integrity, Ethics, Honor, Courage & Loyalty
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A MESSAGE FROM THE COMMANDER

Energy,

Happy New Year team! The first issue of the newsletter for 2024! This marks the beginning of the 4th year of your Energy Connection newsletter.

Speaking of the newsletter, our goal is to keep you updated on current, past and future events and accomplishments that impact our global workforce. We're always open to your suggestions and feedback on what you like, don't like or anything that's missing. While we'd love to hear directly from you through email to DLAEnergyPublicAffairs@dla.mil, you can also use the <u>Virtual Suggestion Box</u>. A link to the VSB is on both <u>Energy's DLA Today</u> page under featured links and on <u>Energy's</u> <u>eWorkplace homepage</u>.

In honor of Martin Luther King Jr.'s birthday, Jan. 15, 1929, and all he did to lead others during the civil rights movement, I share some of his inspiring words of encouragement and perseverance:

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

Looking ahead to the coming year, I know together we'll deal with a variety of challenges and overcome many hurdles. I am confident we're ready to face anything because as a team we are stronger.

Mr. Kless and I look forward to seeing many of you in person at the DLA Energy All Hands on Tuesday, Jan. 23 at 10am. A calendar invite has been sent with details, but if you need more information please contact the <u>CAG</u>.

I am looking forward to another productive year. Happy 2024 Team!



Have you reviewed your Thrift Savings Plan recently?

The beginning of the year is an important time to ensure you're maximizing your TSP contributions. The <u>Government Retirement &</u> <u>Benefits (GRB) Platform</u> (CAC-required) is a great resource to change your contribution amount, manage your investment funds, manage your death benefits and much more.

The IRS Elective Deferral Limit for the 2024 tax year is \$23,000. If you are age 50 or older or will attain the age of 50 within the 2024 tax year, you're eligible to make an additional \$7,500 "Catch-up" contribution for 2024 (for a total of \$30,500).

To start/stop/change your contribution amount, select the Thrift Savings Plan tile in <u>GRB</u>. Click on the "Contributions Calculator" to determine your contribution amount. The amount or percentage you choose is deducted from your basic salary each pay period.

You can either:

- 1. Choose a specific amount or percentage suitable for your financial goals (not to exceed the maximum annual contribution) OR
- 2. Let the calculator determine your maximum contribution based on the maximum authorized annual amount. This contribution amount will depend on which pay period you start contributing.

Once you've determined your amount, choose **"Submit a Transaction +"** next to the Transactions table and select "Start/Stop/ Change Contributions" from the drop down.

If you encounter any technical issues, contact the GRB administrator at <u>GRBPlatform@dla.mil</u>.

To learn more about the TSP and your benefits, visit <u>TSP.gov</u> or call the TSP Thrift Line at (877) 968-3778.



Learn more about agency automatic and matching contributions on TSP's website!

Did you know ... you can start, stop, or change TSP contributions any time? You do not need to wait for open season or a life change.

NOTE: Check your LES regularly on <u>MyPay</u> to ensure that all of your benefits elections are correct! If you have questions, contact <u>your servicing DLA</u> <u>Human Resources Benefits Team</u>.

CONGRATULATIONS!

Congratulations to the DLA Energy teammates selected as nominees for the Air Force Outstanding Logistics Readiness Staff of the Year Award:

Officer Category:

Capt Amy A. Allgood

DLA Energy Europe & Africa

Enlisted Category: MSgt Christopher Durkin

DLA Energy Headquarters

They will move on and compete at the HQ DLA level for a chance to represent at a higher level.

JOB WELL DONE!

DLA Energy Europe & Africa "Energizer of the Month"

Capt Akeem Parks



Capt Parks is a Petroleum Operations Officer in Customer Operations and the USAF DLA Energy Europe & Africa LNO. He used his logistics expertise, professionalism and leadership to ensure continued fuel resupply to Camp Simba, Manda Bay-

Kenya after the supply route between Mombasa, Kenya and Camp Simba, Manda Bay, was completely submerged and the highway was eroded due to torrential rains in December. He worked with numerous stakeholders to overcome several obstacles and identify alternate delivery options.

NEWS

DLA Energy supports U.S. Navy's Indian Head electric utility services

Utilities Services awarded a contract on Dec. 12, under the U.S. Navy's Utilities Privatization Program, for the Naval Support Facility Indian Head,



Maryland's electric utility system.

RESERVING CONFERENCE ROOMS

To request and manage HQC conference room reservations, use the <u>Hoteling Management Tool</u> <u>located in the DLA Service Portal</u> (CAC-required).

Use the **"Reservations"** menu to schedule rooms for a specific date/time.

Use the **"HMT Calendar Dashboard"** to see what reservations already exist.

Here is a how-to guide (CAC-required).

Door codes should not be required for most conference rooms in the HQC. For help, contact the Facilities Support Desk at 571-767-7700 or for IT issues contact <u>DLA HQ VTC</u> at 571-767-5100.

NOTE: The Energy Conference Room (ICR) and Kunkel Conference Room (KCR) are managed by the DLA Energy front office. <u>Learn more about how to reserve</u> <u>these rooms in this DLA Today announcement</u>.

2024 CALENDAR RESOURCES

2024 Leave Planner Tool and

and 2024 Observed Federal S.M.T.W.T.F.S

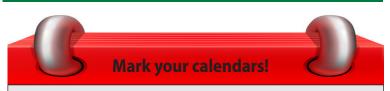
are available in this DLA Today announcement.

Holidays & DLA Training

Resiliency Days Calendar

The leave planning tool is a good resource, but you may need to adjust it for your individual planning and scheduling needs. The tool is not mandatory for use and does not circumvent any local agreement or considered an official published product.

Learn more in this DLA Today announcement



Jan 23: DLA Energy All Hands, 10am Jan 25: 56th Annual DLA Employee Recognition Awards Ceremony, 1pm

Jan 31: DLA Energy Lunch and Learn 11:30am